

Town of Randolph



2008 Annual Town Report



Randolph Board of Selectmen

Top row: Office Assistant Anne M. Barkhouse, Maureen C. Kenney, Executive Secretary David C. Murphy, Administrative Assistant Linda M. Sproules, and Paul K. Fernandes.

Bottom row: James F. Burgess, Jr., Chairman Paul J. Connors, and William Alexopoulos

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For Reference

Not to be taken

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2008 MEMORIAM

Edmond Morrissey, *School custodian*
Charlotte Handverger, *former Poll Worker*
Roger V. Sass, *former Sewer Commissioner, former Town Meeting member*
Joseph Holcomb, *retired School custodian*
John W. Boucher, Jr., *retired School Department*
Mary Jo Vennik, *retired School secretary, former Precinct Warden*
Arie William Vennik, *Chairman, Board of Registrars, Town Meeting member*
Howard F. O'Brien, *first Auxiliary Police Chief, retired*
James Kelley, *retired School custodian*
Elizabeth Linfield, *former poll worker*
Mary Struzik, *retired School teacher*
Dorothy Muldoon, *retired School teacher*
Alfred Messere, *retired School custodian*
Valerie Franke, *former member of Disabilities Commission*
Richard Brown, Jr., *Principal Assessor/Board of Assessors, Town Meeting member*
Charles Brennan, *retired Supt. of Randolph Public Schools, retired Supt. of Blue Hills Regional Technical School*
Mary Dowd, *retired School Department*
Marjorie Sarofeen, *Zoning Board of Appeals, Town Meeting member*
Lloyd Clark, *retired School teacher*
Jean Noblin, *retired School teacher*
Anthony Vellante, *retired School teacher*
Janet Dimmick, *retired School nurse*
William Hart, *Town Meeting member*
Herbert Lyken, *former Finance Comm. member, Business & Industrial Comm., and Town Meeting member*
William J Carpenter III, *retired Library Trustees, Town Meeting member*
Millicent Spargo, *Friends of the Turner Library*
Robert "Butch" Heger, *retired Deputy Fire Chief*
Dorothy LaPaglia, *retired School Traffic Supervisor, retired clerk Assessors Office*
John White, *retired Deputy Fire Chief*
Rev. Dr. Arthur W. Bowler, *retired Pastor of First Congregational Church, former Randolph Fire Department Chaplain*

The Printed Town Report has been reduced in size due to budget cuts. Reports submitted by departments were edited and/or deleted to fit this book. However, all reports as submitted can be found on the town's website – www.townofrandolph.com - by clicking on a particular department. County reports can be found on the Board of Selectmen's page.

ELECTIVE TOWN OFFICERS

Board of Selectmen

(3 years)

William Alexopoulos	Term expires April, 2011
Paul K. Fernandes	Term expires April, 2011
Maureen C. Kenney	Term expires April, 2010
Paul J. Connors	Term expires April, 2009
James F. Burgess, Jr.	Term expires April, 2009

Town Clerk/Registrar

(3 years)

Brian P. Howard	Term expires April, 2009
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Board of Assessors

(3 years)

James M. Hurley	Term expires April, 2010
Joseph W. Galvam	Term expires April, 2009
John Peppe (Apptd. 2008)	Term expires April, 2009
Richard Brown, Jr. (deceased 5/08)	Term expires April, 2011

Town Collector/Treasurer

(3 years)

Loretta Owens	Term expires April, 2011
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Moderator

(3 years)

Kevin M. Reilly	Term expires April, 2010
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School Committee

(3 years)

Paul Meoni	Term expires April, 2011
Marybeth Nearen	Term expires April, 2011
Tamara Pitts	Term expires April, 2010
Sharon Swain	Term expires April, 2009
Larry Azer	Term expires April, 2009

Board of Health

(3 years)

David Kaplan	Term expires April, 2011
Mark Kittredge	Term expires April, 2010
Thomas J. Fisher	Term expires April, 2009

Department of Public Works

(3 years)

Richard Brewer	Term expires April, 2011
Joseph McElroy	Term expires April, 2011
Thomas W. O'Dea	Term expires April, 2010
Henry J. Rota	Term expires April, 2010
Robert M. Ayers	Term expires April, 2009

Trustees, Stetson School Fund

(3 years)

Henry M. Cooke IV	Term expires April, 2011
Joseph Mulligan, Jr.	Term expires April, 2010
Ira Greene	Term expires April, 2009
James Donahoe (deceased)	

Planning Board

(5 years)

Donald LaLiberte	Term expires April, 2013
Richard Goodhue	Term expires April, 2012
Robert Schoepplein	Term expires April, 2011
Irene Romano	Term expires April, 2010
Richard Sass	Term expires April, 2009

Randolph Housing Authority

(5 years)

Ronald Lum	Term expires April, 2012
Mary Wells	Term expires April, 2011
James M. Hurley	Term expires April, 2010
Francis O'Brien	Term expires April, 2009
State's Appointee vacant	Term expires May, 2008

APPOINTIVE TOWN OFFICERS

Executive Secretary
(3 years)

David C. Murphy Term expires April, 2011

Town Counsel
(3 years)

Paul R. DeRensis Term expires April, 2011

Town Accountant
(3 years)

Stephen J. Toomey Term expires April, 2011

Registrars of Voters
(3 years)

William A. LeVangie	Term expires April, 2009
Paul Kopelman	Term expires April, 2011
A. William Vennik (deceased 4/08)	Term expires April, 2010
Lallie Falls (apptd. 7/08)	Term expires April, 2010

Chief of Fire Department

Charles D. Foley, Jr.

Chief of Police Department

Paul Porter Civil Service

Director of Elderly Affairs
(annual)

Rena Baker Term expires April, 2009

Director of Veterans Services/Veterans Agent
(annual)

James H. Campbell, Sr. Term expires April, 2009

Personnel Board
(3 years)

Vacancy (Wade)	Term expires April, 2011
Jerie McGrath-Cerqua	Term expires April, 2010
D. Joseph Griffin	Term expires April, 2010
C. Jean Rota	Term expires April, 2009
Joseph McDonnell	Term expires April, 2009

Board of Appeals
(3 years)

Irene Romano	Term expires April, 2011
Nancy Fahey	Term expires April, 2010
James Aldred	Term expires April, 2010
Simeon Korisky	Term expires April, 2009
John Hill	Term expires April, 2009
Marjorie Sarofeen (deceased)	

Board of Appeals, alternates
(annual)

Maureen C. Kenney	Term expires April, 2009
Kevin Grinnell	Term expires April, 2009
Louis Vigoda	Term expires April, 2009
George Berdos	Term expires April, 2009
Eleri Merrikin	Term expires April, 2009

Building Commissioner
(3 years)

Mary C. McNeil	Term expires April, 2011
George A. Fabrizio, Sr., Local Inspector	Term expires April, 2011

Inspector of Wires
(annual)

Donald Young	Term expires April, 2009
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Animal Inspector
(annual)

Stephen Slavinsky	Term expires March, 2009
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ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

Animal Control Officer (annual)

Stephen Slavinsky	Term expires April, 2009
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Conservation Commission (3 years)

Ann Marie Recupero	Term expires April, 2011
Stephen Schneider	Term expires April, 2011
Donald Levy	Term expires April, 2011
Jessie Krawiec	Term expires April, 2010
Robert Schoepplein	Term expires April, 2010
Alan Abend	Term expires April, 2009
Jean M. Gately	Term expires April, 2009

Inspector of Gas and Plumbing (annual)

Robert Curran, Jr.	Term expires April, 2009
Hugo Falcone, Asst.	Term expires April, 2009
H. Douglas Reilly, Asst Plumbing Insp.	Term expires April, 2009

Inspector of Milk

Thomas J. Fisher

Fence Viewers (annual)

Joseph McElroy	Term expires April, 2009
John J. Hill	Term expires April, 2009

Field Driver (annual)

Leo H. Jacobsen	Term expires April, 2009
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Burial Agent (annual)

John McVeigh	Term expires April, 2009
Priscilla MacDougall, Asst.	Term expires April, 2009
Scott Cartwright, Asst.	Term expires April, 2009

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

Business & Industrial Commission

(5 years)

Beth Greenspan	Term expires April, 2013
Peter O'Kane	Term expires April, 2012
Andrea Bohn	Term expires April, 2012
Arnold Rosenthal	Term expires April, 2011
Vacancy (Ryder)	Term expires April, 2011
Joan F. Ward	Term expires April, 2011
Herschel Abel	Term expires April, 2010
Philip Nelson	Term expires April, 2010
Uchenna Okereke	Term expires April, 2010
George Berdos	Term expires April, 2009
Herbert Lyken (deceased)	Term expires April, 2009

Historical Commission

(annual)

Henry M. Cooke IV	Term expires April, 2009
Stephanie Naoum	Term expires April, 2009
Alan Banks	Term expires April, 2009
D. Joseph Griffin	Term expires April, 2009
Mary West	Term expires April, 2009
Lesly Freed	Term expires April, 2009
Susan Ryan	Term expires April, 2009

Sealer of Weights & Measures

and Public Weigher

(annual)

Harold Boothby	Term expires April, 2009
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Director of Civil Defense

Current Chairman of the Board of Selectmen, and Executive Secretary David C. Murphy

Finance Committee

(3 years)

Vacancy (Goldstein)	Term expires April, 2011
Nazima Mohammed	Term expires April, 2011
Eugene Solon	Term expires April, 2011
Gerald Good, Sr.	Term expires April, 2010
Andrew Azer	Term expires April, 2010
Jack I. Smolokoff	Term expires April, 2010

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

Lisa Berch	Term expires April, 2009
Catherine Andrews	Term expires April, 2009
James K. Burke	Term expires April, 2009

Trustees, Turner Free Library

Kevin M. Reilly	Scott Cartwright, President
Judith C. Jones	Dorothy Moynihan
Anne M. Barkhouse	Sheila Campbell
Edmund Prusik	Paul J. Connors
Richard D. Marden	David L. Sproules
Lisa Berch	William Alexopoulos
Donald H. Spargo	David C. Murphy, Ex. Secy.
Henry J. Rota	

Board of Recreation (3 years)

Ellen Rota	Term expires April, 2011
Raymond Carson	Term expires April, 2011
Edward Gilbert	Term expires April, 2010
Debra Ouellette	Term expires April, 2010
Ronald Jackson	Term expires April, 2010
Pamela Tirrell	Term expires April, 2009
Katrina Huff-Lamond	Term expires April, 2009

Director of Recreation (annual)

Floyd "Bud" Deyo

Local Cultural Council (6 yr. terms [2-3 yr.] as set by Mass. LCC)

Lesly Freed	Term expires April, 2012(2)
Jeanette Travaline	Term expires April, 2011(1)
Nancy Swartz	Term expires April, 2011(1)
Charles Michaud	Term expires April, 2011(1)
Joan Smith	Term expires April, 2011(1)
Mary Barrett	Term expires April, 2011(1)
Suzanne Gamer	Term expires April, 2010(2)
Phyllis Hewson	Term expires April, 2010(2)

Council on Aging
(3 years)

Dorothy M. Sullivan	Term expires April, 2011
Irene Canavan	Term expires April, 2011
Jane Richardson	Term expires April, 2011
Helen Tolland	Term expires April, 2011
Norma Rance	Term expires April, 2010
Edmund Prusik	Term expires April, 2010
Jack Betterman	Term expires April, 2009
Edith Klein Dreezer	Term expires April, 2009
Vacancy (Cote)	Term expires April, 2009

Disabilities Commission
(3 years)

Sandra Slavet	Term expires April, 2011
Donald LaLiberte	Term expires April, 2011
Anthony Buonopane	Term expires April, 2010
Marshall Epstein	Term expires April, 2010
Christopher Hart	Term expires April, 2010
Keith Wortzman	Term expires April, 2009
Donald Levy	Term expires April, 2009

Cable TV Advisory Committee
(annual)

Robert Stone	Term expires April, 2009
Gerald Hershoff	Term expires April, 2009
Marc Berman	Term expires April, 2009
Donald Levy	Term expires April, 2009
Beth Greenspan	Term expires April, 2009
Valaree Crawford	Term expires April, 2009
Phyllis Hewson	Term expires April, 2009

Fair Housing Committee

Vacancy, Fair Housing Officer
Claire Messina
Olga Lyken
Vacancy
Mary Brown Jones
Arnold Rosenthal
Lt. Arthur M. Sullivan, Jr., Randolph Police Civil Rights Officer

Local Education Fund Committee
(3 years)

Ellen Griffin	Term expires April, 2011
Alfred Galante	Term expires April, 2011
Catherine Grinnell	Term expires April, 2011
Vacancy (Gautreau)	Term expires April, 2010
Ann Wickles	Term expires April, 2010
Sheila Campbell	Term expires April, 2010
Andrea Ramsey	Term expires April, 2009
Judith Brennan	Term expires April, 2009
Maureen Campbell	Term expires April, 2009
Vacancy (Supt. Apptee.)	

Design Review Board
(3 years)

Thomas Fucile (Historical Comm. appointee)	Term expires April, 2011
James F. Burgess, Jr. (Planning Board appointee)	Term expires April, 2011
Jean Duddy (BOS appointee)	Term expires April, 2010
Maureen A. Dunn (BOS appointee)	Term expires April, 2010
Alexandra Alexopoulos (BOS appointee)	Term expires April, 2009

Animal Welfare Committee
(3 years)

Paula Camiel	Term expires April, 2011
Patricia Morrissey	Term expires April, 2011
Madeline Kiniklis	Term expires April, 2010
Jean Duddy	Term expires April, 2009
Toby Lynne Schwartz	Term expires April, 2009
Stephen Slavinsky, ACO (ex-officio)	

Historic District Study Committee

Henry M. Cooke, IV
Joan Ryder
Todd Sandler
Charles Espinosa
David Stein

Open Space and Recreation Committee
(3 years)

James F. Burgess, Jr.	Term expires April, 2012
Michelle Tyler	Term expires April, 2012
Richard J. McCarthy, Town Planner	Term expires April, 2012
Richard Sass	Term expires April, 2011
Vacancy (King-Conservation Comm.)	Term expires April, 2011
Vacancy (C. Brown-Recreation)	Term expires April, 2011
Vacancy (Zamor, Sr.-Conservation Comm.)	Term expires April, 2010
Vacancy (Willette-Recreation)	Term expires April, 2010

Master Plan Implementation Committee

Michelle Tyler	Term expires April, 2011
Vacancy (Serna)	Term expires April, 2009
Ronald Marlow	Term expires April, 2009
Vacancy (C. Brown-Recreation)	Term expires April, 2008
Dorothy Johnson (Planning Bd. apptee.)	Term expires April, 2008
Sarah Summers (Planning Bd. apptee.)	Term expires April, 2008
Vacancy (Santos)	Term expires April, 2007
Vacancy (Kitterle)	Term expires April, 2007
Vacancy (Fellman)	Term expires April, 2007

Community Preservation Committee

Brian P. Howard, representing Conservation Commission	Term expires April, 2011
Richard Sass, representing Planning Board	Term expires April, 2011
Mary West, representing Historical Commission	Term expires April, 2011
Michelle Tyler, community member	Term expires April, 2009
Gerald Good, Sr., business member	Term expires April, 2009
Roger Kahan, representing Chamber of Commerce	Term expires April, 2009
Vacancy, representing Open Space & Recreation	Term expires April, 2010
Ronald Lum, representing Housing Authority	Term expires April, 2010

REPORT OF THE BOARD OF SELECTMEN

The year 2008 was a “turnaround” year for the Town of Randolph, with great progress made toward improving the quality of life in the town.

The Board of Selectmen advocated for a major Proposition 2 ½ override vote that provided close to \$6 million in additional funds targeted for education, police, and fire services. The override money will be used to: help improve the Randolph Public Schools, with the hiring of more than 50 new teachers; improve public safety with the addition of eight new police officers; and add three new firefighters to the Town’s complement.

The Board of Selectmen began meeting jointly with the School Committee to help create and implement a “turnaround plan” for the Randolph Public Schools. Members of the Board served on the turnaround committee and the entire Board began meeting jointly with the School Committee to implement strategies to help improve the public school system.

The Board achieved a major milestone in brokering an agreement with Town employees to enter into the State’s health insurance plan (Group Insurance Commission). The Board’s action will save the Town close to \$500,000 in the next fiscal year and incremental increases every year thereafter.

There was a change on the Board with Paul Fernandes returning to the Board of Selectman and Richard Wells coming off the Board. Bill Alexopoulos won another three-year term in the annual Town Election. Paul Connors was re-elected Chairman of the Board and James Burgess was elected Vice Chairman/Clerk during the Board’s organizational meeting in April.

The Board welcomed three new department heads to the team this year, including the Town’s first Planning Director, Richard McCarthy. The Board also hired a new Executive Secretary (David Murphy) and a new Recreation Director (Floyd “Bud” Deyo).

The Board wishes to thank all of the department heads, employees, and volunteer members of our boards and commissions for their dedicated service to the Town. The commitment of our employees and volunteers helps us better serve the Randolph community.

We would like to make special mention of our Administrative Assistant Linda M. Sproules and Office Assistant Anne M. Barkhouse for their continued dedication and professional service to the Board of Selectmen.

Respectfully Submitted,
Paul J. Connors, Chairman
James F. Burgess, Jr., Vice Chairman and Clerk
William Alexopoulos
Maureen C. Kenney
Paul K. Fernandes
David C. Murphy, Executive Secretary

REPORT OF TOWN COUNSEL

This year was a very active and successful year for the Law Department:

1. Advice & Legal Documents. Numerous advisory opinions were rendered throughout the year to various Town officials and Boards relating to a wide variety of issues and subjects. Frequent and ongoing attention was given to reviewing and/or drafting Bylaws, review of contracts as to form, contract documents and agreements, easements, zoning covenants, procurement documents, public road documents, Warrants for Town meetings, and other legal documents including those documents necessary for the creation of new Charters for new forms of government for presentation to town meetings, to the General Court and eventually, to the voters for balloting..

2. Labor Issues. We provided advice from time to time during 2008 regarding the interpretation and application of collective bargaining agreements and the processing of union grievances. In addition we also provided advice and assistance regarding a variety of personnel issues relative to applicable federal and state law, the requirements of the Town's personnel bylaw, non-union contracts, and civil service issues, regarding both union and non union employees.

3. Administrative Agency Proceedings. The Town was involved in a number of administrative agency proceedings, including issues before the Massachusetts Civil Service Commission, State Labor Relations Commission, Massachusetts Department of Telecommunications and Cable, the Attorney General of the Commonwealth, and Department of Revenue.

4. Projects. We assisted with various road layout issues, cable television licensing issues, ballot questions, recalls and election issues, wireless cell towers, alcohol licensing issues, Building Department administration, staffing and code enforcement issues, updating the Town's zoning bylaws, and implementation of the new zoning bylaws, issues regarding condemnation of derelict and dilapidated buildings, 40B Comprehensive Permit implementation issues, Rosemont apartment project, and undergrounding of utilities project.

Respectfully submitted,
Paul R. DeRensis
TOWN COUNSEL

Annual Town Election - Tuesday, April 1, 2008

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	916	689	838	841	719	821	851	957	6432
Total Hand Counted Ballots	2	23	4	4	2	0	6	2	43
Total Ballots	918	712	842	845	721	821	857	959	6475
Selectman - Vote for TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
William Alampoudis *	322	277	303	362	338	461	415	474	3645
Richard W. Wallis	287	158	264	224	213	219	213	213	1791
Andrew L. Aze	258	229	184	249	214	186	252	221	1793
Paul K. Fernandez *	337	295	268	319	227	299	287	419	2441
Judith S. Gungo	164	136	181	163	146	168	174	197	1329
Mark S. Kittridge	140	83	117	99	76	75	80	97	767
Scattered write ins	1	1	1	1	1	4	4	2	15
Blanks	327	245	276	270	227	240	289	295	2149
Total Votes (including Blanks)	1834	1424	1684	1690	1442	1642	1714	1918	13350
Treasurer/Collector - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
D. Loretta Owens *	549	436	565	530	476	548	545	632	4281
Scattered write ins	7	2	5	3	4	2	8	5	34
Blanks	362	274	272	312	241	271	304	322	2358
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475
Assessor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Richard Brown, Jr. *	519	424	537	501	471	531	530	601	4114
Scattered write ins	3	1	10	2	10	4	7	5	42
Blanks	396	287	295	342	240	286	320	353	2519
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475
School Committee - Vote for TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Paul J. Mene *	377	466	466	510	529	586	586	561	3991
Marybeth E. Nease *	586	151	477	151	529	447	438	466	3518
Scattered write ins	13	13	13	12	12	0	12	13	96
Blanks	892	750	308	233	617	721	733	833	5835
Total Votes (including Blanks)	1834	1424	1684	1690	1442	1642	1714	1918	13350
School Committee-One Year - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Ronald T. DeGubb	722	733	733	586	718	719	716	647	4774
James J. Fallon, Jr.	586	151	477	245	151	586	586	227	1684
Sharon E. Swales	466	310	151	586	233	252	446	341	2599
Scattered write ins	0	3	0	0	0	0	0	3	15
Blanks	151	98	119	233	13	220	529	529	915
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475

* - Indicates Winner

Board of Health - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
David E. Kaplan *	466	377	529	377	308	529	308	529	4253
Scattered write ins	0	0	3	0	0	0	0	3	25
Blanks	586	281	466	233	728	857	586	529	2385
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475
Department of Public Works - Vote for TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Richard A. Brewer, Jr. *	233	586	466	466	521	466	377	151	3654
Joseph A. McElroy *	437	586	477	477	477	477	151	506	3495
Scattered write ins	3	0	0	3	0	0	0	3	25
Blanks	959	702	586	280	285	892	788	377	6168
Total Votes (including Blanks)	1684	1634	1684	1690	1442	1642	1714	1714	13350
Tram, Seacoast School Fund - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Henry M. Cooke, IV *	586	308	377	529	208	586	586	636	4446
Scattered write ins	0	3	3	3	0	0	0	3	25
Blanks	520	263	280	519	245	263	267	520	2599
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475
Tram, Seacoast School Fund - One Year - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
James W. Buel	280	181	302	239	280	280	231	302	2354
Ira E. Greene *	280	276	477	466	280	258	346	584	3646
Scattered write ins	0	0	0	0	0	0	0	3	25
Blanks	357	239	263	280	228	281	280	233	1684
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475
Planning Board-Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Donald R. LaBorte *	377	233	357	466	302	586	346	367	2793
George L. Borden	245	477	245	456	228	586	258	466	2801
Scattered write ins	3	0	0	0	0	0	3	3	20
Blanks	294	211	233	239	586	239	230	285	1991
Total Votes (including Blanks)	918	712	842	845	721	821	857	959	6475

* - Indicates Winner

Town Meeting Members - Precinct 1	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Three Years - Vote for TEN									
Henry M. Cooke, IV *	463	—	—	—	—	—	—	—	463
Ronald D. Ferreira, Sr. *	367	—	—	—	—	—	—	—	367
William F. Flynn *	344	—	—	—	—	—	—	—	344
Evelyn M. Ho *	354	—	—	—	—	—	—	—	354
Donald S. McNeil, Jr. *	327	—	—	—	—	—	—	—	327
Phillip S. Nelson *	362	—	—	—	—	—	—	—	362
Toby Lynne Schwartz *	342	—	—	—	—	—	—	—	342
Barbara Flade *	7	—	—	—	—	—	—	—	7
Five write in candidates received five votes each. With three more votes, this is a failure to elect.	—	—	—	—	—	—	—	—	—
Scattered write ins	65	—	—	—	—	—	—	—	65
Blanks	6549	—	—	—	—	—	—	—	6549
Total Votes (including Blanks)	9180	—	—	—	—	—	—	—	9180
Town Meeting Members - Precinct 1	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Two Years - Vote for ONE									
Robert A. Rockelean *	3	—	—	—	—	—	—	—	3
Scattered write ins	27	—	—	—	—	—	—	—	27
Blanks	888	—	—	—	—	—	—	—	888
Total Votes (including Blanks)	918	—	—	—	—	—	—	—	918

* - Indicates Winner

Town Meeting Members - Precinct 2									
Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
James F. Burges, Jr. *	---	299	---	---	---	---	---	---	299
Barry J. Fellman *	---	286	---	---	---	---	---	---	286
Charles D. Foley, Jr. *	---	296	---	---	---	---	---	---	296
Lady N. Frost *	---	306	---	---	---	---	---	---	306
Joseph W. Galvan *	---	266	---	---	---	---	---	---	266
Robert L. Goss *	---	346	---	---	---	---	---	---	346
Gerald F. Good *	---	311	---	---	---	---	---	---	311
Kathleen A. Haire *	---	261	---	---	---	---	---	---	261
Jana E. Walsh *	---	253	---	---	---	---	---	---	253
John M. Doherty *	---	282	---	---	---	---	---	---	282
Michael J. McCann *	---	244	---	---	---	---	---	---	244
Scattered write in	---	17	---	---	---	---	---	---	17
Blanks	---	3953	---	---	---	---	---	---	3953
Total Votes (including Blanks)	---	7120	---	---	---	---	---	---	7120
Town Meeting Members - Precinct 2									
Two Years - Vote for ONE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Jack L. Smolkeoff *	---	377	---	---	---	---	---	---	377
Scattered write in	---	2	---	---	---	---	---	---	2
Blanks	---	333	---	---	---	---	---	---	333
Total Votes (including Blanks)	---	712	---	---	---	---	---	---	712
Town Meeting Members - Precinct 2									
One Year - Vote for TWO									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Ramond L. Larso-Schwartz *	---	349	---	---	---	---	---	---	349
Irving A. Schwartz *	---	329	---	---	---	---	---	---	329
Scattered write in	---	5	---	---	---	---	---	---	5
Blanks	---	741	---	---	---	---	---	---	741
Total Votes (including Blanks)	---	1424	---	---	---	---	---	---	1424

* - Indicates Winner

Town Meeting Members - Precinct 3									
Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Shelia A. Campbell *	---	---	439	---	---	---	---	---	439
Marshall H. Epitoni *	---	---	379	---	---	---	---	---	379
William A. LeVangie, Jr. *	---	---	405	---	---	---	---	---	405
Edward N. Malaud *	---	---	341	---	---	---	---	---	341
Antonio L. Mazzocco *	---	---	351	---	---	---	---	---	351
Diane M. Murphy *	---	---	402	---	---	---	---	---	402
Irene Romanos *	---	---	440	---	---	---	---	---	440
A. John Sellgren *	---	---	402	---	---	---	---	---	402
John J. FitzGibbon *	---	---	417	---	---	---	---	---	417
Maureen Pasquonello *	---	---	475	---	---	---	---	---	475
Scattered write in	---	---	78	---	---	---	---	---	78
Blanks	---	---	4333	---	---	---	---	---	4333
Total Votes (including Blanks)	---	---	6412	---	---	---	---	---	6412

* - Indicates Winner

Town Meeting Members - Precinct 4									
Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
James K. Butler *	---	---	---	408	---	---	---	---	408
Valerie Crawford *	---	---	---	341	---	---	---	---	341
Barbara B. Mellon *	---	---	---	386	---	---	---	---	386
Henry J. Rata *	---	---	---	392	---	---	---	---	392
Sharon E. Swale *	---	---	---	429	---	---	---	---	429
Stephen J. Tenney *	---	---	---	375	---	---	---	---	375
Mary E. Wells *	---	---	---	372	---	---	---	---	372
Kath E. Wortman *	---	---	---	328	---	---	---	---	328
Donald S. O'Donnell *	---	---	---	6	---	---	---	---	6
John A. Papp *	---	---	---	6	---	---	---	---	6
Scattered write in	---	---	---	18	---	---	---	---	18
Blanks	---	---	---	5389	---	---	---	---	5389
Total Votes (including Blanks)	---	---	---	6430	---	---	---	---	6430

* - Indicates Winner

Town Meeting Members - Precinct 5									
Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Glor Avrae *	---	---	---	---	284	---	---	---	284
Jack D. Beltrama *	---	---	---	---	308	---	---	---	308
James W. Bold *	---	---	---	---	290	---	---	---	290
Jeffrey S. Campbell *	---	---	---	---	347	---	---	---	347
Phyllis Jennings *	---	---	---	---	289	---	---	---	289
William A. LeVangie *	---	---	---	---	313	---	---	---	313
Charles B. Matthews *	---	---	---	---	259	---	---	---	259
Richard A. Sam *	---	---	---	---	319	---	---	---	319
Sam R. Goodale *	---	---	---	---	332	---	---	---	332
N. Fred Tellerson *	---	---	---	---	264	---	---	---	264
Scattered write in	---	---	---	---	20	---	---	---	20
Blanks	---	---	---	---	4333	---	---	---	4333
Total Votes (including Blanks)	---	---	---	---	7210	---	---	---	7210

Town Meeting Members - Precinct 5									
One Year - Vote for ONE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Kenneth W. Richardson *	---	---	---	---	425	---	---	---	425
Scattered write in	---	---	---	---	5	---	---	---	5
Blanks	---	---	---	---	290	---	---	---	290
Total Votes (including Blanks)	---	---	---	---	721	---	---	---	721

* - Indicates Winner

Town Meeting Members - Precinct 6									
Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Alexandra Alexandou *	---	---	---	---	---	436	---	---	436
Christie Alexandou *	---	---	---	---	---	353	---	---	353
William Alexandou *	---	---	---	---	---	414	---	---	414
Colleen M. Burges *	---	---	---	---	---	351	---	---	351
Bernice W. Christofsky *	---	---	---	---	---	336	---	---	336
Henry R. Foley *	---	---	---	---	---	414	---	---	414
Edward G. Gilbert *	---	---	---	---	---	368	---	---	368
John T. Feneba *	---	---	---	---	---	327	---	---	327

Raymond W. Van Tassel	---	---	---	---	---	361	---	---	361
Christine Aleksopoulos	---	---	---	---	---	300	---	---	300
Marc D. Fournier	---	---	---	---	---	287	---	---	287
Scattered write in	---	---	---	---	---	21	---	---	21
Blanks	---	---	---	---	---	4342	---	---	4342
Total Votes (Including Blanks)	---	---	---	---	---	8210	---	---	8210

Town Meeting Members - Precinct 6 Two Years - Vote for ONE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Stephen E. Magee *	---	---	---	---	---	417	---	---	417
Barnes Moulton	---	---	---	---	---	150	---	---	150
Scattered write in	---	---	---	---	---	7	---	---	7
Blanks	---	---	---	---	---	247	---	---	247
Total Votes (Including Blanks)	---	---	---	---	---	821	---	---	821

* - Indicates Winner

Town Meeting Members - Precinct 7 Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Anne M. Barkhouse *	---	---	---	---	---	---	430	---	430
Ronald T. DiCicilia	---	---	---	---	---	---	361	---	361
Arthur G. Goldstein	---	---	---	---	---	---	425	---	425
Catherine E. Grisoldi	---	---	---	---	---	---	335	---	335
Brian F. Howard *	---	---	---	---	---	---	494	---	494
Roger A. Kahau *	---	---	---	---	---	---	379	---	379
Donald W. Levy *	---	---	---	---	---	---	389	---	389
Ronald E. Lum *	---	---	---	---	---	---	363	---	363
Eugene Solos *	---	---	---	---	---	---	378	---	378
Crystal D. Ferguson *	---	---	---	---	---	---	6	---	6
Scattered write in	---	---	---	---	---	---	40	---	40
Blanks	---	---	---	---	---	---	4970	---	4970
Total Votes (Including Blanks)	---	---	---	---	---	---	8570	---	8570

Town Meeting Members - Precinct 7 One Year - Vote for ONE									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Leah Howard *	---	---	---	---	---	---	---	---	---
Scattered write in	---	---	---	---	---	---	46	---	46
Blanks	---	---	---	---	---	---	508	---	508
Total Votes (Including Blanks)	---	---	---	---	---	---	999	---	999

* - Indicates Winner

Town Meeting Members - Precinct 8 Three Years - Vote for TEN									
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Wilbert E. Adams *	---	---	---	---	---	---	---	458	458
Joseph F. Burke *	---	---	---	---	---	---	---	462	462
Kevin W. Desnoes *	---	---	---	---	---	---	---	473	473
Thomas E. Desnoes *	---	---	---	---	---	---	---	427	427
Paul K. Fernandez *	---	---	---	---	---	---	---	563	563
Christine M. Gallagher *	---	---	---	---	---	---	---	430	430
Marcia S. Jerald *	---	---	---	---	---	---	---	452	452
Vera McParlan *	---	---	---	---	---	---	---	431	431
Maryann Rodman *	---	---	---	---	---	---	---	418	418
Mark D. Rhoad *	---	---	---	---	---	---	---	367	367
Scattered write in	---	---	---	---	---	---	---	22	22
Blanks	---	---	---	---	---	---	---	5087	5087
Total Votes (Including Blanks)	---	---	---	---	---	---	---	9990	9990

Town Meeting Members - Precinct 8 Two Years - Vote for ONE									
	Precinct 2	Precinct 2	Precinct 2	Precinct 7	Precinct 6	Precinct 6	Precinct 7	Precinct 2	Total
Bastiano E. Brown *	---	---	---	---	---	---	---	---	3
Scattered write in	---	---	---	---	---	---	---	---	63
Blanks	---	---	---	---	---	---	---	---	893
Total Votes (Including Blanks)	---	---	---	---	---	---	---	---	999

* - Indicates Winner

Question 1 - Schools - Vote for ONE									
	Precinct 4	Precinct 4	Precinct 3	Precinct 4	Precinct 4	Precinct 4	Precinct 7	Precinct 4	Total
Yes *	846	599	333	599	599	599	516	521	3678
No	326	285	404	361	324	407	321	326	2961
Blanks	21	17	23	46	21	17	20	21	179
Total Votes (Including Blanks)	918	721	845	845	721	821	857	999	6675

Question 2 - Polls - Vote for ONE									
	Precinct 4	Precinct 4	Precinct 3	Precinct 4	Precinct 4	Precinct 4	Precinct 7	Precinct 4	Total
Yes *	577	519	551	576	481	516	502	645	4468
No	322	147	271	333	223	288	235	299	2828
Blanks	21	46	20	21	17	17	21	21	179
Total Votes (Including Blanks)	918	712	842	845	721	821	857	999	6675

Question 3 - Fire - Vote for ONE									
	Precinct 4	Precinct 2	Precinct 4	Precinct 4	Precinct 4	Precinct 4	Precinct 4	Precinct 4	Total
Yes *	599	599	551	599	599	502	599	638	4364
No	333	333	338	255	224	502	857	502	2117
Blanks	21	46	17	30	21	17	21	21	194
Total Votes (Including Blanks)	918	918	842	845	721	821	857	999	6675

* - Indicates Winner

Weather: Overcast, drizzle, 60°

Registered Voters 18,549

Voter Turnout: 37%

Absentee Ballots 306

State Primary - September 16, 2008

Democratic Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	282	278	280	293	287	274	334	360	2388
Total Hand Counted Ballots	0	0	3	0	0	0	0	0	3
Total Ballots	282	278	283	293	287	274	334	360	2391
Senator in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
John F. Kerry	203	207	208	210	201	163	272	246	1710
Edward J. O'Reilly	79	71	73	83	84	109	60	109	668
Scattered write ins	0	0	0	0	0	0	0	2	2
Blanks	0	0	2	0	2	2	2	3	11
Total Votes (Including Blanks)	282	278	283	293	287	274	334	360	2391
Representative in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Stephen F. Lynch	133	222	231	237	237	236	266	302	1939
Scattered write ins	—	—	—	—	—	—	—	—	12
Blanks	68	66	78	78	66	66	66	69	440
Total Votes (Including Blanks)	282	274	283	293	282	274	334	360	2391
Councillor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Kelly A. Timilty	133	123	159	162	164	156	180	216	1287
Robert L. Jubenville	198	119	85	178	102	99	105	133	835
Scattered write ins	—	—	—	—	—	—	2	—	5
Blanks	78	78	78	79	57	78	57	29	360
Total Votes (Including Blanks)	282	274	283	283	283	274	334	360	2391
Senator in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Brian A. Joyce	219	223	225	212	231	225	231	286	1932
Scattered write ins	—	2	—	—	2	2	—	—	15
Blanks	78	78	57	78	57	57	66	69	440
Total Votes (Including Blanks)	282	274	283	293	287	274	334	360	2391
Representative in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Walter F. Timilty 1,2,4,7,8	206	206	—	221	—	—	243	160	1168
Joseph R. Dracoll, Jr. 3	—	—	208	—	—	—	—	—	368
Bruce J. Ayers 5,6	—	—	—	—	206	212	—	—	432
Scattered write ins	—	—	—	—	—	—	—	—	78
Blanks	78	66	72	78	57	78	78	70	567
Total Votes (Including Blanks)	282	274	280	293	282	274	334	360	2391
REGISTERED VOTERS - 18,765 WARM, CLOUDY									
VOTER TURNOUT 13.5% ABSENTEE BALLOTS - 156									
Register of Probate - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Patrick W. McInerney	176	191	201	168	168	198	231	164	1680
Scattered write ins	—	2	2	2	2	—	—	—	78
Blanks	105	78	78	78	78	78	102	60	695
Total Votes (Including Blanks)	282	278	280	293	282	274	334	160	2391
County Treasurer - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Joseph A. Connolly	180	198	202	205	206	164	231	265	1674
Scattered write ins	—	—	—	—	2	—	2	2	—
Blanks	102	78	78	78	78	78	102	93	788
Total Votes (Including Blanks)	282	198	280	293	282	274	334	160	2391
County Commissioner - Vote for NO more than TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
John M. Gillin	165	174	168	182	176	168	160	218	1427
Francis W. O'Brien	133	164	159	133	164	164	198	212	1282
Scattered write ins	—	2	—	—	2	—	—	—	19
Blanks	168	231	243	252	252	231	310	287	2854
Total Votes (Including Blanks)	468	334	360	368	574	368	468	720	4782

State Primary - September 16, 2008

Republican Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	15	12	15	15	12	15	15	23	145
Total Hand Counted Ballots	0	0	0	0	0	1	0	0	8
Total Ballots	18	18	18	24	18	32	32	23	145
Senator in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Jeffrey K. Beatty	12	15	15	23	12	15	8	32	145
Scattered write ins	0	0	0	2	2	0	2	6	6
Blanks	1	1	1	1	0	1	0	8	8
Total Votes (Including Blanks)	18	18	12	24	32	18	18	23	145
Representative in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	1	8	0	8	1	8	1	8	27
Blanks	12	12	20	24	12	15	2	16	118
Total Votes (Including Blanks)	18	32	32	24	32	18	18	23	145
Councillor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	1	8	0	1	2	3	1	6	24
Blanks	12	12	12	22	12	13	1	32	121
Total Votes (Including Blanks)	18	17	20	24	17	16	18	23	145
Senator in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	2	2	0	2	2	2	1	6	23
Blanks	18	24	12	12	10	18	8	18	122
Total Votes (Including Blanks)	32	32	24	24	32	16	32	23	145
Representative in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	2	2	0	1	2	2	2	6	27
Blanks	12	15	20	24	12	12	15	32	128
Total Votes (Including Blanks)	18	18	18	24	18	18	32	23	145
Register of Probate - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	1	8	0	2	1	1	1	8	24
Blanks	12	12	20	22	12	32	0	18	121
Total Votes (Including Blanks)	18	18	24	24	32	32	32	23	145
County Treasurer - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	1	3	2	2	2	1	1	6	18
Blanks	12	24	12	22	12	15	1	32	125
Total Votes (Including Blanks)	32	32	32	24	32	16	32	23	145
County Commissioner - Vote for NO more than TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Thomas E. Gorman	18	15	15	23	15	15	8	24	123
Scattered write ins	2	2	2	2	2	2	0	6	6
Blanks	24	18	24	15	15	15	12	16	166
Total Votes (Including Blanks)	24	24	48	48	18	32	24	48	290

State Primary - September 16, 2008
Green- Rainbow Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	0	0	0	0	0	0	0	0	0
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	0	0	0	0	0
Senator in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Representative in Congress - Vote for ONE	Precinct 6	Precinct 3	Precinct 4	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 4	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Councillor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 4	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Senator in General Court - Vote for ONE	Precinct 4	Precinct 4	Precinct 3	Precinct 4	Precinct 5	Precinct 4	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Representative in General Court - Vote for ONE	Precinct 1	Precinct 4	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Register of Probate - Vote for ONE	Precinct 1	Precinct 4	Precinct 3	Precinct 4	Precinct 4	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
County Treasurer - Vote for ONE	Precinct 4	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 7	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
County Commissioner - Vote for NO more than TWO	Precinct 1	Precinct 2	Precinct 7	Precinct 4	Precinct 5	Precinct 7	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0

**State Primary - September 16, 2008
Working Families Totals**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	0	0	0	0	0	0	0	0	0
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	0	0	0	0	0
Senator in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 7	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Representative in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Councillor - Vote for ONE	Precinct 1	Precinct 3	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Senator in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Representative in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
Register of Probate - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 7	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
County Treasurer - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
County Commissioner - Vote for NO more than TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0

State Election- November 4, 2008

State Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	1875	1663	1706	1823	1780	1774	1919	1986	14526
Total Hand Counted Ballots	10	5	5	5	3	10	19	5	57
Total Ballots	1666	1666	1710	1831	1783	1784	1930	1993	14583

Precident and Vice Precident - Vote for ONE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Baldwin and Castle	5	3	3	3	3	3	3	5	24
Barr and Rouse	7	3	12	3	5	3	5	5	38
McCaun and Pell	501	441	489	491	476	556	413	543	3811
McKinney and Clemente	3	3	3	5	3	5	5	5	19
Nader and Gonzalez	15	12	12	5	10	12	12	19	115
Obama and Biden	1329	1288	1173	1323	1269	1172	1477	1393	10424
Scattered write ins	10	10	12	3	10	12	12	5	83
Blanks	3	5	5	7	3	3	5	12	19
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583

Senator in Congress - Vote for ONE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
John F. Kerry	1388	1294	1253	1368	1317	1244	1575	1435	10824
Jeffrey K. Beatty	379	281	379	368	365	454	304	440	2970
Robert J. Underwood	55	12	12	31	10	12	61	54	384
Scattered write ins	7	3	3	3	7	5	3	5	7
Blanks	10	54	10	10	10	12	12	64	458
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583

Representative in Congress - Vote for ONE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Stephen F. Lynch	1511	1325	1409	1449	1430	1666	1578	1656	11824
Scattered write ins	10	10	10	12	12	12	5	10	38
Blanks	361	327	291	367	349	307	384	327	2665
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1992	1993	14583

Councillor - Vote for ONE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Kelly A. Timilty	1379	1174	1291	1350	1330	1352	1482	1540	10098
Scattered write ins	10	15	3	10	12	3	7	12	38
Blanks	497	477	410	461	435	424	440	441	3591
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583

Senator in General Court - Vote for ONE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Brian A. Joyce	1485	1296	1365	1435	1422	1425	1575	1616	11619
Scattered write ins	10	55	5	12	12	12	12	19	304
Blanks	389	355	336	383	349	349	341	361	2859
Total Votes (Including Blanks)	1666	1666	1710	1831	1783	1784	1930	1993	14583

Representative in General Court - Vote for ONE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
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Walter F. Timilty 1,2,4,7,8	1374	1221	---	1354	7	---	1476	1547	6972
Joseph R. Driscoll, Jr. 3	---	7	1224	---	7	7	7	7	1224
Richard A. Moran 3	---	---	200	7	---	7	---	7	200
Bruce J. Ayers 5,6	---	7	---	7	1297	1309	7	---	2606
Scattered write ins	13	13	7	13	13	13	13	11	90
Blanks	501	435	282	463	471	663	441	435	3491
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Register of Probate - Vote for ONE									
Patrick W. McDermott	3332	1157	1241	1289	1275	1287	1407	1464	10432
Scattered write ins	12	14	10	13	14	---	---	7	86
Blanks	562	495	529	529	495	663	515	521	4085
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
County Treasurer - Vote for ONE									
Joseph A. Connolly	1300	1144	1236	1276	1268	1274	1395	1464	10337
Scattered write ins	---	7	13	13	13	---	7	11	---
Blanks	577	513	441	544	664	502	513	539	4169
Total Votes (Including Blanks)	1886	1666	1710	1831	1988	1784	1930	1993	14583
County Commissioner - Vote for NO more than TWO									
John M. Gillis	939	786	663	866	901	856	985	982	7156
Francis W. O'Brien	764	663	740	763	736	716	833	823	6058
Thomas E. Gorman	280	846	262	272	253	302	218	318	2105
Michael F. Walsh	292	257	298	288	267	330	288	351	2371
Scattered write ins	---	---	---	7	7	3	7	7	90
Blanks	1473	1424	1275	1465	1405	1361	1529	1510	11442
Total Votes (Including Blanks)	3772	3332	3420	3668	3668	3668	3860	3986	29166
Reg. Voc. School Comm. - BH, Braldures- Vote for ONE									
Eric C. Enkine	504	441	470	516	577	515	592	544	4160
Robert P. Kimball	670	568	664	645	656	664	622	711	5184
Scattered write ins	---	---	---	7	13	12	7	7	11
Blanks	705	650	663	644	580	609	710	671	671
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Reg. Voc. School Comm. - BH, Holbrook- Vote for ONE									
Robert S. Austin	1098	938	1050	1086	1109	1092	1158	1223	8742
Scattered write ins	7	12	7	12	13	13	13	13	90
Blanks	780	716	651	711	662	682	761	757	5742
Total Votes (Including Blanks)	1886	1666	1710	1831	1998	1784	1993	1993	14583
Reg. Voc. School Comm. - BH, Milton- Vote for ONE									
Festus Joyce	1065	930	1066	1053	1077	1088	1147	1193	8599
Scattered write ins	10	13	5	14	13	10	7	14	90
Blanks	811	711	659	764	691	686	774	764	5894
Total Votes (Including Blanks)	1993	1666	1710	1831	1788	1993	1993	1993	14583
Reg. Voc. School Comm. - BH, Norwood- Vote for ONE									

Kevin L. Connolly	1060	933	1034	1059	1092	1082	1137	1218	8615
Scattered write ins	8	11	8	10	10	9	8	9	73
Blanks	818	722	668	762	681	693	785	766	5895
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Reg. Voc. School Comm.- BH, Randolph- Vote for ONE									
Predict 1	Predict 2	Predict 3	Predict 4	Predict 5	Predict 6	Predict 7	Predict 8	Total	
Richard F. Ruman	713	659	663	717	712	723	738	5546	
Richard E. Donlon	524	408	511	495	531	607	547	603	4226
Scattered write ins	5	6	5	7	4	9	5	5	46
Blanks	644	593	531	612	556	547	655	647	4765
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Reg. Voc. School Comm.- BH, Westwood- Vote for ONE									
Predict 1	Predict 2	Predict 3	Predict 4	Predict 5	Predict 6	Predict 7	Predict 8	Total	
Scattered write ins	291	241	258	301	249	302	312	2262	
Charles Fililive	—	1	—	—	—	—	—	1	
Blanks	1595	1425	1452	1523	1482	1535	1628	1681	12321
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Question 1 - Reduce State Income Tax									
Predict 1	Predict 2	Predict 3	Predict 4	Predict 5	Predict 6	Predict 7	Predict 8	Total	
Yes	537	504	508	538	519	562	529	622	4319
No	1271	1080	1106	1176	1192	1161	1320	1279	9685
Blanks	78	82	96	117	72	61	81	92	679
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Question 2 - Change Penalties for Marijuana Possession									
Predict 1	Predict 2	Predict 3	Predict 4	Predict 5	Predict 6	Predict 7	Predict 8	Total	
Yes	1133	1028	1024	1097	1109	1071	1195	1173	8830
No	665	554	578	614	595	635	641	716	4998
Blanks	88	84	108	120	79	78	94	104	785
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Question 3 - Ban Dog Racing									
Predict 1	Predict 2	Predict 3	Predict 4	Predict 5	Predict 6	Predict 7	Predict 8	Total	
Yes	788	696	622	765	670	740	814	815	5910
No	995	865	956	938	1033	964	1010	1068	7829
Blanks	103	105	132	128	80	80	106	110	844
Total Votes (Including Blanks)	1886	1666	1710	1831	1783	1784	1930	1993	14583
Question 4 - Non-Blinding - only precinct 3									
Predict 1	Predict 2	Predict 3	Predict 4	Predict 5	Predict 6	Predict 7	Predict 8	Total	
Yes	—	—	—	—	—	—	—	1083	
No	—	—	252	—	—	—	—	252	
Blanks	—	—	375	—	—	—	—	375	
Total Votes (Including Blanks)	—	—	1710	—	—	—	—	1710	

Sumy, wam
 Registered Voters - 19,565
 Provisional Ballots
 Received 42, Counted 12
 Absentee Ballots - 988

**Presidential Primary - February 5, 2008
Democratic Party Election Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	934	855	829	912	801	773	1028	976	7108
Total Hand Counted Ballots	2	0	0	1	1	1	2	2	6
Total Ballots	936	855	829	913	802	774	1030	978	7117

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Democratic Presidential Preference - Vote for ONE									
John R. Edwards	18	15	14	12	9	10	12	6	99
Hillary Clinton	448	411	466	486	443	450	580	540	3824
Joseph R. Biden, Jr.	2	3	5	1	1	3	4	6	20
Christopher J. Dodd	2	0	0	0	0	0	0	0	6
Mike Gravel	1	1	0	0	1	2	0	6	6
Barack Obama	450	410	336	406	343	297	419	415	3076
Dennis J. Kucinich	2	3	1	1	1	0	2	6	12
Bill Richardson	2	4	1	2	0	1	2	6	12
No Preference	0	5	3	2	1	7	8	6	12
Scattered write ins	8	3	0	1	0	1	0	2	20
Blankes	3	0	3	2	3	3	3	3	20
Total Votes (Including Blankes)	936	855	829	913	802	774	1030	978	7117

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Democratic State Committee Man - Vote for ONE									
Steven J. Fradkin	180	149	133	158	140	138	228	171	1297
Donald B. Falvey	134	123	145	112	110	115	138	155	1032
Barnas Monteith	366	338	337	374	348	328	381	403	2875
Scattered write ins	2	0	0	1	0	2	0	2	7
Blankes	254	245	214	268	204	191	283	247	1906
Total Votes (Including Blankes)	936	855	829	913	802	774	1030	978	7117

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Democratic State Committee Woman - Vote for ONE									
Marilyn D. Sullivan	560	510	530	544	519	521	624	548	4456
Scattered write ins	6	2	5	6	2	4	1	3	29
Blankes	370	343	294	363	281	249	405	327	2632
Total Votes (Including Blankes)	936	855	829	913	802	774	1030	978	7117

Rain, 40's									
Voter Turnout 49%									
Registered Voters - 18,367									
Absentee Ballots - 262									

Democratic Town Committee - Vote for THIRTY FIVE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Stuart E. Glass	356	306	347	343	316	308	408	389	2217
William P. Ander	327	284	314	329	302	294	404	370	2624
David Harris, Jr.	381	310	315	347	297	288	393	379	2710
Toby Lynne Schwartz	342	296	312	326	303	284	399	368	2630
Ilona Cutler	280	237	282	285	258	258	346	327	2217
H. Bruce Ehrmann	274	235	273	279	262	249	330	321	2223
Irne Romano	346	292	384	336	298	315	380	386	2217
James F. Burgess, Jr.	370	318	351	352	332	332	416	444	2915
Olga G. Lyken	317	267	295	315	272	267	403	345	2481
Herbert L. Lyken	306	260	290	317	272	262	396	338	2481
Paul K. Fernandes	423	392	390	417	344	340	448	482	3236
Mortimer J. Roth	273	224	273	277	258	249	323	340	2217
Dori M. Burke	347	312	345	374	316	322	399	405	2820
Gloria M. Solon	313	274	293	325	297	263	403	362	2530
Sheila Burgess Hill	311	263	319	312	306	324	358	384	2577
Judith A. Ward Elfkabany	289	243	289	282	273	261	330	324	2291
Arnold B. Rosenthal	322	282	334	326	294	270	396	368	2592
Daryl Every	273	224	271	274	251	258	318	312	2181
Barnas Monteith	286	246	294	306	290	267	340	340	2369
Paul J. Meoni	316	281	327	326	309	320	375	375	2629
Clariza N. Abreu	287	235	281	281	247	252	315	317	2217
Glenn F. Phillips	331	246	290	284	270	267	331	337	2356
Scattered write ins	8	8	16	7	8	14	5	23	89
Blanks	25682	23890	22130	24935	21695	20826	27834	26194	193186
Total Votes (Including Blanks)	32760	29925	29015	31955	28070	27090	36050	34230	249095

**Presidential Primary - February 5, 2008
Republican Party Election Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	202	167	227	189	186	217	159	241	1588
Total Hand Counted Ballots	0	1	0	0	0	0	1	0	3
Total Ballots	202	168	227	190	186	218	159	241	1591
Presidential Preference - Vote for ONE									
John McCain	81	59	94	80	80	83	87	107	681
Fred Thompson	0	1	0	0	0	0	0	1	3
Tom Tancredo	0	0	0	1	0	0	0	0	2
Duncan Hunter	0	0	1	0	0	0	0	0	3
Mike Huckabee	18	6	18	3	4	18	0	11	78
Mitt Romney	97	10	113	93	93	109	61	114	770
Ron Paul	3	9	5	0	4	2	2	5	37
Rudy Giuliani	0	1	0	0	0	1	1	0	3
No Preference	2	2	1	0	3	2	0	0	11
Scattered write ins	0	0	0	0	0	2	0	0	2
Blanks	1	0	0	0	1	0	1	0	3
Total Votes (Including Blanks)	202	168	227	190	186	218	159	241	1591
State Committee Man - Vote for ONE									
James J. Aldred	110	83	140	120	101	121	93	140	918
Scattered write ins	2	2	0	2	0	0	3	1	11
Blanks	90	78	86	68	85	97	58	100	681
Total Votes (Including Blanks)	202	168	227	190	186	218	159	241	1591
State Committee Woman - Vote for ONE									
Mimi Sundstrom	90	75	121	94	92	110	75	112	779
Scattered write ins	1	2	0	3	0	0	3	1	70
Blanks	102	91	106	93	94	108	83	128	802
Total Votes (Including Blanks)	202	168	227	190	186	218	159	241	1591

Town Committee - Vote for THIRTY FIVE										
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total	
Paul I. Kopelman	71	77	97	85	77	78	57	81	623	
Theresa M. Buie	50	53	78	64	62	72	48	72	499	
James D. Curtis	61	61	89	78	54	73	56	85	557	
Susan F. Curtis	55	58	85	78	47	66	55	78	522	
George A. Fabrizio	65	63	86	69	73	65	57	82	560	
Richard Brown, Jr.	51	56	77	68	63	61	61	91	528	
James J. Aldred	51	60	72	73	61	58	69	93	537	
Jean Riguel Ulysses	48	46	57	53	47	42	45	63	401	
Kevin J. Aldred	28	30	54	41	35	33	34	53	308	
Vincente B. Reyes	27	19	34	25	28	20	26	27	206	
Write -In James Buie	0	0	1	3	2	0	1	0	7	
Scattered write ins	3	1	1	4	4	1	1	5	20	
Blanks	6560	5356	7214	6009	5957	7061	5055	7705	50917	
Total Votes (Including Blanks)	7070	5880	7945	6650	6510	7630	5565	8435	55685	

**Presidential Primary - February 5, 2008
Working Families Party Election Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	0	0	0	0	0	0	0	0	2
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	0	2	0	0	2
Presidential Preference - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
No Preference	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	1
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	2	0	0	2
State Committee Man - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	2
Blanks	0	0	0	0	0	0	0	0	1
Total Votes (Including Blanks)	0	0	0	0	0	2	0	0	2
State Committee Woman - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	2
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	2
Town Committee - Vote for TEN	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	20	0	0	20
Total Votes (Including Blanks)	0	0	0	0	0	20	0	0	20

**Presidential Primary - February 5, 2008
Green-Rainbow Party Election Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Total Machine Counted Ballots	0	0	0	0	0	0	0	1	2
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	0	0	0	0	2

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Presidential Preference - Vote for ONE									
Jared Ball	0	0	0	0	0	0	0	0	0
Ralph Nadde	0	0	0	0	0	0	0	0	0
Elaene Brown	0	0	0	0	0	0	0	0	0
Kat Swift	0	0	0	0	0	0	0	0	0
Cynthia McKimco	0	0	0	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	1	2
Blanks	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	1	0	0	0

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
State Committee Man - Vote for ONE									
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	1	2
Total Votes (Including Blanks)	0	0	0	0	0	1	0	0	2

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
State Committee Woman - Vote for ONE									
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	1	1	1	2
Total Votes (Including Blanks)	0	0	0	0	0	0	0	2	2

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Total
Town Committee - Vote for TEN									
Scattered write ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	10	0	10	10
Total Votes (Including Blanks)	0	0	0	0	0	10	0	10	20

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

ART #	DESCRIPTION	VOTE
1	Adopt certain rules and procedures to govern the conduct of the 2008 Annual Town Meeting	Approved
2	Hear and act on the reports from the 2007 Annual Town Report	Approved
3	Hear and act and choose any committee	Voted to extend the Property Advisory Committee for one year
4	Authorize Board of Assessors to appoint one of their members to another position under their control	Approved
5	Request the Town's Representatives to the General Court to seek enactment for a Home Rule Charter	Voted to further review the Town Manager/Council & Town Manager/Selectmen/ Town Meeting Documents
6	Amend bylaw relative to underground utilities	Approved
7	Amend Chapter 79 - relative to fines for dog bites	Approved
8	Adopt Great Pond Commerce Center Smart Growth Overlay District - 40R	Withdrawn
9	Adopt and approve the recommendations of the Community Preservation Committee	Approved report & voted to borrow \$200,000 for the Stetson Hall Renovations
10	Accept, adopt and establish the 2008 recodification of the Town's bylaws	Withdrawn
11	Appropriate any proceeds from insurance payments in excess of \$20,000 for the Board of Selectmen to use for restoration	Approved - \$22,200
12	Money for DPW Enterprise Funds - Water	Approved - \$2,573,482
13	Money for DPW Enterprise Funds - Sewer	Approved - \$5,332,333
14	Exempt from Personal Property Taxes accounts assessed value of \$1,000 or less	Approved
15	Money for Recycling Committee	Defeated
16	Ratify actions of the Personnel Board	Voted to reclassify the position of Town Planner & create the position of PT Recycling Coordinator
17	Home rule petition regarding Department of Public Works	Approved
18	Make available paper copies of annual earnings of all Town Employees	Defeated
19	Omnibus budget article - Departmental Budgets	Approved - \$71,053,659
20	Authorize Revolving Funds	Approved
21	Money for increase for full-time employees not covered by collective bargaining	Withdrawn

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

22	Money to fund equitable salary increase for elected department heads	Defeated
23	\$5,000 to fund the Fire Administrative Detail Account	Approved - \$5,000
24	\$60,000 to refund the Police Administrative Paid Detail Account	Approved - \$38,000
25	\$400.00 cost of living raise for Inspector of Weights and Measures	Defeated
26	Authorize account for demolition of condemned buildings	Withdrawn
27	\$125,524 to hire and fund two additional police officers	Withdrawn
28	Money to be added to stabilization accounts	Withdrawn
29	Fund contract with the Randolph Traffic Supervisors Association	Withdrawn
30	Fund contract with the Randolph Service Employees' (clerical) Union	Withdrawn
31	Fund contract with the Randolph Police Patrolmen's Union	Withdrawn
32	Fund contract with the Randolph Police Superior Officers Union	Withdrawn
33	Fund contract with the Randolph Fire Department	Withdrawn
34	Establish committee to study a "pay as you throw" trash removal program	Withdrawn
35	Massachusetts Waste Ban regulations	Defeated
36	Authorize Solid Waste Recycling Enterprise Fund	Withdrawn
37	Money for remodeling, reconstruction or making extraordinary repairs to town-owned buildings and equipment	Approved - \$1,188,600
38	\$550,000 for replacement of the Young School roof	Withdrawn
39	\$600,000 for replacement of school boilers	Withdrawn
40	\$49,500 for replacement of a pick-up truck and sander for the Randolph Public Schools	Withdrawn
41	\$460,500 for replacement and purchase of technology for the Randolph Public Schools	Withdrawn
42	\$125,000 replacement/repair of the Donovan School pumping station	Withdrawn
43	Money for the DPW to upgrade and repair sewer pumping stations	Defeated
44	\$2,225,000 for the DPW for installation of new radio read water meters	Withdrawn
45	\$6,000,000 for the planning and construction of water main installation, replacement, cleaning and lining	Approved - \$6,000,000

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

46	Money for the DPW to replace one high lift finished water pump at the water treatment plant	Defeated
47	\$170,000 for the DPW to purchase - 1 ton dump truck with plow; 2 pickup trucks with plows; 2 cabs and chassis	Defeated
48	\$110,000 for the DPW to purchase 1 4 wheel drive articulated sidewalk tractor	Defeated
49	\$21,150 for the Fire Chief to replace turnout gear for 11 firefighters	Withdrawn
50	\$53,650 for the Fire Chief to purchase and equip a shift commander's vehicle	Withdrawn
51	\$595,000 for the Fire Chief to purchase a new rescue pumper	Withdrawn

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DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 1, 3, 4, 5, 6, 7, 10, 11, 12, 13, 14, 15, 16, 17, 18.

POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 2, 8, 9.

ANNUAL TOWN MEETING

May 27, 2008

The first session of the Randolph Annual Town Meeting was convened at the Randolph High School on Tuesday, May 27, 2008, at 7:00 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. Members of Girl Scouts' Troops 4478, 4496 and 4487 led the Salute to the Flag. Fr. Ronald Coyne, from St. Mary's Parish, gave the invocation.

A standing moment of silence was declared in memory of deceased Town officials and employees, both past and present, and distinguished citizens of the Town of Randolph. Also, a standing moment of silence was declared for Randolph Principal Assessor, Richard Brown, Jr.

Representative Stephen Lynch offered a few remarks to Town Meeting. Town Clerk/Registrar, Brian Howard, read the call of the meeting and return of service of the Annual Town Meeting Warrant.

New and newly-re-elected Town Meeting members were sworn in.

The Moderator explained the rules of procedure.

Chairman of the Finance Committee, Arthur Goldstein, made opening remarks to Town Meeting.

ARTICLE 1

To adopt certain rules and procedures to govern the conduct of the 2008 Annual Town Meeting, or take any other action related thereto.

Mr. GOLDSTEIN: Move that the following individuals be granted all the rights and privileges of participation in this Annual Town Meeting, except the right to vote, under any article of the warrant which affects matters within their jurisdiction: Paul R. DeRensis, Town Counsel; Richard Silverman, Superintendent of Schools; David Zecchini, Superintendent of Public Works, and David C. Murphy, Executive Secretary.

(The motion was duly seconded.)

Mr. KITTREDGE: Move to amend the main motion by including the name of John McVeigh, Director of Public Health under the list of those entitled to speak here at Town Meeting. The motion was duly seconded, short discussion, and the motion was defeated. There was no further discussion on the main motion and the main motion was carried unanimously.)

Mr. GOLDSTEIN: Move that whenever during discussion under any article in the warrant during this year's Annual Town Meeting, irrespective of which session such discussion is reached during the progress of the Annual Town Meeting, a motion is made the effect of which is to increase the total amount to be appropriated beyond that which is recommended by the Finance Committee or which changes the method of obtaining funds to meet that appropriation, the Moderator shall not accept such motion unless said motion also contains a corresponding decrease in another appropriation as contained in an appropriation article on this specific warrant or a corresponding transfer from any other available funding source, so that the total amount to be appropriated by the town, at this town meeting, and to be expended thereafter, for all the appropriation articles contained in this warrant, shall not in any event exceed the total dollar amount recommended by the Finance Committee as set forth in the published Report of the Finance Committee Recommendations as may be increased by any transfer from available funds provided, however, that nothing in this motion shall prevent an increase in appropriation funded contingent upon the passage of a Proposition 2 ½ override.

(The motion was duly seconded, short discussion and the motion was carried unanimously.)

ARTICLE 2

To hear and act on the reports from the 2007 Annual Town Report, or take any other action related thereto. (Postponed action until June 9, 2008)

ARTICLE 3

To hear and act and choose any committee, or take any other action related thereto.

Mr. GOLDSTEIN: Move to hear the report of the Town Property Advisory Committee.

(The motion was duly seconded and the motion was carried.)

Mr. GOLDSTEIN: I would like to move to accept the report of the Town Property Advisory Committee and to extend the function of that Committee until the conclusion of the next Annual Town Meeting.

(The motion was duly seconded and the motion was carried unanimously.)

ARTICLE 4

To see if the Town will authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of G.L. Chapter 268A, Section 21A, or take any other action related thereto.

Mr. GOLDSTEIN: Move that the Board of Assessors be authorized to appoint one of their members to another office or position under their control in accordance with the provision of G.L chapter 268A, section 21A.

(The motion was duly seconded, short discussion and the motion was carried unanimously.)

ARTICLE 5

To see if the Town will vote to request the Town's Representatives to the General Court to seek enactment for a Home Rule Charter 2008 for the Town of Randolph in the form on file with the office of the Town Clerk, or take any other action related thereto.

TOWN OF RANDOLPH

Form of Government: MAYOR – TOWN COUNCIL

ELECTED OFFICIALS	Legislative Body	Chief Executive
Mayor	Town Council (9)	Mayor
Town Council (9)	- elected, two year term	- elected, four year term
School Committee (6 + mayor)	- 5 from wards, 4 at large	
Stetson Trustees (3)	- quorum = 5 members	

Council Elects

Mayor Appoints (see Note 1)

Town Clerk
(Clerk may also serve as clerk of town council)

All city officers, department heads, and members of multiple-member bodies except those otherwise provided for or those serving under the direction of the School Committee and Town Council.

Town Auditor
President and Vice-president of council

ADMINISTRATIVE ORGANIZATION

1. Mayor may propose plans of organization/reorganization to consolidate or abolish town agencies, in whole or in part, establish new town agencies. Mayor's plan must explain expected benefits of proposed reorganization. Town Council holds public hearing. Council must vote within 60 days to disapprove the plan in its entirety; otherwise, plan takes effect.

2. The following departments are established with directors appointed by the mayor: Department of Municipal Finance (director may serve as treasurer, collector or treasurer-collector), Department of Public Works, Department of Planning and Development. Department of Human Resources, and Department of Municipal Licenses and Inspections (coordinate all licensing and inspection functions of the town).
3. Establishes Board of Licensing Commissioners comprised of the Town Clerk, Inspector of Buildings, Director of Public Health, Fire Chief and Police Chief. Town Clerk serves as chair. Issues licenses for inn holders, common victuallers, and alcoholic beverage sales.

PROCEDURE FOR ADOPTING BUDGET

1. After publication of summary, public hearing and adoption, School Committee submits proposed budget to the Mayor.
2. Mayor submits proposed operating budget with budget message and supporting documentation to the Council. Summary published. Budget message outlines financial policies, major variations from prior year, summary of town's debt position, and expected revenues and expenditures.
3. Council holds public hearing, in the form of a Town Meeting. Council president presides.
4. Council may delete or decrease any amounts except debt service, and those required by law.
5. Within 90 days of receipt of budget, council must adopt budget with or without amendments.

OTHER FEATURES

- | | | |
|------------------------|--------------|-------------------------------|
| • Preliminary Election | • Referendum | • Annual Report |
| • Initiative | • Recall | • Capital Improvement Program |
- Allotment schedule mandated; all departments must provide schedule to
 - chief financial officer; Mayor has authority to waive or enforce allotment (personnel expenses only).
 - Department head personally liable for spending in excess of appropriation, except in situation of a health/safety emergency.

Note 1: Appointments by Mayor or board members, officers, and department heads effective on the 30th day following notice to the council, unless council votes to reject or sooner votes to affirm the appointment. Rejection requires 2/3 vote of council (eight (8) votes).

TOWN OF RANDOLPH

Form of Government: TOWN MANAGER – TOWN COUNCIL

ELECTED OFFICIALS

Town Council (9) – 5 from districts, 4 at-large
School Committee – 6 elected at-large and Council President
Stetson Trustees (3)

LEGISLATIVE BODY

Town Council
- elected, 5 from districts, 4 at-large, 2-yea

CHIEF EXECUTIVE

Town Manager
- chosen by council, indefinite term

Council President Appoints

Town Auditor
Clerk of Council

Town Manager Appoints

All offices, department heads, subordinates, employees, and appointed multiple-member bodies for whom no other method of selection is provided. (Town Manager's appointments deemed approved within 15 days of submission if no action is taken by the council.)

ADMINISTRATIVE ORGANIZATION

1. Town Council may reorganize, consolidate, or abolish any existing town agency, in whole or in part, establish new town agencies, and prescribe the functions of any town agency by ordinance.
2. Town Manager may submit reorganization plans to council; requires public hearing.
3. Town Manager is the Chief Administrative Officer of the Town.
4. Town Manager negotiates all employee contracts.

PROCEDURE FOR ADOPTING BUDGET

1. Town Manager prepares and submits five year capital outlay program three months prior to submission of operating budget.

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

- 2. Town Manager prepares the proposed budget for all town agencies, in fiscal terms and by work program, and submits to the town council. Deadline is April 1st of each year.
- 3. Town council holds public hearing.
- 4. Town council adopts budget, with or without amendments, within 60 days.

OTHER FEATURES	• Free petition	• Recall Provision
	• Initiative	• Referendum
	• Capital Improvement Program	• Annual Report
	• Conflict of Interest Requirement - Town Council Members cannot be appointed to compensated positions or town employment for one year following the date of termination of service to Town Council	
	• Conflict of Interest Requirement - No person can be elected to two elected bodies at the same time	

TOWN OF RANDOLPH

Form of Government: TOWN MANAGER – SELECTMEN – REPRESENTATIVE TOWN MEETING

REPRESENTATIVE TOWN MEETING:	a) 120 members (quorum – 61 members)
	b) 12 members elected from 10 precincts
	c) 3 year term (1/3 of the membership elected each year)
	d) Forfeiture of office (attendance policy)

ELECTED OFFICIALS	SELECTMEN APPOINT	TOWN MANAGER APPOINTS
Board of Selectmen (5)	Town Manager (Note 1)	All offices, department heads, subordinates, employees, and appointed multiple-member bodies for whom no other method of selection is provided. (Town Manager’s appointments deemed approved within 15 days of submission if no action is taken by the Selectmen)
School Committee (5)	Town Counsel	
Moderator (1)	Town Accountant	
Stetson Trustees (3)	Registrars of Voters	

ADMINISTRATIVE ORGANIZATION

1. Town Manager, upon approval of the selectmen, may reorganize, create, consolidate, or abolish committees, commissions, offices, departments, or agencies under the Town Manager's supervision, in whole or in part. May establish new entities as deemed necessary and transfer powers and duties among them.
2. Daily administration of town affairs shall be the exclusive responsibility of the Town Manager.
3. Town Manager is Chief Administrative Officer.
4. Town Manager negotiates all employee contracts.

PROCEDURE FOR ADOPTING BUDGET

1. Board of Selectmen and School Committee review Town's financial condition in order to develop budget policies. Finance Committee participates in advisory capacity. Town Manager and School Superintendent jointly adopt guidelines consistent with policies developed.
2. School Committee submits proposed budget to Town Manager 14 days prior to Town Manager submitting proposed budget to the Finance Committee.
3. Town Manager submits budget message and budget, in fiscal terms and by work program, for all town agencies to Finance Committee before February 1st.
4. Finance Committee holds public hearing; prepares recommendations.
5. Budget presented to Town Meeting for adoption.

OTHER FEATURES

- Two Town Meetings – April & October
- Capital Improvement Program
- Five year financial forecast prepared by Town Manager and submitted to Finance Committee; also available to the public.
- Conflict of Interest Requirement – Selectmen cannot be appointed to compensated positions or town employment for one year following the date of termination of service to the Board of Selectmen.
- Conflict of Interest Requirement – No person can be elected to two elected bodies at the same time.
- Referendum
- Recall
- Annual Report

Note 1: Upon recommendation of screening committee; 4/5 vote required to appoint.

THE MODERATOR: With respect to Article 5, that being the article related to government change in the Town of Randolph, both Randolph Town Counsel and the

Massachusetts Department of Housing & Community Development have reviewed the full text versions of the several proposals for change in government which are the subject of Article 5. DHCD has requested that some language providing for the wording of a final ballot question to be put before the voters of the Town be added to the several proposals and Town Counsel has suggested further additions relating to other matters.

That being the case, the citizens' group that is responsible for placing these matters before you this evening felt that it would not be appropriate to try to make those amendments on the floor of Town Meeting. Rather than withdrawing the article however, the group will be presenting a series of motions which are aimed at determining which, if any, of the documents you feel should be perfected for submission to the next Special or Annual Town Meeting for approval.

If, for example, by your vote there is a general lack of support for Mayor - Council form of government, then that document will not be refined and brought back to you for a final vote saving at a minimum some of the expense in having all three forms revised and refined for legal correctness.

So basically what we would like to do this evening is to take up the initial motion to determine whether there is majority support for any type of change in the town government. Assuming that that motion passes, we would move on to see whether there is majority support for any or all of the alternative forms that are being suggested. Please understand that what you are being asked to do tonight is to indicate whether you believe that a particular form of government would be appropriate for the Town. We will not be getting into the technical aspects of any of the proposals for purposes of making amendments and the like. You will have the opportunity to offer amendments assuming that one or more of these forms is brought back to a later town meeting to amend the refined versions of the proposal or proposals which you may support this evening.

I'm just trying to lay a framework for the motion which will be presented.

Mr. GOLDSTEIN: Move that the various proposed forms of government by the Town of Randolph be taken up one after the other separately in the following order as to the overall context and general structure but not as to the text language: The first proposal will be no change from the present form of government. The second proposal will be a Mayor - Council form of government. The third proposal will be a Manager - Council form of government. The fourth form of government will be a Manger - Selectman - Representative Town Meeting form of government.

That if no change from the present form of government is adopted by Town Meeting then no further action be taken on this article. That if no change from the prescribed form of government is not adopted by town meeting then the further action shall proceed so that one or more of the remaining three proposed concepts and general structure of the changed form of government shall be considered by approval for the further drafting development being the forms achieving a majority of the votes of town meeting being

understood that more than one form of government may be approved by town meeting at this stage and that one or more form of proposed forms of government that are proposed by town meeting a Government Change Home Rule Preparation Committee be established to consist of five persons appointed by the Moderator charged with the preparation of final completed text and language of one or more forms of government as they be approved as part of consideration of this article, with the assistance of Town Counsel for presentation for final adoption at the next Town Meeting of the Town, whether Special or Annual such text include a Home Rule Petition to the General Court requesting enactment of Special Legislation establishing one or more optional Home Rule Charters for the Town as shall be contained in such Special Legislation. That such Special Legislation to include the text of one or more proposed ballot questions for consideration by the voters of the town and with the intention of the form of the charter with the greatest number of positive votes shall take effect provided that no Charter shall take effect with at least a favorable majority vote approved by ballot by the voters of the Town of Randolph.

THE MODERATOR: We will move to Motion 1 which is simply that the various proposed forms of government for the Town of Randolph be taken up one after the other, separately, in the order stated, and those taken up as to overall concept and general structure but not as to text language.

(The motion was duly seconded, long discussion, the pending question was moved and the motion was carried.)

Mr. GOLDSTEIN: Move that the subject matter of the Motion 1 not be adopted and no change be made in the present form of government in the Town of Randolph.

(The motion was duly seconded, short discussion and the motion was defeated.)

Mr. GOLDSTEIN: Move that the Mayor – Council form of government be approved for further development by the Government Change Home Rule Preparation Committee for presentation at the next Town Meeting of the Town in accordance with Motion 1 as adopted by the Town.

(The motion was duly seconded, short discussion and the motion was defeated.)

Mr. GOLDSTEIN: Move that the Manager – Council form of government be approved for further development by the Government Change Home Rule Preparation Committee for presentation at the next Town Meeting in accordance with Motion 1 as adopted by the Town.

(The motion was duly seconded, short discussion, the pending question was moved and the motion was carried.)

Mr. GOLDSTEIN: Move that the Manager – Selectmen – Representative Town Meeting form of government be approved for further development by the Government Change Home Rule Preparation Committee for presentation at the next Town Meeting in accordance with Motion 1 as adopted by the Town.

(The motion was duly seconded, short discussion and the motion was carried.)

THE MODERATOR: With respect to Article 6, because I am the owner of a property within the area that would be affected by the Article and therefore have a financial interest in its outcome, I would ask for unanimous consent to permit Mr. Toomey to assume the Chair and preside over discussion on this Article.

Are there any objections?

Hearing none, I declare unanimous consent achieved and ask Mr. Toomey to come forward for discussion on Article 6.

ARTICLE 6

To see if the Town will vote to amend Section 166-8 of the Town's Bylaws by adding after the word "below" the following:

"and in connection with or related to such removal or the provision of underground replacement facilities, shall install all underground construction and conduits, conductors and associated equipment necessary to provide and receive utility service between the service facilities in the building or structure being served and that portion of the conduits, conductors and associated equipment required to be furnished by it under its applicable rules, regulations and tariffs", and to take any other action related thereto.

Mr. GOLDSTEIN: Move to amend Section 166-8 of the General Bylaws of the Town by adding after the word "below" the language:

"and in connection with or related to such removal or the provision of underground replacement facilities, shall install all underground construction and conduits, conductors and associated equipment necessary to provide and receive utility service between the service facilities in the building or structure being served and that portion of the conduits, conductors and associated equipment required to be furnished by it under its applicable rules, regulations and tariffs."

(The motion was duly seconded, long discussion, and the motion was carried.)

THE MODERATOR: Thank you, Mr. Toomey.

Before I move on to Article 7, I'm somewhat remiss. One thing that I meant to do under our discussion of Article 1, and I neglected to do it, was to formally introduce to the

Town Meeting, Mr. David Murphy, the new Executive Secretary. Welcome to Randolph and congratulations on your appointment.

(Applause)

We hope you have many happy years with the Town of Randolph.

ARTICLE 7

To see if the town will vote to amend Chapter 79-4, Section K, by deleting the current wording:

Chapter 79-4 (K): The owner of any dog found by the Animal Control Officer or Police Department to be unleashed or unsecured and have bitten or attacked a person or another domesticated animal shall be subject to fines set forth in G.L. Chapter 140, section 173A.

and replacing it with the following:

Chapter 79-4 (K): The owner of any dog found by the Animal Control Officer or Police Department to be unleashed or unsecured and have bitten or attacked a person or another domesticated animal shall be subject to a fine as follows: \$50 for each offense.

Mr. GOLDSTEIN: Move that Chapter 79-4, Section K of the General Bylaws of the Town be deleted and replaced with the following:

“Chapter 79-4(K): The owner of any dog found by the Animal Control Officer or Police Department to be unleashed or unsecured and to have bitten or attacked a person or another domesticated animal shall be subject to a fine as follows: \$50 for each offense.”

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 8

GREAT POND COMMERCE CENTER SMART GROWTH OVERLAY DISTRICT (GPCCSGOD) (40R) (Postponed until June 10, 2008)

ARTICLE 9

Community Preservation Committee Report (Postponed until June 10, 2008)

ARTICLE 10

To see if the Town will vote to accept, adopt and establish as the bylaws of the Town of Randolph, the 2008 recodification and restatement thereof in the form on file with the Town Clerk, which bylaws are to supersede and replace all prior statements of such bylaws, or take any other action in relation thereto.

(Article withdrawn.)

ARTICLE 11

To see if the town will vote to appropriate any proceeds from insurance payments in excess of \$20,000 recovered under the terms of fire or physical damage insurance policies, for the Board of Selectmen to use for the restoration, repair, or replacement of such damaged property, or to transfer such sum for any other use, pursuant to G. L. ch. 44, s. 53 or take any other action related thereto.

Mr. GOLDSTEIN: Move that, pursuant to MGL, Chapter 44, Section 53, the sum of \$ 22,200 be appropriated from insurance proceeds received by the town to be spent by the Board of Selectmen to pay for repairs to the Town's ambulance which was involved in a motor vehicle accident.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 12

To see what sums the town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, for the operation of the following Enterprise Funds of the Town of Randolph for Fiscal Year 2009:

Randolph Water Facilities Enterprise Fund as voted by Article 30 of the 2007 ATM
Randolph Sewer Facilities Enterprise Fund as voted by Article 30 of the 2007 ATM or take any other action related thereto.

Salaries	\$ 471,736
Expenses	\$ 93,000
Tri Town expense	\$ 125,000
Randolph/Holbrook joint operations	\$ 530,000
Debt	\$1,278,746
Emergency reserve	\$ 75,000
Indirect department expense	\$ 421,481
Indirect insurance and retirement	<u>\$ 162,263</u>
Total	\$3,157,226

Mr. GOLDSTEIN: Move that the sum of \$2,573,482 be appropriated to fund the cost items set forth in Article 12 with the exception of the items listed as Indirect department expense and Indirect insurance and retirement; and that to meet the appropriation \$2,573,482 be funded from FY09 Water Enterprise Fund revenues.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 13

To see what sums the town will vote to appropriate for the purposes of capital expenditures in Fiscal Year 2009 for the following Enterprise Funds established under the jurisdiction of the Town of Randolph: Randolph Water Facilities Enterprise Fund as voted by Article 30 of the 2007 ATM Randolph Sewer Facilities Enterprise Fund as voted by Article 30 of the 2007 ATM or take any other action related thereto.

Salaries	\$ 248,315
Expenses	\$4,789,407
Debt	\$ 219,611
Emergency reserve	\$ 75,000
Indirect department expense	\$ 213,150
Indirect insurance and retirement	<u>\$ 85,136</u>
Total	\$5,630,619

Mr. GOLDSTEIN: Move that the sum of \$5,332,333 be appropriated to fund the cost items set forth in Article 13 with the exception of the items listed as Indirect department expense and Indirect insurance and retirement; and that to meet the appropriation \$5,332,333 be funded from FY 09 Sewer Enterprise Fund revenues.

(The motion was duly seconded, long discussion and the motion was carried.)

ARTICLE 14

To see if the Town will vote to exempt from Personal Property Taxes those accounts with an assessed value of \$1,000 or less in accordance with Mass. General Laws Chapter 59, Section 5, clause 54 below:

Fifty-four. Personal property, if less than an amount established by the city or town, but not in excess of \$10,000 of value. This clause shall take effect upon its acceptance by a city or town, which shall establish a minimum value of personal property subject to taxation and may modify the minimum value by vote of its legislative body.

Mr. GOLDSTEIN: Move that in accordance with Mass General Laws, Chapter 59, Section 5, Clause 54, all personal property with an assessed value of \$1,000 or less shall not be subject to taxation in the Town of Randolph.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 15

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute \$365.00 (equivalent to \$1.00 per day) to fund the expenses of the Randolph Recycling Committee for FY 2009. Said money may be used for recycling-related community outreach, publicity, postage and events as well as, from time to time, the costs of attending seminars and workshops conducted by the Massachusetts Department of Environmental Protection (DEP) or other not-for-profit entities serving recycling/environmental concerns. Funds may also be used for expenses of providing, at the request of other Randolph Town departments or officials, information or assistance with recycling or related matters.

Mr. GOLDSTEIN: Move that the subject matter of this article not be adopted.

(The motion was duly seconded, long discussion and the motion was carried.

ARTICLE 16

To see if the Town will vote to ratify various actions of the Personnel Board, thereby amending the Code of the Town of Randolph, Personnel Chapter 39, or take any other action related thereto.

Mr. GOLDSTEIN: There are two motions on Article 16.

Motion #1 – Move that the action of the Personnel Board reclassifying the position of Director of Planning from Grade 13 to Grade 16 be ratified.

(The motion was duly seconded, short discussion and the motion was carried unanimously.)

Motion #2 – Move that the action of the Personnel Board creating the position of Recycling Coordinator at Grade 1 be ratified.

(The motion was duly seconded, long discussion, the previous question was moved and the motion was carried.)

ARTICLE 17

To see if the Town will vote to present to the General Court the Home Rule Petition set forth below and to authorize the General Court with the approval of the Board of Selectmen to make constructive changes in perfecting the language of this proposed legislation in order to secure passage; and to take any other action as may be relative thereto.

**HOME RULE PETITION
SPECIAL ACT**

An act exempting certain positions in the Town of Randolph from the provisions of the civil service law.

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, all positions within the Department of Public Works in the Town of Randolph shall be exempt from the provisions of chapter thirty-one of the General Laws.

SECTION 2. The provisions of section one shall not impair the civil service status of any person holding a position subject to the provisions of chapter thirty-one of the General Laws on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.

Mr. GOLDSTEIN: Move to present to the General Court the Home Rule Petition set forth in Article 17 of the warrant to authorize the General Court, with the approval of the Board of Selectmen, to make constructive changes in perfecting the language of the proposed legislation in order to secure its passage.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 18

To see if the Town will vote to amend the Town By-Laws by adding the following:

“In addition to that which appears in the Town of Randolph Annual Report, there shall also annually be made available on the Town’s website as well as paper copies for public inspection at the offices of the Town Treasurer, Clerk, Board of Selectmen and Personnel Director the total annual payroll earnings, by name, of every employee of the Town, whether full or part time, regardless of the amount earned.

Further, if any employee of the Town receives additional compensation from the Town as an independent contractor, that amount shall also be shown as a separate line item by named payee.”

Mr. GOLDSTEIN: Move that the subject matter of Article 18 not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

THE MODERATOR: It being 10:15 by the Moderator’s watch the Moderator would now entertain a motion to adjourn the Town Meeting until Monday evening, June 9th at 7:00 p.m. here in the auditorium.

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

(The motion was so moved, seconded and the motion was carried.)

(Whereupon the first session of the Annual Town Meeting adjourned at 10:15 p.m.)

INDEX

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 2, 19, 20, 21, 22, 25, 26, 27, 28, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44.

POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 8, 23, 24, 29, 30, 31, 32, 33.

ANNUAL TOWN MEETING

June 9, 2008

The second session of the Randolph Annual Town Meeting was convened at the Randolph High School on Monday, June 9, 2008, at 7:00 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present. The reporter was sworn in. The Moderator led the Salute to the Flag.

The Moderator explained the rules of procedure.

ARTICLE 2

To hear and act on the reports from the 2007 Annual Town Report, or take any other action related thereto.

Mr. GOLDSTEIN: Move that reports of Town Offices, Boards, Committees, Commissions and Trustees as published in the Town Report for the year 2007 be accepted and placed in the permanent record of the Town, it being understood that the acceptance does not constitute ratification of these reports.

(The motion was duly seconded, short discussion and the motion was carried unanimously.)

ARTICLE 8

GREAT POND COMMERCE CENTER SMART GROWTH OVERLAY DISTRICT (GPCCSGOD) (40R) (Postponed until June 10, 2008)

ARTICLE 19

To see what sums the town will raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute to fund the operations of the various boards, offices, departments, commissions and agencies of the Town of Randolph for FY09, or to take any other action related thereto.

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

[illegible]

				\$177,199	\$158,166	\$184,191	\$213,825
123	<i>Affirmative action</i>						
	Expense			\$500	\$500	\$0	\$500
185	<i>Fair housing</i>			\$380	\$380	\$380	\$380
135	<i>Accountant</i>						
	Salaries			\$144,848	\$135,732	\$130,426	\$108,226
	Expenses			\$15,470	\$3,985	\$3,985	\$3,985
				\$160,318	\$139,717	\$134,411	\$112,211

122	<i>Unclassified</i>									
	Prop insurance			\$508,375		\$543,375			\$560,000	
	Workers comp insurance			\$687,697		\$400,000			\$275,000	
	Unemployment			\$175,021		\$150,000			\$150,000	
	Group insurance			\$37,522		\$27,500			\$27,500	
	Town report			\$5,525		\$5,750			\$6,000	
	Street lights			\$314,000		\$310,000			\$325,000	
	Medical coverage			\$0		\$0			\$0	
	Car use			\$11,000		\$11,000			\$11,000	
	Holiday observance			\$4,750		\$4,750			\$4,750	
	Pre employment physicals			\$8,000		\$8,000			\$23,625	
	Town meeting			\$5,600		\$5,600			\$5,800	
	F I C A			\$464,685		\$450,000			\$450,000	
	Municipal audit			\$40,000		\$87,000			\$60,000	
	Medicaid billing			\$75,000		\$70,000			\$40,000	
	Ambulance billing			\$52,373		\$65,000			\$55,000	
	Insurance deductible			\$9,000		\$9,000			\$9,000	

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

[illegible]

[illegible]

							\$283,420
						\$215,420	\$283,420
122	Town office						
	Expenses			\$277,450	\$260,000	\$285,000	\$308,500
291	Emergency management						
	Expenses			\$900	\$900	\$900	\$900
215	Aux police						
	Expenses						
				\$5,841	\$5,841	\$5,841	\$5,841
					-	-	-

[illegible]

241	<i>Building commissioner</i>											
	Salaries											
	Expenses			\$172,205	\$180,372	\$185,012	\$185,012					
				\$1,948	\$1,948	\$1,950	\$1,950					
				-----	-----	-----	-----					
				\$174,153	\$182,320	\$186,962	\$186,962					
				-----	-----	-----	-----					
242	<i>Plumbing and Gas inspector</i>											
	Salaries			\$17,158	\$17,158	\$17,158	\$17,158					
	Expenses			\$200	\$200	\$200	\$200					
				-----	-----	-----	-----					
				\$17,358	\$17,358	\$17,358	\$17,358					
				-----	-----	-----	-----					
245	<i>Wire inspector</i>											
	Salaries			\$58,847	\$58,847	\$59,620	\$59,620					
	Expenses			\$351	\$351	\$351	\$351					

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

			\$59,198	\$59,198	\$59,971	\$59,971
244	Sealer					
	Salaries		\$12,000	\$12,000	\$12,000	\$12,400
	Expenses		\$941	\$941	\$941	\$941
				-	-	-
			\$12,941	\$12,941	\$12,941	\$13,341
				-	-	-
293	Animal inspector					
	Salaries		\$5,000	\$5,000	\$5,000	\$5,000
	Expenses		\$7,000	\$7,500	\$7,500	\$8,500
			\$12,000	\$12,500	\$12,500	\$13,500

[illegible]

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

[illegible]

	Care of graves	\$1,800	\$1,500	\$1,500	\$1,500	\$1,500
		\$93,901	\$101,485		\$88,426	\$134,738
541	Elderly					
	Salaries	\$85,059	\$85,059		\$94,559	\$100,777
	Expenses	\$14,630	\$14,630		\$14,630	\$17,200
		\$99,689	\$99,689		\$109,189	\$117,977
	Elderly van driver (2)					
	Salaries	\$9,500	\$9,500		\$0	\$10,000
			\$0		\$0	
		\$9,500	\$9,500		\$0	\$10,000
630	Recreation					

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

	Salaries		\$168,553		\$197,349		\$187,349		\$125,000
	Expenses		\$137,287		\$145,750		\$145,750		\$155,000
			-----		-----		-----		-----
			\$305,840		\$343,099		\$333,099		\$280,000
			-----		-----		-----		-----
220	Fire								
	Salaries		\$3,444,405		\$3,462,207		\$3,724,406		\$3,770,119
	Expenses		\$259,950		\$259,950		\$303,000		\$303,100
	Vehicle		\$0						
	Emergency medical equipment		\$31,000		\$46,012		\$22,000		\$22,000
	Turnout gear		\$19,250		\$0		\$21,250		\$21,150
	Exhaust system				\$23,000		\$23,235		\$23,235
	Digital voice recorder		\$13,551		\$0				
			-----		-----		-----		-----
			\$3,768,156		\$3,791,169		\$4,093,891		\$4,139,604
			-----		-----		-----		-----

	SUB TOTAL - SELECTMEN	\$20,389,040	\$20,920,170	\$22,282,345	\$22,584,229
	Moderator				
114	Elected official stipend	\$1	\$1	\$1	\$1
	FinCom				
133	Reserve Fund	\$125,000	\$140,000	\$140,000	\$140,000
133	Expenses	\$2,750	\$2,750	\$2,750	\$2,750
	SUB TOTAL - MODERATOR	\$127,751	\$142,751	\$142,751	\$142,751
	ASSESSORS				

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

[illegible]

	Salaries		\$116,706	\$118,391	\$120,141	\$126,890
	Expenses		\$85,910	\$83,910	\$83,910	\$86,428
	Building demolition					\$11,000
	Elected official stipend		\$3	\$3	\$3	\$3,000
	Refuse contract		\$2,219,845	\$2,091,860	\$2,031,000	\$2,171,000
			-----	-----	-----	-----
			\$2,422,464	\$2,294,164	\$2,235,054	\$2,398,318
			-----	-----	-----	-----
514	<i>Milk inspector</i>					
	Salaries		\$0	\$0	\$0	\$0
	Expenses		\$200	\$200	\$200	\$200
			-----	-----	-----	-----
			\$200	\$200	\$200	\$200
			-----	-----	-----	-----
	SUB TOTAL - HEALTH		\$2,422,664	\$2,294,364	\$2,235,254	\$2,398,518

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

[illegible]

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

[illegible]

[illegible]

[illegible]

	SCHOOLS								
300	Blue Hills Regional		\$3,278,552	\$3,514,781	\$3,783,674			\$3,833,165	
300	Randolph Public Schools		\$29,168,978	\$29,669,378	\$35,150,116			\$35,150,116	
	Override								
	SUB TOTAL- SCHOOLS		\$32,447,530	\$33,184,159	\$38,933,790			\$38,983,281	
	OTHER								
Various	Non union raises		\$0	\$0	\$27,526			\$0	
911	Retirement costs								
	Norfolk County costs		\$2,377,429	\$2,384,756	\$2,623,867			\$2,585,367	
	Local pensions		\$34,308	\$35,337	\$0			\$36,000	
	Medical coverage			\$0	\$0			\$0	
	Statecosts		\$2,500	\$2,500	\$2,750			\$2,500	

[illegible]

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

Mr. GOLDSTEIN: Move that the sum of seventy one million fifty three thousand six hundred fifty nine dollars (\$71,053,659) be appropriated in accordance with the recommendation contained within the handout entitled, "Report of the Finance Committee to the Annual Town Meeting" dated May 9, 2008, and of that amount sixty nine million three hundred eleven thousand six hundred and twenty nine dollars (\$69,311,629) be raised and appropriated from the FY 09 tax levy and other revenues of the Town; and nine hundred ten thousand dollars (\$910,000) be appropriated from the Ambulance Reserve Fund for ambulance-related expenditures; and that five hundred eighty three thousand seven hundred forty four dollars (\$583,744) be appropriated and transferred from the Water Enterprise Fund for indirect expense related to the Water Enterprise Fund and its operations including insurance, retirement, and departmental expense; and two hundred ninety eight thousand two hundred eighty six dollars (\$298,286) be appropriated and transferred from the Sewer Enterprise Fund for indirect expense related to the Sewer Enterprise Fund and its operations including insurance, retirement, and departmental expense.

(The motion was duly seconded, long discussion.)

Mr. CONNORS: Move to amend the main motion by increasing line item Salaries under the Selectmen's budget from \$172,136 to \$194,136, and the total for the Selectmen's office to \$206,191 and a corresponding decrease from the Accountant's line item Salary reduced from \$130,426 to \$108,426. The bottom line total for the Accountant's office \$112,411.

(The motion was duly seconded, short discussion and the motion to amend was carried.)

Mr. CONNORS: Move to amend the main motion under Unclassified to reduce the Property Insurance line item by \$18,375 to a total of \$525,000, Workers Comp from \$400,000 to \$350,000, Pre-employment physicals from \$23,625 to \$15,000. The bottom line total as adjusted would be \$2,034,050. Of those funds a total of \$62,055 to be added to the Police Salary line item and \$14,945 to be added to the Veterans Salary line item.

(The motion was duly seconded, short discussion and the motion to amend was carried.)

Mr. GOLDSTEIN: Move that the sum of seventy one million fifty three thousand six hundred fifty nine dollars (\$71,053,659) be appropriated in accordance with the recommendation contained within the handout entitled, "Report of the Finance Committee to the Annual Town Meeting" dated May 9, 2008, with the various amendments adopted this evening, and of that amount sixty nine million three hundred eleven thousand six hundred and twenty nine dollars (\$69,311,629) be raised and appropriated from the FY 09 tax levy and other revenues of the Town; and eight hundred sixty thousand dollars (\$860,000) be appropriated from the Ambulance Reserve Fund for ambulance-related expenditures; and that five hundred eighty three thousand seven hundred forty four dollars (\$583,744) be appropriated and transferred from the Water Enterprise Fund for indirect expense related to the Water Enterprise Fund and its

operations including insurance, retirement, and departmental expense; and two hundred ninety eight thousand two hundred eighty six dollars (\$298,286) be appropriated and transferred from the Sewer Enterprise Fund for indirect expense related to the Sewer Enterprise Fund and its operations including insurance, retirement, and departmental expense.

(The motion was duly seconded and the motion was carried unanimously.)

Senator Brian Joyce offered a few remarks to Town Meeting.

ARTICLE 20

To see what revolving accounts the town may vote to authorize or reauthorize pursuant to chapter 44, section 53E ½ of the General Laws of the Commonwealth for Fiscal Year 2009.

Revolver	Spending Authority	Revenue Source	Expenditures	Dollar Limit
Senior Transportation	Director of Elder Affairs	Fees and Donations	Operation of a van for senior transportation and other transportation services	\$10,000
Zapustas Arena	Board of Recreation	Fees from operation of Zapustas Arena except for ice rental fees	Part-time salaries, retail expenses, and general maintenance of the arena	\$60,000
Recycling	Board of Health	Sales of Bins, sales of stickers, white goods stickers, landfill stickers, recycling revenue and recycling fees and grants	Activities to promote town-wide recycling and the salary of a part time recycling coordinator	\$50,000

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Revolver	Spending Authority	Revenue Source	Expenditures	Dollar Limit
Immunizations	Board of Health	Fees generated, revenue or reimbursements generated by the immunization	Purchase vaccines and any and all immunization related expenses	\$6,000
Appeals	Board of Appeals	Filing fees	Part-time salaries, advertising and administrative expenses	\$25,000
Special Permits Notification Acct.	Board of Selectmen	Reimbursement of legal advertising and postage fees	Costs of legal advertising, postage for notice to abutters and any other notification expense for Special Permits	\$5,000
Stetson Hall operations	Stetson Hall Trustees	Operational cost of Stetson Hall	Part time salaries and maintenance and operating costs of Stetson Hall	\$50,000

Mr. GOLDSTEIN: Move that departmental revolving accounts set forth below be hereby established or reestablished, as the case may be, pursuant to Mass General Law Chapter 44, Section 53 E ½ for Fiscal year 2009 with revenue source, spending authority, use of funds and spending limited as provided, with the understanding that each such revolving fund be credited with the balance remaining in such Revolving Fund at the end of Fiscal 2008. (Please note one technical amendment; that being the Revenue Source from Stetson Hall: that block should read "Revenues from operations of Stetson Hall," as opposed to "Operational cost.")

(The motion was duly seconded, long discussion.)

Mr. ALEXOPOULOS: I move to delete the revolving account entitled Stetson Hall Operations from Article 20.

(The motion was duly seconded, short discussion, and the motion to amend was defeated. There was no further discussion on the motion and the main motion was carried.)

ARTICLE 21

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town, and further to amend the Code of the Town of Randolph, Personnel, Chapter 39-8, as may be appropriate to reflect such salary, or take any other actions respect thereto.

Article withdrawn.)

ARTICLE 22

To see if the Town will fund an equitable salary increase for elected Department Heads.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 23

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute, or transfer from available funds, the sum of Five Thousand Dollars (\$5,000) to fund the Fire Administrative Detail Account, the amount to be used when firefighters are assigned to work on private details to be paid for by private contractors, or take any other action related thereto.

THE MODERATOR: Motion duly made and seconded to continue Article 23 to the first order of business on June 10, 2008.

(The motion was carried.)

ARTICLE 24

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute or transfer from any available funds the sum of Sixty Thousand Dollars (\$60,000) to refund to the Police Administrative Paid Detail Account the amount used by the town for police hiring, or to take any other action related thereto.

THE MODERATOR: Motion duly made and seconded to continue Article 24 until the second order of business on June 10, 2008.

(The motion was carried.)

ARTICLE 25

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money \$400.00 as a 3% cost of living raise for the Inspector of Weights and Measures.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 26

To see if the Town will vote to accept Article __ of the 2008 Annual Town Meeting, and authorize an account for demolition of condemned buildings. The Board of Health shall be authorized to use this account for demolition expenses needed for condemned property that is not being demolished or renovated by the owner/s despite orders. This account may not exceed eleven thousand dollars and Zero Cents (\$11,000) annually.

(Article withdrawn.)

ARTICLE 27

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$125,524, to hire and fund two (2) additional police officers.

(Article withdrawn.)

ARTICLE 28

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to one or more Stabilization Funds.

(Article withdrawn.)

THE MODERATOR: Motion is duly made and seconded to take collective action with respect to Articles 29 through 33 in the warrant.

(The motion was carried.)

THE MODERATOR: Motion is duly made and seconded to postpone action on Articles 29 through 33 until the end of the warrant.

(The motion was carried.)

ARTICLE 34

To see if the Town will vote to establish a Study Committee to explore and determine the need for and feasibility of implementing a Pay As You Throw ("PAYT") trash removal program to begin on July 1, 2009. Said Committee shall consist of nine (9) members to include one member of the Board of Selectmen, the Director of Public Works, the Director of Public Health, the Chairperson of the Finance Committee or his/her designee, the Recycling Coordinator and three additional members, none of whom shall hold elective or appointive office in the Town of Randolph (Town Meeting Members excepted) and who shall be appointed by the Town Moderator. Said Committee shall publish its findings and recommendations in writing to the 2009 Annual Town Meeting and copies of such findings and recommendations shall be made available to the general public.

(Article withdrawn.)

ARTICLE 35

To see if the Town will vote to amend the By Laws by adding the following:

The owner or lessee (according to responsibility as outlined in any current lease) of any property in the town of Randolph where trash hauling occurs but not by the Town of Randolph under its municipal hauling contract shall be required to document in writing for the Town, not less than semi-annually, its compliance with the Massachusetts Waste Ban regulations, as defined under Massachusetts 310 CMR 19.017. Such reporting shall begin with the period from the effective date of this By-Law through December 31, 2008 and continue for each 6 month period thereafter.

Signed copies of said documentation shall be provided by the hauler no later than 30 (thirty) days after the conclusion of each reporting period and shall be in the manner and format specified by Massachusetts Department of Environmental Protection.

Copies shall be filed with the Randolph Recycling Committee, c/o Randolph Town Hall, 41 S. Main St., and the Randolph Board of Health, 1 Turner Lane, and shall include the name of the private hauler and specify the relevant tonnages of solid waste and recyclables (as defined under the above CMR) collected during the prior six months. It shall also document the names and addresses of the facilities to which such collections were hauled and the tonnages deposited there.

Violations of this By-Law may be enforced separately or jointly by the Randolph Recycling Committee and the Randolph Board of Health but in any event shall be reported to the Massachusetts D.E.P. for possible further action and shall disallow temporarily the issuance by the Town of any permit from the Building Department or granting of any Zoning request by the Town until arrangements for compliance are established and verified.

In instances of non-compliance, notification of such by the BOH shall be in writing sent to the address of the subject property and shall employ the same format and means as regularly used to notify violators, and shall be deemed legal notification. A public hearing may be granted by the Board of Health upon written request from the violator to the BOH within ten days of being notified of the violation. Any hearing shall be held within 30 days of the request being received and, with sufficient cause as determined by the hearing officials, which shall be a majority of the members of the Board of Health and the Chair of the Recycling Committee, a maximum of 30 (thirty) days delay of compliance may be granted from the date of their decision being rendered.

This By-Law shall automatically update from time to time so that it will continue to accept the definitions of solid waste, recyclables and banned items as specified in Mass 310CMR 19.017.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 36

To see if the Town will accept Article ____ of the 2008 Annual Town Meeting and the provisions of Section 53F ½ in General Laws, Chapter 44, that authorizes the establishment of certain Enterprise Funds, and authorize the establishment of the Solid Waste Recycling Enterprise Fund in accordance with Section 53F ½ for the Board of Health, to be effective fiscal year 2010.

(Article withdrawn.)

ARTICLE 37

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for the following purpose(s):

“For remodeling, reconstruction or making extraordinary repairs to town-owned buildings and equipment” “For purchase and installation of departmental equipment.”

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools of his/her designee, and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt, or take any other action related thereto.

Mr. GOLDSTEIN: Motion on Article 37 is broken into three parts. The first motion: Move that the sum of five hundred forty thousand dollars (\$540,000) be appropriated to be used for the replacement or repair of the Young School roof and is to be spent under

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

the supervision and with the approval of the Committee established by vote of the Town pursuant to Article 29 of the 2005 Annual Town Meeting consisting of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee; and to meet the appropriation the Treasurer of the Town, with the approval of the Board of Selectmen, is authorized to borrow five hundred and forty thousand dollars, (\$540,000) and to issue bonds and notes of the Town therefor.

(The motion was duly seconded, short discussion and the motion was carried unanimously.)

Mr. GOLDSTEIN: The second motion: Move that the sum of fifty three thousand six hundred fifty dollars (\$53,650) be appropriated for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase and equip a new shift commander's vehicle for the Fire Department, and to authorize the trade-in, sale, or other disposition of the existing 1999 unit; and to meet the appropriation the Treasurer of the Town, with the approval of the Board of Selectmen, is authorized to borrow fifty three thousand six hundred and fifty dollars (\$53,650) and to issue bonds and notes of the Town therefor.

(The motion was duly seconded, short discussion and in the opinion of the Moderator a two-thirds majority having been attained the motion was carried.)

Mr. GOLDSTEIN: The third motion: Move that the sum of five hundred ninety five thousand dollars (\$595,000) be appropriated for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase and equip a new Rescue Pumper for the Fire Department, and to authorize the trade-in, sale, or other disposition of Engine 2; and to meet the appropriation the Treasurer of the Town, with the approval of the Board of Selectmen, is authorized to borrow five hundred ninety five thousand dollars (\$595,000) and to issue bonds and notes of the Town therefor.

(The motion was duly seconded, short discussion and in the opinion of the Moderator a two-thirds majority having been attained the motion was carried.)

ARTICLE 38

To see if the Town will vote to borrow and appropriate \$550,000.00* to be used to pay for the replacement/repair of the Young School roof to be spent under the supervision and with the approval of the Committee established by vote of the Town pursuant to Article 29 of the 2005 Annual Town Meeting consisting of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee.

(Article withdrawn.)

ARTICLE 39

To see if the Town will vote to borrow and appropriate \$600,000.00 to be used to pay for the replacement of school boilers. To include the funds for the construction, design, bidding, construction management and all other work normally associated with a boiler replacement project and to be spent under the supervision and with the approval of the Committee established by vote of the Town pursuant to Article 29 of the 2005 Annual Town Meeting consisting of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee.

(Article withdrawn.)

ARTICLE 40

To see if the Town will vote to borrow and appropriate \$49,500.00 to be used to pay for the replacement of a pick-up truck and sander for the Randolph Public Schools to be spent under the supervision and with the approval of the Committee established by vote of the Town pursuant to Article 29 of the 2005 Annual Town Meeting consisting of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee.

(Article withdrawn.)

ARTICLE 41

To see if the Town will vote to borrow and appropriate \$460,500.00 to be used to pay for the replacement and purchase of technology for the Randolph Public Schools to be spent under the supervision and with the approval of the Committee established by vote of the Town pursuant to Article 29 of the 2005 Annual Town Meeting consisting of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee.

(Article withdrawn.)

ARTICLE 42

To see if the Town will vote to borrow and appropriate \$125,000.00 to be used to pay for the replacement/repair of the Donovan School pumping station to be spent under the supervision and with the approval of the Committee established by vote of the Town pursuant to Article 29 of the 2005 Annual Town Meeting consisting of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of

Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee.

(Article withdrawn.)

ARTICLE 43

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Board of Public Works for the upgrade and repair of sewer pumping stations

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 44

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$2,225,000 to be expended by the Board of Public Works for the installation of new radio read water meters throughout the Town.

(Article withdrawn.)

Mr. GALVAM: Move to adjourn the Annual Town Meeting until 7:30 p.m. tomorrow evening.

(The motion was duly seconded and the motion was carried.)

(Whereupon the second session of the Annual Town Meeting adjourned at 10:15 p.m.)

I N D E X

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 23, 24, 45, 46, 47, 48, 49, 50, 51, 9, 8, 29, 30, 31, 32, 33

ANNUAL TOWN MEETING

June 10, 2008

The third session of the Randolph Annual Town Meeting was convened at the Randolph High School on Tuesday, June 10, 2008, at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

ARTICLE 23

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute, or transfer from available funds, the sum of Five Thousand Dollars (\$5,000) to fund the Fire Administrative Detail Account, the amount to be used when firefighters are assigned to work on private details to be paid for by private contractors, or take any other action related thereto.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was defeated.)

Mr. CONNORS: Move that the sum of \$5,000 be appropriated to the Fire Department Administrative Detail Account; and to meet the appropriation, \$5,000 be transferred from the Ambulance Reserve Fund.

(The motion was duly seconded and the motion was carried unanimously.)

ARTICLE 24

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute or transfer from any available funds the sum of Sixty Thousand Dollars (\$60,000) to refund to the Police Administrative Paid Detail Account the amount used by the town for police hiring, or to take any other action related thereto.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was defeated.)

Mr. CONNORS: Move that the sum of \$38,000 be appropriated to the Police Administrative Paid Detail Account; and to meet the appropriation, the sum of \$38,000 representing the amount of the administrative fee paid to the town for police detail work pursuant to c. 44, §53C during FY 2008 be transferred from the Town's General Fund.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 45

To see if the Town will vote to appropriate \$6,000,000 for the planning and construction of water main installation, replacement, cleaning, and lining; to determine whether this appropriation shall be raised by borrowing from the Mass Water Pollution Abatement Trust or otherwise; and to take any action relative thereto.

Mr. GOLDSTEIN: Move that the sum of six million dollars (\$6,000,000) be appropriated to be expended by the Board of Public Works for the purpose of financing the planning and construction of water main installation, replacement, cleaning and lining and preliminary design of a new water treatment plant, including cost incidental and related thereto; and to meet the appropriation, the Treasurer of the Town, with the approval of the Board of Selectmen, is hereby authorized to borrow pursuant to any applicable statute, six million dollars (\$6,000,00) for this purpose and to issues bonds and notes of the Town therefore as general obligations of the Town, the intent being that the debt service, interest and principal is to be repaid in the first instance from Water Enterprise funds, and to authorize the Selectmen and the Board of Public Works to apply for and accept as a component part included within this borrowing, but not in addition thereto, a subsidized loan to finance the project from the Commonwealth of Massachusetts.

(The motion was duly seconded, short discussion and in the opinion of the Moderator a two-thirds majority having been attained the motion was carried.)

VOTED: JUNE 10, 2008

ARTICLE 46

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Board of Public Works to replace one high lift finished water pump at the water treatment plant. This amount represents Randolph's share of this project (50%).

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 47

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$170,000 to be expended by the Board of Public Works for the purchase of the following equipment:

- 1--- 1 ton dump with plow
- 2--- pickup trucks with plows
- 2--- cab and chassis

Old units to be sold, traded, or otherwise disposed of.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 48

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$110,000 to be expended by the Board of Public Works for the purchase of the following equipment:

1--- 4 wheel drive articulated sidewalk tractor with snow blower and sander attachments
Old unit to be sold, traded, or otherwise disposed of.

Mr. GOLDSTEIN: Move that the subject matter of this Article not be adopted.

(The motion was duly seconded, short discussion and the motion was carried.)

ARTICLE 49

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow in accordance with any applicable statute, the sum of Twenty-One Thousand One Hundred Fifty Dollars (\$21,150.00) for the Fire Chief to expend to purchase replacement turnout gear for eleven members of the Fire Department.

(Article withdrawn.)

ARTICLE 50

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow in accordance with any applicable statute, the sum of Fifty-Three Thousand Six Hundred Fifty Dollars (\$53,650.00), for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase and equip a new shift commander's vehicle for the Fire Department, and to authorize the trade-in, sale, or other disposition of the existing 1999 unit.

(Article withdrawn.)

ARTICLE 51

To see if the town will raise and appropriate, transfer from available funds, or borrow under any applicable statute, the sum of Five Hundred Ninety-Five Thousand Dollars (\$595,000.00), for the Fire Chief to expend with the approval of the Board of Selectmen,

to purchase and equip a new Rescue Pumper for the Fire Department, and to authorize the trade-in, sale, or other disposition of Engine 2.

(Article withdrawn)

ARTICLE 9

To see if the Town will vote to adopt and approve the recommendations of the Community Preservation Committee for Fiscal Year 2009, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund established pursuant to General Laws Chapter 44B, and by authorizing the Board of Selectmen, with the approval of the Community Preservation Committee to acquire by purchase, gift, or eminent domain such real property interests in the name of the Town, or enforceable by the Town, including real property interests in the form of permanent affordable housing and historical preservation restrictions that will meet the requirement of General Laws Chapter 184 as may be necessary or proper to carry out the foregoing, or to take any other action related thereto.

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FY 2009 Community Preservation Committee Recommendations					
			Received	2008 ATM Appropriations	Balance after appropriation
001 CPA General Fund Account					
FY09 local receipts			400,000		
FY09 state match			200,000		
FY08 adjustment			0		
FY07 adjustment			0		
To Community Housing Account 002				-60,000	
To Open Space/Rec. Account 003				-60,000	
To Historic Preservation Account 004				-60,000	
To Administrative Account 005				-10,000	
To CPA reserves				-410,000	
Balance after ATM 2008 appropriations					0
002 Community Housing Account					
FY08 Balance			114,654		
To Community Housing Account 002 from CPA General Fund 001			60,000		

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To Community Housing Account Credit for Town Planner - FY 08	75,000		
To BOS for Community Preservation Planner (Town Planner)		-75,000	
Balance after ATM 2008 appropriations			174,654
003 Open Space and Recreation Account			
FY08 Balance	160,254		
To Open Space and Rec. account 003 from CPA General Fund 001	60,000		
Balance after ATM 2008 appropriations	Received	2008 ATM Appropriations	220,254
004 Historic Preservation Account			
FY08 Balance	1,454		
To Historic Preservation account 004 from CPA General Fund 001	60,000		
To Stetson Hall Trustees c/o Building Committee for Stetson Hall Renovation (Borrowing).		-61,454	
Balance after ATM 2008 appropriations			0
005 Administrative Account			
FY08 Balance	0		
To CPA administrative account 005 from CPA General Fund 001	10,000		
To CPA Committee for expenses		-10,000	
Balance after ATM 2008 appropriations			0

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006 CPA Reserve Account					
FY08 Balance			22,750		
FY09 from CPA General Fund 001			410,00 0		
To Stetson Hall Trustees c/o Building Committee for Stetson Hall Renovation (Borrowing).				-432,750	
Balance after ATM 2008 appropriations					0

Mr. GOLDSTEIN: Move that the recommendations of the Community Preservation Committee for Fiscal Year 2009 be heard and accepted as follows: That the amounts listed in the column entitled, 2008 ATM Appropriations for the upcoming fiscal year 2009, as listed in the Chart as amended, entitled FY 2009 Community Preservation Committee Recommendations, be appropriated; and to meet those appropriations, the stated amounts be transferred from and among the various CPA accounts as indicated in the Chart as amended for Fiscal Year 2009, provided however, that with respect to the Stetson Hall Trustee Renovation Project two hundred thousand dollars (\$200,000) be appropriated to the Stetson Hall Trustees for the renovation of Stetson Hall, and to meet that appropriation the Treasurer of the Town, with the approval of the Board of Selectmen, is authorized to borrow \$200,000 and issue bonds and notes of the Town as general obligation bonds with the intent that debt service, principal and interest payments and all costs thereof be repaid from the Community Preservation Fund revenues, and further provided that the seven member Building Committee established by the vote pursuant to Article 15 of the 2006 Annual Town Meeting oversee and approve expenditure of the appropriations with respect to the Stetson Hall Renovation Project, and further that the Board of Selectmen be authorized to acquire by purchase, gift, or eminent domain, or alternatively to convey, sell, or dispose of such real property interests as may be required by law to implement any such expenditure of Community Preservation Funds.

(The motion was duly seconded, long discussion, and the motion was carried unanimously.)

ARTICLE 8

To see if the Town will vote to amend the Zoning By-Laws by adding the following new section 200-16.2 to Section III

GREAT POND COMMERCE CENTER SMART GROWTH OVERLAY DISTRICT (GPCCSGOD) (40R)

A. PURPOSE OF DISTRICT

The purpose of the Great Pond Commerce Center Smart Growth Overlay District is encourage smart growth in accordance with the purposes of G. L. Chapter 40R, and to foster a range of housing opportunities along with a mixed-use development component, to be proposed in a distinctive and attractive site development program that promotes compact design, preservation of open space and a variety of transportation options, including enhanced pedestrian access to employment and nearby transportation systems. Other objectives of this Section are to:

1. Promote the public health, safety, and welfare by encouraging diversity of housing opportunities;

2. Provide for a full range of housing choices for households in order to meet the goal of preserving municipal character and diversity;
3. Increase the production of a range of housing units to meet existing and anticipated housing needs;
4. Provide a mechanism by which residential development can contribute directly to increasing the supply and diversity of housing;
5. Establish requirements, standards, and guidelines, and ensure predictable, fair and cost-effective development review and permitting;
6. Establish development standards to allow context-sensitive design and creative site planning;
7. Enable the Town to receive Zoning Incentive Payments and/or Density Bonus Payments in accordance with G. L. Chapter 40R, 760 CMR 59.06, and additional Chapter 70 aid in accordance with G.L.

Chapter 40S arising from the development of housing in the Great Pond Commerce Center Smart Growth Overlay District.

B. DEFINITIONS

For purposes of this Section, the following definitions shall apply. To the extent that there is any conflict between the definitions set forth in this Section B and the Enabling Laws, the terms of the Enabling Laws shall govern.

Affordable Homeownership Unit - an Affordable Housing unit required to be sold to an Eligible Household.

Affordable Housing - housing that is affordable to and occupied by Eligible Households. Affordable Housing units created within the GPCCSGOD meeting the standards set out in 760 CMR. 45.03 shall count on the Subsidized Housing Inventory, subject to the approval of the Massachusetts Department of Housing and Community Development (DHCD).

Affordable Housing Restriction - a deed restriction of Affordable Housing meeting statutory requirements in G.L. c. 184, Section 31 and the requirements of Section E of this Bylaw.

Affordable Rental Unit - an Affordable Housing unit required to be rented to an Eligible Household.

As-of-right Project or Project - means a development of housing under zoning without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. A Project that requires approval pursuant to this Section A shall be considered an as-of-right Project.

Eligible Household - an individual or household whose annual income is less than 80 percent of the area-wide median income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

Enabling Laws - G.L. Chapter 40R and 760 CMR 59.00.

Mixed Use - Structure in which multifamily use is permitted as of right with allowed commercial uses.

Multifamily Use - Dwelling containing four or more dwelling units.

Open Space - the part or parts of land within the GPCCSGOD that are reserved or restricted for permanent open space. This space shall exclude parking areas and storm water detention areas, but include required setbacks and walkways. The Open Space shall be open and unobstructed to the sky; however; trees, planting, arbors, flagpoles, sculptures, fountains, swimming pools, atriums, outdoor recreational facilities, such items as streetscape elements (lights, planters, benches, etc.), outdoor areas devoted to dining, cafe or similar uses, and decorative surface treatments for sidewalks and other hard surfaces (such as pavers, cobblestones or concrete surface treatments designed to resemble pavers or cobblestones). in addition, similar objects shall not be considered obstructions. No more than 50% of the total amount of required Open Space shall be "wetland" as defined by the requirements of G.L. c. 131, Section 40.

Plan Approval - standards and criteria, which a Project in the GPCCSGOD must meet under the procedures established herein and in the Enabling Laws.

Plan Approval Authority - For purposes of reviewing Project applications and issuing decisions on development Projects within the GPCCSGOD, the Plan Approval Authority (PAA), consistent with G.L. Chapter 40R and 760 CMR 59.00, shall serve for a three year term, and shall be composed of one member of the Board of Selectmen, one member of the Planning Board, one member of the Department of Public Works one member of the Board of Health and the Fire Chief or his designee, all appointed by their respective board. The PAA is authorized to approve a site plan to implement a Project.

Recreational Uses - Active recreational uses, including but not limited to ball fields; and passive recreational uses, including but not limited to walking and bicycle paths. Amusements or motorized uses shall not be considered eligible recreational uses.

Townhouse Use - Dwelling containing two or three dwelling units.

Zoning By-law - The Zoning By-law of the Town of Randolph.

C. OVERLAY DISTRICT

1. Establishment. The Great Pond Commerce Center Smart Growth Overlay District, hereinafter referred to as the GPCCSGOD (40R), is an overlay district having a land area of approximately 88.43 acres in size, being Assessor's Map 3, Block O Lots 1, 1.1, 5, 5.1, 3, 8, 9, 2, 4, Map 4, Block G Lots 1.2, 2, 1.1, 1, 2 Block A lots 28, 22, 29, 30.1, 30.2, 30, 30.3, 31, 23, 24 superimposed over the underlying zoning district, as shown on the Zoning Map as set forth on the map entitled "Plan Showing Area to be Zoned as Great Pond Commerce Center Smart Growth Overlay District. The area shall be divided into Zones A and B. This map is hereby made a part of the Zoning By-law and is on file in the Office of the Town Clerk.

2. Underlying Zoning. The GPCCSGOD (40R) is an overlay district superimposed on all underlying zoning districts. Where Plan Approval under the (40R) varies uses or dimensional requirements otherwise set forth in the Zoning By-Law, the terms and conditions of the GPCCSGOD (40R) shall control.

D. APPLICABILITY OF GPCCSGOD

In accordance with the provisions of G.L. Chapter 40R and 760 CMR 59.00, an Applicant for a Project located within the GPCCSGOD may seek Plan Approval in accordance with the requirements of this Section. In such case, then notwithstanding anything to the contrary in this Zoning By-law, such Plan Approval shall not be subject to any other provisions of this Zoning By-law, including limitations upon the issuance of building permits for residential uses related to a rate of development or phased growth limitation or to a local moratorium on the issuance of such permits, or to building permit or dwelling unit limitations, including but not limited to any rate of development limitations provided in the Zoning By-law. When a building permit is issued for any Project approved in accordance with this Section, the provisions of the underlying district(s) shall no longer be applicable to the land shown on the site plan that was submitted pursuant to Section G for such Project.

E. HOUSING AND HOUSING AFFORDABILITY

1. Marketing Plan. Prior to granting Plan Approval for housing within the GPCCSGOD, an Applicant for such approval must submit a narrative document and marketing plan that establishes that the proposed development of housing is appropriate for diverse populations. These documents in combination, to be submitted with an application for Plan Approval pursuant to Section G, below, shall include details about construction related to the provision, within the Project, of units that are accessible to the disabled.

2. Number of Affordable Housing Units. Where Affordable Homeownership Units are proposed, not less than twenty percent (20%) of housing units constructed in a Project shall be Affordable Housing. Where Affordable Rental Units are proposed, not less than twenty five percent (25%) of housing units in any building containing rental units shall be Affordable Housing. For purposes of calculating the number of units of Affordable Housing required within a Project, any fractional unit of 0.5 or greater shall be deemed to constitute a whole unit.

3. Requirements. Affordable Housing shall comply with the following requirements:

- a. For an Affordable Rental Unit, the monthly rent payment, including utilities and parking, shall not exceed 30 percent of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one, unless other affordable program rent limits approved by the DHCD shall apply.
- b. For an Affordable Homeownership Unit the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed 30 percent of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one.
- c. Affordable Housing required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.
- d. The GPCCSGOD shall not include the imposition of restrictions on age upon the entire District, but the development of specific Projects within the GPCCSGOD may be exclusively for the elderly, persons with disabilities, or for assisted living, provided that any such Project shall be in compliance with all applicable federal, state and local fair housing laws and regulations.

4. Design and Construction. Units of Affordable Housing shall be finished housing units. Units of Affordable Housing shall be dispersed throughout the development of which they are part and be comparable in initial construction, quality and exterior design to other housing units in the development. The total number of bedrooms in the Affordable Housing shall be proportionate to the total number of bedrooms in all the units in the development of which the Affordable Housing is part.

5. Affordable Housing Restriction. Each unit of Affordable Housing shall be subject to an Affordable Housing Restriction which is recorded with the appropriate registry of deeds or district registry of the Land Court and which contains the following:

- a. Specification of the term of the affordable housing restriction that shall be the maximum period allowed by law but not less than ninety-nine years;

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- b. The name and address of an administering agency with a designation of its power to monitor and enforce the affordable housing restriction;
- c. A description of the unit of Affordable Housing by address and number of bedrooms;
- d. Reference to a housing marketing and resident selection plan, to which the Affordable Housing is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. The housing marketing and selection plan may provide for preferences in resident selection to the extent consistent with applicable law for the Affordable Housing Units; the plan shall designate the household size appropriate for a unit with respect to bedroom size and provide that the preference for such Unit shall be given to a household of the appropriate size;
- e. A requirement that residents will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;
- f. Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership will be set;
- g. Designation of the priority of the Affordable Housing Restriction over other mortgages and restrictions, provided that a first mortgage of a Homeownership Housing Unit to a commercial lender in an amount less than maximum resale price may have priority over the Affordable Housing Restriction if required by then current practice of commercial mortgage lenders.
- h. A requirement that only an Eligible Household may reside in Affordable Housing and that notice of any lease or sublease of any unit of Affordable Housing shall be given to the administering agency;
- i. Provision for effective monitoring and enforcement of the terms and provisions of the affordable housing restriction by the administering agency;
- j. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the administering agency and The Town of Randolph, in a form approved by municipal counsel, and shall limit initial sale and resale to and occupancy by an Eligible Household;
- k. Provision that the restriction on an Affordable Rental Unit shall run in favor of the administering agency and The Town of Randolph, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household.
- l. Provision that the owner[s] or manager[s] of Affordable Rental Unit[s] shall file an annual report to the administering agency, in a form specified by that agency certifying

compliance with the Affordability provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability;

m. A requirement that residents in Affordable Housing provide such information as the administering agency may reasonably request in order to ensure affordability.

6. Administering Agency. An administering agency, which may be the Randolph Housing Authority, or other qualified housing entity, shall be designated by the PAA. In a case where the administering agency cannot adequately carry out its administrative duties, such duties shall devolve to and thereafter be administered by a qualified housing entity designated by the PAA or, in the absence of such timely designation, by an entity designated by the DHCD. In any event, such agency shall ensure the following:

a. Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;

b. Income eligibility of households applying for Affordable Housing is properly and reliably determined;

c. The housing marketing and resident selection plan conforms to all requirements and is properly administered;

d. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given;

e. Affordable Housing Restrictions meeting the requirements of this section are recorded with the proper registry of deeds;

7. Housing Marketing and Selection Plan. The housing marketing and selection plan may make provision for payment by the Project applicant of reasonable costs to the administering agency to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements. Such payment shall not exceed one-half (1/2%) percent of the amount of rents of Affordable Rental Units (payable annually) or one (1%) percent of the sale or resale prices of Affordable Homeownership Units (payable upon each such sale or resale), as applicable.

8. Phasing. For housing that is approved and developed in phases, the proportion of Affordable Housing Units shall be consistent across all phases.

9. Computation. Prior to the granting of any Building Permit for the housing component of a Project, the applicant for such building permit must demonstrate, to the satisfaction of the PAA, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to The Town of Randolph.

10. No Waiver. Notwithstanding anything to the contrary herein, the Affordability provisions in this Section E shall not be waived.

F. PERMITTED AND PROHIBITED USES

1. Permitted Uses. The following uses are permitted as of right in the GPCCSGOD (40R):

- c. Sub Zone A Commercial uses in accordance with the Table of Allowable Activity
- c. Sub Zone B Multifamily Residential Use with a density of 30 units per acre; Mixed Use development, as set forth in 760 CMR 59.02. Commercial uses allowed in mixed-use structures are those listed on the Table of Allowable Activity.
- c. All Subzones:
 - i. Open space and Recreational Uses.

G. APPLICATION FOR PLAN APPROVAL

1. Pre-application. Prior to the submittal of a site plan, a "Concept Plan" may be submitted to help guide the development of the definitive site plan for Project buildout and individual elements thereof. Such Concept Plan should reflect the following:

- a. Overall building envelope areas;
- b. Open space and natural resource areas;
- c. General site improvements, groupings of buildings, and proposed land uses.

The Concept Plan is intended to be used as a tool for both the applicant and the PAA to ensure that the proposed Project design will be consistent with the Design Standards and Guidelines and the other requirements of the GPCCSGOD.

2. Application. An application for Plan Approval shall be submitted to the PAA on the form provided by the PAA, along with an application fee of \$3,500.00 to cover administrative costs. An application shall show the proposed buildout of the entire Project, whether the Project will be phased or not.

3. Required Submittals. The application for Plan Approval shall be accompanied by the following plans and documents. All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at an appropriate scale of at

least one-inch equals forty feet (1"=40'), or at a scale as approved in advance by the PAA, and shall show the following.

- a. The perimeter dimensions of the lot; Assessors Map, lot and block numbers.
- b. All existing and proposed buildings, structures, building setbacks, parking spaces, driveway openings, distance between buildings, plan view exterior measurements of individual buildings, driveways, service areas and open areas.
- c. Internal roads, sidewalks and parking areas (width dimensions of paving and indication of number of parking spaces).
- d. All facilities for sewage, refuse and other waste disposal and for surface water drainage.
- e. Landscaping plan, showing all proposed landscaping features, such as fences, walls, planting areas and walks on the lot and tract, with types, quantities, and sizes of proposed plantings.
- f. Existing major natural features, including streams, wetlands and all trees six inches or larger in caliper (caliper is girth of the tree at approximately waist height).
- g. Scale and North arrow (minimum scale of one inch equals 40 feet).
- h. Total site area in square footage and acres and area to be set aside as public open space, if appropriate.
- i. Percentage of lot coverage (including the percentage of the lot covered by buildings) and percentage of open space, if appropriate.
- j. A marketing plan showing the proposed residential density in terms of dwelling units per acre and types of proposed commercial uses in terms of the respective floor area, and recreation areas, and number of units proposed by type: number of one bedroom units, two-bedroom units, etc., if appropriate.
- k. Location sketch map (indicate surrounding streets and properties and any additional abutting lands owned by the applicant).
- l. Representative elevation sketches of buildings (indicate height of building and construction material of the exterior facade).
- m. Typical unit floor plan for residential uses. (Floor plan should be indicated for each type of unit proposed: either one bedroom, two bedrooms or more.) The area in square feet of each typical unit should be indicated.

n. Developer's (or his representative's) name, address and phone number.

o. Any other information which may include required traffic, school, utilities impact study and in order to adequately evaluate the scope and potential impacts of the proposed project, including a grading plan, parking layout plan, utilities plan, and lighting plan.

All plans and elevations presented with the application shall remain a part of the records of the PAA. The provision of the plan and the application shall be the sole responsibility of the applicant.

H. PROCEDURES

1. Filing. An applicant for Plan Approval shall file the application and all required submittals with the Town Clerk and shall also file forthwith 20 copies of the application and the other required submittals with the PAA including notice of the date of filing with the Town Clerk.

2. Circulation to Other Boards. Upon receipt of the Application, the PAA shall immediately provide a copy of the application materials to the Board of Selectmen, Zoning Board of Appeals, Board of Health, Planning Board, Conservation Commission, Fire Department, Police Department, Building Commissioner, Design Review Board, Department of Public Works and other municipal officers, agencies or boards for comment, and any such board, agency or officer shall provide any written comments within 60 days of its receipt of a copy of the plan and application for approval.

3. The PAA shall hold a public hearing for which notice has been given as provided in Section 11 of G.L. Chapter 40A. The decision of the PAA shall be made, and a written notice of the decision filed with the Town Clerk, within 120 days of the receipt of the application by the Town Clerk. The required time limits for such action may be extended by written agreement between the applicant and the PAA, with a copy of such agreement being filed in the office of the Town Clerk. Failure of the PAA to take action within said 120 days or extended time, if applicable, shall be deemed to be an approval of the application and site plan.

4. Peer Review. In addition to the application fee, the applicant shall be required to pay for reasonable consulting fees to provide peer review of the Plan Approval application. This technical review fee shall be paid at the time of the application. The initial deposit shall be \$15,000.00 and shall be subject to replenishment as needed.

I. PROJECT PHASING

The PAA, as a condition of any Plan Approval, may require a Project to be phased to mitigate any extraordinary adverse Project impacts on nearby properties. For Projects that are approved and developed in phases, the proportion of Affordable Units and the

proportion of market rate units shall be consistent across all phases.

J. DIMENSIONAL AND DENSITY REQUIREMENTS

1. Dimensional Requirements. Notwithstanding anything to the contrary in the Zoning By-law, the dimensional requirements applicable in the GPCCSGOD are as follows. All dimensional requirements shall be computed based upon the project proposed, but in keeping with the entire GPCCSGOD rather than on a Project by Project basis or building by building basis:

Minimum Lot Area:	Not Applicable
Minimum Lot Frontage:*	120 (one hundred Twenty) Feet
Maximum Building Height:	See Section 200-16.1
Minimum Street and Lot Line Setback:*	20 (twenty) Feet/10 (ten) Feet
Minimum Open Space:*	10% (ten percent)
Total GPCCSGOD Coverage by Buildings:*	75% (seventy-five percent)
Minimum Setback between Buildings:	15 (fifteen) Feet

* Where noted, requirement shall be computed using the entire GPCCSGOD, not on a subzone or lot basis.

2. Density Requirements. The following density shall be allowed as of right in the GPCCSGOD Residential Sub zones:

30 (thirty) units per acre

K. PARKING REQUIREMENTS

1. General. Notwithstanding anything to the contrary in this Zoning By-law, the parking requirements applicable in the GPCCSGOD are according to the Zoning, however, the PAA may waive where it is deemed beneficial to the Town.

2. Shared Parking. The use of shared parking to fulfill parking demands noted above that occur at different times of day is strongly encouraged. Minimum parking requirements above may be reduced by the PAA if the applicant can demonstrate that shared spaces will meet parking demands by using accepted methodologies.

3. Waiver of Parking Requirements. Notwithstanding anything to the contrary herein, any minimum required amount of parking may be reduced upon a demonstration to the reasonable satisfaction of the PAA that the lesser amount of parking will not cause excessive congestion, endanger public safety, or that lesser amount of parking will provide positive environmental or other benefits, taking into consideration:

1. The availability of surplus off street parking in the vicinity of the use being served and/or the proximity of a bus station or major transportation route;

2. The availability of public or commercial parking facilities near the use being served;
3. Shared use of off street parking spaces serving other uses having peak user demands at different times;
4. Age or other occupancy restrictions, which are likely to result in a lower level of auto usage;
5. Impact of the parking requirement on the physical environment of the affected lot or the adjacent lots including reduction in green space, destruction of significant existing trees and other vegetation, destruction of existing dwelling units, or loss of pedestrian amenities along public ways; and
6. Such other factors as may be considered by the PAA.

L. RECHARGE AND STORMWATER MANAGEMENT STANDARDS

1. General. All roof runoff shall be recharged into the ground as specified by the standards set forth below. Stormwater management for the remaining site (non-roof) area shall be designed in accordance with pertinent water quality provisions of the Town of Randolph Conservation Commission Wetland Protection Bylaw capable of removing pollutants from stormwater.

2. Standards.

a. Site design shall incorporate natural drainage patterns and through the use of constructed stormwater wetlands, wet (detention) ponds, water quality swales, sand filters, organic/vegetative filters or similar site appropriate best management practices Department of Public Works Stormwater Recharge Standards for the type of use proposed and the soil types present on the site.

b. Said stormwater management plan shall be developed by a professional engineer registered in the State of Massachusetts, and shall be reviewed and approved by the Department of Public Works who reserves the right to retain a consultant engineer to review said plan, at the applicant(s) expense. Stormwater detention ponds shall be screened with vegetation.

c. All recharge systems shall be maintained in full working order by the owner(s) under the provision of an operations and maintenance plan approved by the Department of Public Works to ensure that the system functions as designed.

d. If requested by the PAA, annual inspections of such mechanisms, certifying that the system is functioning properly, shall be conducted by a registered professional engineer and submitted to the Department of Public Works no later than May 1 of each year, along

with an administrative filing fee, as established by the Department of Public Works. The Department of Public Works may modify the inspection schedule based on the results of prior inspections.

- e. In areas of the site where the maximum water table is four feet or more below existing topography, provision shall be made to collect and infiltrate a one inch depth of runoff from roof areas. In other areas of the site, no infiltration is required.
- f. Direct stormwater discharge, except roof runoff, into dry wells or underground discharge is prohibited on non-residential properties except where first filtered through an approved pre-treatment.
- g. Only stormwater (via an approved disposal system) may be discharged to the ground. Stormwater system failure shall be apparent by design.
- h. Except for roof runoff systems, infiltration systems greater than three (3) feet deep shall be located at least one hundred (100) feet from drinking water wells.
- i. Infiltration systems shall be designed to control hazardous material spills, remove contamination, and to avoid sedimentation of leaching facilities.

M. DESIGN STANDARDS AND GUIDELINES

1. General. In order to ensure high-quality development within the GPCCSGOD and to ensure design that respects the built and natural character of Randolph, the PAA has adopted the GPCCSGOD. Such design standards and guidelines address the landscaping, lighting, screening, architecture, massing and scale of the Project. These design standards and guidelines are intended to be applied flexibly by the PAA as part of the Plan Approval process to enable the purposes of this District to be realized. All applications for Plan Approval shall comply, except where a specific waiver is granted, with such Design Standards and Guidelines, as specified by the Town of Randolph Design Review Boards Regulations, Rules and Guidelines.

2. Amendment. The PAA may, from time to time, amend with concurrence of the Design Review Board such regulations. No such amendment shall take effect until there is written approval by the DRB.

N. DECISION

1. Waivers. Except where expressly prohibited herein, upon the request of the Applicant the Plan Approval Authority may waive dimensional and other requirements of Section 200-16.2, including the Design Standards and Guidelines in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the GPCCSGOD, or if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses, and/or physical

character allowable under this Section.

2. Plan Review. An Application for Plan Approval shall be reviewed for consistency with the purpose and intent of this Section, and such Plan Review shall be construed as an as-of-right review and approval process as required by and in accordance with the Enabling Laws.

3. Plan Approval. Plan Approval shall be granted where the PAA finds that:

- a. The applicant has submitted the required fees and information as set forth herein; and
- b. The Project and site plan meet the requirements and standards set forth this Section 200-16.2, or a waiver has not been granted there from; and
- c. Extraordinary adverse potential impacts of the Project on nearby properties have been adequately mitigated.

4. Plan Disapproval. A site plan may be disapproved only where the PAA finds that:

- a. The applicant has not submitted the required fees and information as set forth herein; or
- b. The Project and site plan do not meet the requirements and standards set forth this Section 200-16.2, or a waiver has not been granted there from; or
- c. It is not possible to adequately mitigate significant adverse Project impacts on nearby properties by means of suitable conditions.

5. Form of Decision. The PAA shall issue to the applicant a copy of its decision containing the name and address of the owner, identifying the land affected, and the plans that were the subject of the decision, and certifying that a copy of the decision has been filed with the Town Clerk and that all plans referred to in the decision are on file with the PAA. If twenty (20) days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. A copy of the decision shall be provided to the

Building Commissioner. A copy of the decision or application bearing such certification shall be recorded in the Norfolk County Registry of Deeds, and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The fee for recording or registering shall be paid by the applicant.

O. CHANGE IN PLANS AFTER APPROVAL BY PAA

1. Minor Change. After Plan Approval, an applicant may be apply to make minor changes involving minor utility or building orientation adjustments, or minor adjustments to parking or other site details that do not affect the overall buildout or building envelope of the site, or provision of open space, number of housing units, or housing need or affordability features. Such minor changes must be submitted to the PAA on redlined prints of the approved plan, reflecting the proposed change, and on application forms provided by the PAA. The PAA may authorize such changes at any regularly scheduled meeting, without the need to hold a public hearing. The PAA shall set forth any decision to approve or deny such minor change by motion and written decision, and provide a copy to the applicant for filing with the Town Clerk. A copy of the decision shall be provided to the Building Commissioner.

2. Major Change. Those changes deemed by the PAA to constitute a major change because of the nature of the change in relation to the prior approved plan, or because such change cannot be appropriately characterized as a minor change as described above, shall be processed by the PAA as a new application for Plan Approval pursuant to this Section.

P. Applicable Zoning Laws in Effect for GPCCSGOD

1. Recognition. Recognizing that the many sections of the Zoning By-laws apply the laws that are applicable to this area are those adopted by Town Meeting and on File with the Town Clerk as revised Through May 22, 2006.

200-1 Authority and Purpose

200-2 Severability

200-3 Word Usage and Definitions

Table of Allowable activity

200-4 Establishment

200-5 Zoning Map

200-6 Designation

200-7 Interlocal Cooperation

Section III Use Regulations

200-8 through 200-16.1

Section IV

200-17 through 200-23 (where conflict exists above By-law applies)

Section VII Administration

200-38, 200-41 through 200-42

Section VIII Special Permits

200-43 through 200-46

Section Signs and Advertising Devices

200-47 through 200-56

Section X Special Regulations

200-57 through 200-83, 200-91 through 200-95

(Article withdrawn.)

ARTICLE 29

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Traffic Supervisors Association, in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action related thereto.

(Article withdrawn.)

ARTICLE 30

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees' (clerical) Union (represented by Service Employees International Union, Local #888/SEIU), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action related thereto.

(Article withdrawn.)

ARTICLE 31

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Patrolmen's Union (represented by the New England Police Benevolent Association, Inc., Local #18, N.E.P.B.A.), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action related thereto.

(Article withdrawn.)

ARTICLE 32

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Superior Officers Union (represented by the New England Police Benevolent Association, Local #34, N.E.P.B.A.), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action related thereto.

(Article withdrawn.)

ARTICLE 33

To see if the Town will vote to raise and appropriate, transfer items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by the International Association of Fire Fighters, Local #1268, I.A.F.F.), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action related thereto.

(Article withdrawn.)

Mr. GALVAM: Move to permanently dissolve the 2008 Annual Town Meeting.

(The motion was duly seconded and the motion was carried.)

(Whereupon the 2008 Annual Town Meeting permanently dissolved at 9:00 p.m.)

CERTIFICATE

**COMMONWEALTH OF MASSACHUSETTS
BRISTOL, SS.**

**I, Kenneth A. Munn, do hereby certify that the
foregoing record,, is an accurate synopsis of my stenographic
notes to the best of my skill and ability**

**Kenneth A. Munn
Stenographic Reporter
Notary Public MCE: 9/22/11**

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

ART #	DESCRIPTION	VOTE
1	Town to take conveyance of title and property of three parcels of land	Defeated
2	\$1,200 to fund contract between the Town and the Randolph Traffic Supervisors	Approved
3	\$25,812 to fund contract between the Town and the Randolph Service Employees' Union	Approved
4	Money to fund the contract between the Town and The Randolph DPW	Withdrawn
5	Money to fund the contract between the Town and The Randolph Police Department Patrol Officers	Defeated
6	Money to fund the contract between the Town and the Randolph Police Department Superior Officers	Withdrawn
7	Money to fund the contract between the Town and the Randolph Fire Department	Withdrawn
8	Amend General Bylaws to include "Abandoned and Dilapidated Buildings"	Approved
9	Endorse & accept the guidelines entitled "Town of Randolph Financial Policies"	Approved
10	An act to provide the voters of the Town of Randolph a choice of charters for new forms of government with amendments	Approved

INDEX DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 1, 2, 3, 4, 5, 6, 7, 8, 9, 10

SPECIAL TOWN MEETING DECEMBER 2, 2008

The first session of the Randolph Special Town Meeting was convened at the Randolph High School on Tuesday, December 2, 2008, at 7:00 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. Moderator Kevin Reilly led the Salute to the Flag.

A standing moment of silence was declared in memory of deceased Town officials and employees, both past and present, and distinguished citizens of the Town of Randolph; most particularly, Herb Lyken, Town Meeting member, Bill Hart, Town Meeting member, Bill Carpenter, Town Meeting member, and also Deputy Chief Bob Heger from our Fire Department.

Town Clerk/Registrar, Brian Howard, read the Call of the Meeting and Return of Service of the Special Town Meeting Warrant. Senator Brian Joyce recognized as being in attendance at the Town Meeting. United States Representative Steven Lynch offered a few remarks to Town Meeting. The Moderator explained the rules of procedure. Previous Finance Committee Chairman, Arthur Goldstein, who resigned from the Finance Committee following the last Annual Town Meeting, was recognized for his efforts and many contributions to the Town of Randolph. Chairman of the Finance Committee, Andrew Azer, made opening remarks to Town Meeting.

Motion made that the following individuals be granted all the rights and privileges of participation in this Special Town Meeting, except the right to vote, under any article of the warrant which affects matters within their jurisdiction: David Murphy, Executive Secretary, Paul DeRensis, Town Counsel; David Zecchini, Superintendent of Public Works, Richard Silverman, Superintendent of Schools, and John McVeigh, Health Agent. (The motion was duly seconded and the motion was carried unanimously.)

Mr. Murphy updated Town Meeting on the Rosemont Square Phase II Development project.

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to accept in lieu of foreclosure, pursuant to GL c. 60, §77C, conveyance of title and property, for general municipal purposes, those three parcels of land supposedly owned by M.G. Dunn Realty Co., Inc. and described as follows: (1) the parcel located off South Main Street and identified by the Town of Randolph Assessors' records as Parcel ID 74-A-009.01 and described by instrument at the Norfolk County Registry of Deeds in Book 5733, Page 218, (2) the parcel located off South Main Street and identified by the Town of Randolph Assessors' records as Parcel ID 74-A-010.1, and (3) the parcel located off Centre Street, identified by the Town of Randolph Assessors' records as Parcel ID 70-A-006 and described by instrument at said Registry in

Book 8821, Page 262, or take any other action related thereto.

Mr. AZER: Mr. AZER: Move that the subject matter of Article 1 not be adopted. (The motion was duly seconded, short discussion, and the motion was defeated.)

Mr. BURGESS: Move that the Board of Selectmen be authorized to accept in lieu of foreclosure, pursuant to GL c. 60, §77C, conveyance of title and property, for general municipal purposes, those three parcels of land supposedly owned by M.G. Dunn Realty Co., Inc. and described as follows: (1) the parcel located off South Main Street and identified by the Town of Randolph Assessors' records as Parcel ID 74-A-009.01 and described by instrument at the Norfolk County Registry of Deeds in Book

ONE HUNDRED AND SEVENTY THIRD ANNUAL REPORT

5733, Page 218, (2) the parcel located off South Main Street and identified by the Town of Randolph Assessors' records as Parcel ID 74-A-010.1, and (3) the parcel located off Centre Street, identified by the Town of Randolph Assessors' records as Parcel ID 70-A-006 and described by instrument at said Registry in

Book 8821, Page 262.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, a standing vote was requested, 95 votes having been cast in the affirmative, 61 votes cast in the negative, the motion was defeated for lack of a two-thirds majority.)

ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Traffic Supervisors Association, in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

Mr. AZER: Move that the sum of \$1,200 be hereby appropriated to fund the cost items for fiscal year 2009 in the contract between Randolph Traffic Supervisors Association and the Town of Randolph; and to fund this appropriation, the sum of \$1,200 be transferred from the appropriation voted at the 2008 Annual Town Meeting Article #19, line item for Police Salaries Account #0100-210-000-5113-00-000, and that the Town's Classification and Compensation Plan be amended accordingly.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 3

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees' (clerical) Union (represented by Service Employees International Union, Local #888/SEIU), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

Mr. AZER: Move that the subject matter of Article 3 not be adopted.

(The motion was duly seconded, short discussion.)

Mr. KAHAN: Move to postpone action on Article 3 until the end of the warrant.

(The motion was duly seconded, short discussion, and the motion to postpone was defeated.)

(There was no further discussion on the main motion and the main motion was defeated.)

Mr. BURGESS: Move that the sum of \$25,812 be appropriated to fund the cost items for fiscal year 2009 in a contract between the Service Employees' International Union Local 888 and the Town of Randolph; and to fund the appropriation, the sum of \$25,812 be transferred from the following appropriations which were voted at the 2008 Annual Town Meeting Article #19: those would be from the Town Clerk Elections account, \$1,012; Town Office Building Maintenance account, \$4,800; Library Salaries account, \$10,000; Assessors' Overlay Surplus, \$10,000; and to amend the Classification and Compensation Plan accordingly.

(The motion was duly seconded, long discussion, short discussion, and the motion was carried.)

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Department of Public Works (represented by the International Union of Operating Engineers, Local #877, IUOE), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

(Article withdrawn.)

ARTICLE 5

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Patrol Officers (represented by the New England Police Benevolent Association, Local #18, NEPBA), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

Mr. AZER: Move that the subject matter of Article 5 not be adopted.

(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, a standing vote was requested, 96 votes having been cast in the affirmative, 52 votes cast in the negative, the motion was carried.)

ARTICLE 6

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Superior Officers (represented by the New England Police Benevolent Association, Local #34, NEPBA), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

(Article withdrawn.)

ARTICLE 7

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY09 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F., AFL-CIO), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

(Article withdrawn.)

ARTICLE 8

To see if the Town will vote to amend Chapter 83 of the Town's General Bylaws, as most recently amended, to add a new Section 83-1 as follows "§ 83-1. [RESERVED.]", and a new Section 83-2, regarding "Abandoned and Dilapidated Buildings" and as follows, or to take any other action related thereto.

Chapter 83, § 83-2. REGULATING THE SECURITY AND MAINTENANCE OF ABANDONED AND/OR DILAPIDATED BUILDINGS WITHIN THE TOWN OF RANDOLPH

83-2.010 Purpose.

Abandoned and/or Dilapidated Buildings encourage blighted and unsecured properties; cause the surrounding neighborhood to suffer from stagnant or declining real estate values; and create significant maintenance and monitoring costs to the Town of Randolph.

Accordingly, it is the intent of this section to protect public health, public safety, security, general welfare and quiet enjoyment of occupants, abutters, and neighborhoods by requiring the registration of all Abandoned and/or Dilapidated Buildings, as defined herein, and, by doing so, expedite the prompt rehabilitation and permanent occupancy of such buildings.

83-2.020 Definitions.

ABANDONED AND/OR DILAPIDATED BUILDING. Any residential, commercial or industrial building and/or premises, where the Owner, by his or her action or inaction, has failed to correct a material health and/or safety condition at the building or premises or on the surrounding Property. A material health and/or safety condition may be found where the health, safety and welfare of the neighborhood is or may be at risk, such as:

A. Where a building is vacant for a length of time that is inconsistent with its use as a residential, commercial or industrial building and/or premises (the state of being vacant is not necessarily to be considered a prerequisite to a finding of Abandonment and/or Dilapidation); or

B. Where there exists a lack of maintenance and/or a deterioration of a building or grounds which actually or potentially poses a risk to the public health, public safety, security, general welfare and quiet enjoyment of occupants, abutters, and neighborhoods; or

C. Where a building is not safe and/or structurally sound or where the building or its interior is otherwise unfit for healthy or safe habitation or access; or

D. Where the structural vandalism of a building or grounds has gone unrepaired; or

E. Where a lack of maintenance or use and/or a deterioration of the building and/or premises promotes a degradation of the surrounding neighborhood affecting the public health, public safety, security, general welfare and quiet enjoyment of occupants, and abutters.

ABANDONMENT. A building in the state of Abandonment is one which shows Evidence of Abandonment as defined below and is vacant or occupied by a person without a legal right of occupancy, and may be subject to a current Notice of Default and/or Notice of Trustee's Sale, pending Tax Assessors Lien Sale, and/or part of any real Property conveyed via a Foreclosure sale resulting in the acquisition of title by an interested beneficiary of a deed of trust, and/or part of any real Property conveyed via a deed in lieu of Foreclosure/sale. Indicia of Abandonment shall include without limitation

no or inadequate response to requests from officials of the Town of Randolph for verification of ownership and/or to orders to repair to such Property for more than thirty (30) days after issuance of such requests and/or orders.

BOARD OF SELECTMEN OR BOARD. The Board of Selectmen of the Town of Randolph.

CODE MANAGEMENT TASK FORCE. Pursuant to Chapter 61, Section 61-9 of the General Bylaws, the Code Management Task Force ("CMTF") coordinates the activities of various agencies involved in the enforcement of laws, bylaws, and regulations adopted to protect and promote the public health, public safety, security, general welfare and quiet enjoyment of the residents of the Town of Randolph.

DILAPIDATED. A Dilapidated building is one which shows signs of decay, strewn trash, deterioration, or full or partial ruination through neglect or misuse.

EVIDENCE OF ABANDONMENT. Any building and/or premise condition(s) that independently, or in the context of the totality of circumstances would lead a reasonable person to believe that a building is vacant or occupied by a person without a legal right of occupancy. Such conditions include but are not limited to: (1) overgrown grass (1ft or higher) or noticeable amounts of dead vegetation; (2) accumulation of unclaimed newspapers, circulars, flyers or mail; (3) past due utility notices or disconnected utilities; (4) accumulation of trash, junk or debris; (5) the absence of window coverings such as curtains, blinds or shutters; (6) the absence of furnishings or personal items consistent with residential habitation; (7) a swimming pool in such disrepair that a dangerous condition may exist; and/or (8) reports by neighbors, passersby, delivery agents, government employees that the building is vacant.

FORECLOSURE. The process by which Property, used as security for a real estate loan, is prepared for sale to satisfy the debt if the borrower defaults.

NEIGHBORHOOD STANDARD. The condition of buildings and premises that prevails in and throughout the neighborhood where an Abandoned and/or Dilapidated Building is located. No Abandoned and/or Dilapidated Building shall be considered in determining this standard.

OWNER. Every person, entity, service company, Property manager or realtor, who alone or severally with others: (1) has legal or equitable title to any building, dwelling, dwelling unit, mobile dwelling unit, or parcel of land, vacant or otherwise, including a mobile home park; or (2) has care, charge or control of any building, dwelling, dwelling unit, mobile dwelling unit, or parcel of land, vacant or otherwise, including a mobile home park, in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate; or (3) is a mortgagee in

possession of a building and/or premises; or (4) is an agent, trustee, or other person appointed by the court and vested with possession or control of a building and/or premises; or (5) is an officer or trustee of the association of unit Owners of a condominium (each such person is bound to comply with the provisions of this bylaw as if he were the Owner); or (6) operates a rooming house; or (7) is a trustee who holds, owns, or controls mortgage loans or mortgage-backed securities transactions and has initiated Foreclosure. The Owner, as defined herein, may also be referred to as the "Responsible Person" in this chapter.

PROPERTY. Any unimproved or improved real Property, or portion thereof, including but not limited to buildings or structures located on said Property, regardless of condition.

THIS SECTION or BYLAW. Section 83-2 of Chapter 83 of the Town of Randolph's General Bylaws, entitled, "REGULATING THE SECURITY AND MAINTENANCE OF ABANDONED AND/OR DILAPIDATED BUILDINGS WITHIN THE TOWN OF RANDOLPH."

83-2.030 Registration, Failure to Register, Change of Ownership.

Within forty-five (45) days of a building becoming Abandoned and/or Dilapidated, as determined by the CMTF pursuant to this Section, the Owner of such building shall register said building with the Police Department, Building Department and Health Department by providing each department, on a form to be provided by such department, the name, address, telephone number of the Owner of the building, the street address of the building and the map, block and parcel number of such building. If the Owner does not reside in the Commonwealth of Massachusetts, then the registration form shall also include the name, address and telephone number of a person who resides within the Commonwealth of Massachusetts and is authorized to accept service of process on behalf of the Owner and who shall be designated as the Owner's agent for purpose of receiving all notices issued pursuant to this Section.

Failure to register an Abandoned and/or Dilapidate Building shall be a violation of this Section. Each department, as referred to above, shall be immediately notified by the Owner of an Abandoned and/or Dilapidated Building if the ownership of said building changes subsequent to registration.

83-2.040 Annual Registration Fee, Failure to Pay.

On or before November 15th of each calendar year the Owner of any Abandoned and/or Dilapidated Building shall pay to the Town of Randolph an annual registration fee to cover the administrative cost of monitoring and ensuring the security and proper maintenance of such building. The annual registration fee shall be set by the Board of Selectmen pursuant to Chapter 40, Section 22 F of the General Laws of the

Commonwealth. Failure to pay the annual registration fee shall be a violation of this Section, and the full fee shall be deemed an assessment resulting from a violation of this bylaw. Such fee, and any fines issued for violations of this Section, shall constitute a "municipal charges lien" on the Property to be collected in accordance with M.G.L. c. 40, Section 58.

83-2.050 Security and Maintenance Requirements.

The Owner, as that term is defined herein, shall secure buildings subject to registration pursuant to this Section in a such a manner as to prevent access by unauthorized persons, including but not limited to the following: (1) closing and locking of windows, doors (walk-through, sliding and garage), gates, swimming pools and any other opening of such size that it may allow a child to access the interior of the building; (2) re-glazing or boarding of any broken window; and (3) if directed to do so by the Town of Randolph, implement additional maintenance and/or security measures, including installing additional security lighting, increasing the frequency of on-site inspections, employing an on-site security guard(s), disconnecting utilities and removing meter boxes, or implementing other measures as may be required to stop the structural decline of the Abandoned and/or Dilapidated Building and prevent unauthorized entry.

83-2.060 Inspections and Posting.

If the Responsible Person is a corporation and/or out-of-area inspections of the Abandoned and/or Dilapidated Building to verify that the requirements of this bylaw and any other applicable laws are being complied with.

The Abandoned and/or Dilapidated Building shall be posted with the name and 24-hour contact phone number of the local Property manager. The posting shall be no less than 18 inches by 24 inches and shall be legible from a distance of 45 feet. The posting shall contain the words:

"THIS PROPERTY MANAGED BY [add name of Property manager]" and
"TO REPORT PROBLEMS OR CONCERNS PLEASE CALL [add 24-hour
contact phone number]"

The posting shall be visible from the street and placed on the interior of a window of the Abandoned and/or Dilapidated Building that faces the main street or secured to the front exterior of the building facing the main street or, if no such area exists, on a stake of sufficient size to support the posting in a location that is visible from the main street but not readily accessible to vandals. Exterior posting must be constructed of, and printed with weather resistant materials.

83-2.070 Billing Statement.

On or before October 15th of each calendar year, the Town of Randolph shall send a billing statement, setting forth the required registration fee, to the Owner of the Abandoned and/or Dilapidated Building. The registration fee, as set by the Board pursuant to Subsection 83-2.040, shall be due and payable on November 15th of each year regardless of the delivery or receipt of such billing statement.

83-2.080 Appeal.

Any Owner aggrieved by the requirements of this Section may appeal such requirements and/or such fee in writing to the Board of Selectmen no later than fifteen (15) calendar days after the receipt of the billing statement. The appeal request must be accompanied by a non-refundable appeal cost to be set by the Board pursuant to Chapter 40, Section 22 F of the General laws of the Commonwealth. Upon the proper filing of an appeal, payment of the registration fee shall be stayed pending the outcome of the appeal. If, upon appeal, the decision of the Board is adverse to the Owner, the payment of the registration fee shall be due within ten (10) calendar days of such decision.

83-2.090 Other Violations.

The provisions of this Section are in addition to, and not in lieu of, any and all other applicable provisions of the General Bylaws of the Town of Randolph or any provisions of the Zoning Bylaws or any applicable regulations and laws of the Commonwealth of Massachusetts and/or the Town of Randolph.

83-2.100 Enforcement, Fine.

A violation of this Section, either by failing to register an Abandoned and/or Dilapidated Building, failing to pay the registration fee or otherwise, shall be subject to a fine of Three Hundred Dollars (\$300.00) per offense and each day that the violation is outstanding shall constitute a separate offense. The Health Agent and/or any Police Officer of the Town of Randolph or any official designee of the CMTF shall have the right to enforce this Section pursuant to the non-criminal disposition procedures set forth in Chapter 1, Section 1-6 of the Town of Randolph's General Bylaws. This Section shall not supersede, preempt or negate any individual department's statutory authority to act independently on such matters.

83-2.110 Severability.

If any provision of this Section is held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions, which shall remain in full force and effect.

83-2.120 Notice.

A copy of this bylaw shall be mailed by CMTF to all Owners of Abandoned and/or Dilapidated Buildings located in the Town of Randolph. The CMTF shall also mail a copy of this bylaw to all loan institutions, banks, real estate offices, and management companies located in and/or having legal or equitable interest in residential, commercial or industrial Property located in the Town of Randolph, to the extent that such information is readily ascertainable and accessible from records on file with Town of Randolph or elsewhere.

Mr. AZER: Move to amend the General Bylaws of the Town, Chapter 83 by adding a new Section 83-1 [RESERVED.], and a new Section 83-2, regarding "Abandoned and Dilapidated Buildings" as is set out in Article 8 in the warrant.

(The motion was duly seconded, long discussion, and the motion was carried.)

ARTICLE 9

To see if the town will vote to endorse and accept the guidelines entitled "Town of Randolph Financial Policies" dated November 10, 2008, on file in the office of the Board of Selectmen, and the Town Clerk, and posted at www.townofrandolph.com, to assist the Board of Selectmen, Finance Committee, Town Meeting and other town departments, boards and committees for use to help Randolph improve its financial position, or to take any other action related thereto.

Mr. AZER: Move that the statement of Financial Policies dated November 10, 2008 be accepted as presented for the guidance of the various boards, committees, and officials of the Town.

(The motion was duly seconded, short discussion.)

Mr. THOMAS DONOVAN: I move to amend the Capital Improvement Plan FY 2010 through FY 2014, specifically the section entitled "Enterprise Fund" by adding a fourth paragraph to read as follows: "An Enterprise Fund shall not increase by more than 5 percent over the previous fiscal year."

(The motion was duly seconded, short discussion, and the motion was defeated.)

(There was further long discussion on the main motion.)

Mr. MEONI: Move to indefinitely postpone action on Article 9.

The motion was duly seconded, short discussion, and the motion to indefinitely postpone action was defeated.)

(There was no further discussion on the main motion and the motion was carried.)

ARTICLE 10

To see if the town will vote to petition the General Court for enactment of a Home Rule Special Act set forth below and to request the Town's representatives to the General Court to introduce a Special Act set forth below, and further to authorize the General Court, with the approval of the Board of Selectmen, to make constructive changes in language as may be necessary or advisable towards perfecting the intent of this legislation in order to secure passage.

AN ACT TO PROVIDE THE VOTERS OF THE TOWN OF RANDOLPH A CHOICE OF CHARTERS FOR NEW FORMS OF GOVERNMENT

Section 1. At the first regular or special municipal election held in and for the Town of Randolph after the effective date of this Act, including a special election just for the purpose of the questions set forth in this Act, the voters of the town of Randolph shall be afforded an opportunity to vote on the following ballot questions:

Question One: Shall the town adopt a new Charter for a Town Manager – Town Council form of Government as set forth in the Act to Provide the Voters of the Town of Randolph a Choice of Charters for New Forms of Government

Yes _____ No _____

Question Two: Shall the town adopt a new Charter for a Town Manager – Selectmen – Representative Town Meeting form of Government as set forth in the Act to Provide the Voters of the Town of Randolph a Choice of Charters for New Forms of Government

Yes _____ No _____

A summary of each form of government may be provided with the ballot questions as may be prepared by attorneys for the town.

Section 2:.. If neither Question One nor Question Two set forth in section 1 of this Act passes by a majority of the votes cast, then neither form of government shall take effect and the Town of Randolph shall continue with the present form of town meeting – selectmen Government as described in various special acts including but not limited to chapter 49 of the Acts of 1792, chapter 324 of the Acts of 1947 and chapter 460 of the Acts of 1989. If either Question One or Question Two set forth in section 1 of this Act passes by a majority of the votes cast, then that form of government that has obtained the

majority favorable vote shall take effect in accordance with the terms set forth in the Charter so approved.

If both Question One and Question Two passes by a majority of the votes cast, then that Charter for a new form of government that obtains the highest number of votes cast in favor shall take effect in accordance with the terms set forth in the Charter so approved.

Section 3 Charter for a **TOWN MANAGER – TOWN COUNCIL** form of government. In the event that the voters of the Town adopt the Charter for a Town Manager – Town Council Form of Government pursuant to section 2 of this Act, the following Charter shall become effective in accordance with its terms:

TOWN MANAGER – TOWN COUNCIL CHARTER

ARTICLE 1

INCORPORATION; SHORT TITLE; POWERS; DEFINITIONS

Section 1-1 Incorporation

The inhabitants of the Town of Randolph, Massachusetts, within its territorial limits as now or may hereafter be established by law, shall continue to be a body politic and corporate, known as the “Town of Randolph.”

Section 1-2 Short Title

This instrument may be cited and shall be known as the Randolph Home Rule Charter.

Section 1-3 Division of Powers

All legislative powers of the town shall be exercised by a Town Council hereafter established. The administration of all town fiscal, prudential and municipal affairs shall be vested in the executive branch headed by the town manager.

Section 1-4 Powers of the Town

The intent and purpose of this charter is to secure for the voters of the Town of Randolph, through the adoption of this charter, all the powers possible to secure for their government under Article LXXXIX of the Amendments to the Constitution of the

Commonwealth and laws of the commonwealth, as fully and as though each such power were specifically and individually enumerated herein.

Section 1-5 Interpretation of Powers

The powers of the town under the charter shall be construed and interpreted liberally in favor of the town, and the specific mention of any particular power is not intended to limit in any way the general powers of the town as stated in section 1-4.

Section 1-6 For the purposes of classifying Randolph in those instances where laws of the Commonwealth may distinguish between municipalities classified as "towns" and other municipalities classified as "cities," it is intended that this charter shall be construed as providing a city form of government.

Section 1-7 Intergovernmental Relations

The town may enter into agreements with any other unit of government to perform jointly or in cooperation, by contract or otherwise, any of its powers or functions.

ARTICLE 2 LEGISLATIVE BRANCH

Section 2-1 Composition, Term of Office

(a) Composition -There shall be a town council of nine members which shall exercise the legislative powers of the town. Four of these members, to be known as councillors-at-large, shall be nominated and elected by and from the voters at large. Five of these members, to be known as district councillors, shall be nominated and elected by and from the voters of each district, one such district councillor to be elected from each of the five council districts into which the town is divided, in accordance with section 7-4.

(b) Term of Office -The terms of town councillors shall begin following their election on the first day of January that does not fall on a weekend nor holiday, and shall continue until their successors are qualified.

(c) Eligibility -Any voter shall be eligible to hold the office of councillor-at-large. A district councillor shall at the time of his or her election be a voter of the district from which he or she is elected, provided, however if any such district councillor shall during the term for which he or she was elected remove to another district in the town, or be so removed by a revision of district lines, such councillor may continue to serve for the balance of the term for which he or she was elected.

Section 2-2 Council President

(a) Election and Term - As soon as practical after the councillors-elect have been qualified following each biennial election, the members of the town council shall elect from among its members a council president who shall serve during the current term of office.

(b) Powers and Duties - The council president shall preside at all meetings of the town council, regulate its proceedings and shall decide all questions of order. The council president shall appoint all members of all committees of the town council, whether special or standing. The council president shall have the same powers to vote upon all measures coming before the town council as any other member of the town council. The council president shall perform such other duties consistent with the office as may be provided by charter, by ordinance or by other vote of the town council. The council president shall be recognized as the official head of the town for all ceremonial purposes and shall be recognized by the courts for the purposes of serving civil process.

(c) Council Vice-President - The members of the town council shall also elect from among its members a council vice-president who shall serve as acting president during the temporary absence or disability of the council president during the current term of office. The powers of an acting council president shall be limited to only those powers of the office indispensably essential to the performance of the duties of the office during the period of such temporary absence or disability and no others.

Section 2-3 Conflict Of Interest

No person shall simultaneously hold more than one elective town office. Unless such service may otherwise be authorized by law, no member of the town council shall, while a member of the town council hold any other town office or employment for which a salary or other emolument is payable from the town treasury; but this restriction shall not apply to an office or position under the school committee. No councillor shall hold any compensated appointed town office or employment until one year following the date on which his or her council service has terminated. This provision shall not prevent a town officer or town employee who has taken a leave of absence from such office or employment from resuming the same office or employment following service as a member of the town council.

Section 2-4 Compensation, Expenses

(a) Salary - The town council may, by ordinance, provide an annual salary for its members. No ordinance increasing such salary shall be effective, however, unless it shall

have been adopted during the first eighteen months of the term for which town councillors are elected, and it provides that such salary is to take effect with the organization of the town government following the next biennial election.

(b) Expenses - Subject to appropriation, the council members shall be entitled to reimbursement of their actual and necessary expenses incurred in the performance of their duties.

Section 2-5 General Powers

Except as otherwise provided by general law or by this charter, all powers of the town shall be vested in the town council which shall provide for their exercise and for the performance of all duties and obligations imposed upon the town by law. The town may enter into contracts for the exercise of its corporate powers on such terms and conditions as are authorized by the town council by ordinance.

Section 2-6 Exercise Of Powers; Quorum; Rules

(a) Exercise of Powers - Except as otherwise provided by general law or by this charter, the legislative powers of the town council may be exercised in a manner determined by it.

(b) Quorum - The presence of five members shall constitute a quorum for the transaction of business, but a smaller number may meet and adjourn from time to time. Except as otherwise provided by general law or by this charter the affirmative vote of five members shall be required to adopt any ordinance or appropriation order.

(c) Rules of Procedure - The town council shall from time to time adopt rules regulating its procedures, which shall be in addition to the following:

- i. Regular meetings of the town council shall be held at a time and place fixed by ordinance.
- ii. Special meetings of the town council shall be held at the call of the council president, or, on the call of any three or more members, by written notice delivered in hand or to the place of residence of each member and which contains a listing of the items to be acted upon. A copy of the notice to members shall, forthwith, be posted upon the town bulletin board.
- iii. All sessions of the town council and of every committee or sub committee thereof, shall at all times be in compliance with

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chapter 39, section 23A, 23B and 23C of the General Laws of the Commonwealth, commonly, known as the "open meeting law..

Section 2-7 Access to Information

(a) In General - The town council may make investigations into the affairs of the town and into the conduct and performance of any town agency and for this purpose may subpoena witnesses, administer oaths and require the production of evidence.

(b) Town Officers, Members of Town Agencies, Employees - The town council may require any town officer, member of a town agency or town employee to appear before it to give such information as the town council may require in relation to the municipal services, functions, powers, or duties which are within the scope of responsibility of such person.

(c) Town Manager -The town council may require the town manager to appear before it at any time to provide specific information on the conduct of any aspect of the business of the town which is within his or her control by or under this charter or by or under any statute or law. The town manager may bring with him or her on any such occasion any assistant, department head or other town officer or employee to assist him or her in responding to questions which may be posed to him or her.

(d) Notice - Except in cases of Emergency the town council shall give not less than five days notice in writing to any person it may request to appear before it under the provisions of this section. The notice shall include specific questions on which the town council seeks information, and no person called to appear before the town council under this section shall be required to respond to any question not relevant or related to those presented to him or her in advance and in writing. Notice shall be by delivery in hand, or by registered or certified mail to the last known place of residence of any such person.

Section 2-8 Officers Appointed by the Council or Council President

(a) The Town Council, by the affirmative vote of at least five members, shall appoint a Town Accountant, a town attorney, and a board of registrars.

(b) Clerk of the Council - The council president shall appoint, subject to approval of the town council, a clerk of the council, who may be the town clerk, to serve for a term of three years and until his or her successor is chosen and qualified. The clerk of the council shall give notice of its meetings to its members and to the public, keep the journal of its proceedings and perform such other duties as may be provided by ordinance or by other vote of the town council.

(c) Salaries -The officers appointed by the council president shall receive such salaries as may from time to time be provided for such office by ordinance.

Section 2-9 Ordinances and Other Measures

(a) Emergency Ordinances - No ordinance shall be passed finally on the date it is introduced, except in case of special emergency involving the health or safety of the people or their property.

No ordinance shall be regarded as an emergency ordinance unless the Emergency is defined and declared in a preamble to such ordinance, separately voted upon and receiving the affirmative vote of six members of the town council.

No ordinance making a grant, renewal or extension, whatever its kind or nature, of any franchise or special privilege of any kind or nature shall be passed as an Emergency measure, and except as provided in sections seventy and seventy-one of chapter one-hundred sixty-four and in chapter one-hundred sixty-six of the General Laws, no such grant, renewal or extension shall be made otherwise than by ordinance.

Emergency ordinances shall stand repealed on the sixty-first day following their adoption, unless an earlier expiration date is specified in the emergency ordinance, or unless a measure passed in conformity with the procedures for measures generally has been passed extending it.

(b) Measures, In General - Excepting only proposed ordinances, appropriation orders and loan authorizations, the town council may pass any other measure through all of its stages at any one meeting, provided that no member of the town council shall object; but, if any single member objects, a vote on the measure shall be postponed to the next meeting of the town council.

On the first occasion that the question of adopting any measure is put to the town council, except an emergency measure as defined in section 2-9(a), if a single member objects to the taking of a vote, the vote shall be postponed until the next meeting of the town council regular or special. If when the matter is next taken up for a vote, four or more members object to the taking of the vote, the matter shall be further postponed for not less than an additional five days. This procedure shall not be used more than once for any measure, notwithstanding any amendment made to the original measure.

(c) Publication - Every proposed ordinance, appropriation order or loan authorization [except emergency ordinances as provided in section 2-9(a)], shall be published once in full in a local newspaper, and in any additional manner as may be provided by ordinance, at least five days before its final passage. After final passage it shall be posted on the town bulletin board and otherwise published as may be required by

ordinance. Provided, however, that whenever a proposed ordinance or codification of ordinances or other measure would exceed in length ten column inches, then in lieu of publication in a local newspaper, the same may be published and made available at the office of the town clerk in booklet or pamphlet form, and if so published and available at least ten days before its final passage shall be deemed sufficient notice. Whenever the town council provides for publication in a booklet or pamphlet form in lieu of the newspaper publication, it shall, at least five days before final passage publish in a local newspaper a general summary of the proposed ordinance, or ordinances, and a notice stating the times and places at which copies of the booklet or pamphlet may be obtained or reviewed by the public.

Section 2-10 Filling of Vacancies

(a) Councillor-at-Large - If a vacancy shall occur in the office of councillor-at-large during the first eighteen months of the term for which councillors are elected the vacancy shall be filled in descending order of votes received by the candidate for the office of councillor-at-large at the preceding town election who received the largest number of votes without being elected, provided such person remains eligible and willing to serve and provided such person received votes at least equal to thirty percent of the vote total received by the person receiving the largest number of votes for the office of councillor-at-large at the said election. The town clerk shall certify such candidate to the office of councillor-at-large to serve for the balance of the then unexpired term.

If a vacancy shall occur in the office of councillor-at-large during the last six months of the term for which councillors-at-large are elected, such vacancy shall be filled by the person at the biennial town election who receives the highest number of votes for the office of councillor-at-large and who is not then serving as a member of the town council. Such person shall forthwith be certified and shall serve for the last two months of the concluding term in addition to the term for which such person was elected.

(b) District Councillor - If a vacancy shall occur in the office of district councillor it shall be filled in the same manner as provided in section 2-10(a) for the office of councillor-at-large except that the list shall be of the candidates for the office of district councillor in the district in which the vacancy occurs, provided however, if there be no candidate on such list who remains eligible and willing to serve the next highest ranking candidate from among the candidates for election to the council at large who is a resident of the district in which the vacancy exists shall be certified and shall serve until the next regular election provided such candidate remains a resident of the district, is willing to serve as a district councillor and received votes in the district at least equal to thirty percent of the vote total received by the person receiving the largest number of votes for the office of district councillor at the said election. The town clerk shall certify such candidate to the office of district councillor to serve for the balance of the then unexpired term.

(c) Filling of Vacancies By Town Council - Whenever a vacancy shall occur in the office of councillor-at-large or in that of district councillor and there is no available candidate to fill such vacancy in the manner provided in section 2-10 (a) or (b), the vacancy shall be filled by the remaining members of the town council. Persons elected to fill a vacancy by the town council shall serve only until the next regular election, or if so decided, a special election, at which time the vacancy shall be filled by the voters and the person chosen to fill such vacancy shall forthwith be sworn and shall serve for the remainder of the unexpired term. Persons serving as town councillors under this section shall not be entitled to have the words "candidate for re-election" printed against their names on the election ballot.

ARTICLE 3 TOWN MANAGER

Section 3-1 Appointment, Term of Office; Qualifications

(a) Appointment, Term of Office - The town council, by the affirmative vote of at least two-thirds of the members, shall appoint a town manager to serve for a term of office of up to five years.

(b) Qualifications - The town manager shall be a person of proven administrative ability, specially qualified by education and training with at least five years full time paid experience as a city or town manager, or an assistant city or town manager or the equivalent public or private sector level experience. The Town Council may from time to time establish such additional qualifications as seems necessary and appropriate.

The town manager shall devote his or her full time to the office and shall not hold any other public office, elected or appointed, nor shall he or she engage in any other business, occupation or profession during his or her term unless such action is approved, in advance, by the town council.

The town council may, by ordinance, establish other qualifications for the office of town manager.

Section 3-2 Powers and Duties

The town manager shall be the chief administrative officer of the town and shall be responsible to the town council for the proper administration of all town affairs placed under his or her charge by or under the charter. The powers and duties of the town manager shall include, but are not intended to be limited to, the following:

He or she shall supervise, direct and be responsible for the efficient administration of all town activities placed under his or her control by the charter, by ordinance, or otherwise, including all officers appointed by him or her and their respective agencies.

He or she shall be responsible for the coordination of the activities of all agencies under his or her control with the activities of all other town agencies, including those elected by the voters of Randolph and those appointed by other elected officials.

Except as otherwise provided by this charter, and subject to the civil service law and any collective bargaining agreements as may be applicable, the town manager shall appoint, based upon merit and fitness alone, all department heads, officers, subordinates, employees and all appointed multiple member bodies for whom no other method of selection is provided in this charter except employees of the school department. Appointments made by the town manager shall become effective upon the approval of the Council, provided, however, that such approval is received within fifteen days of filing such notice of appointment. If the Town Council shall fail to act, appointments made by the town manager shall become effective on the fifteenth day following the day on which notice of the proposed appointment is filed with the Town Council. For the purpose of this section, notice of appointment shall be considered filed with the Town Council when such notice is filed at an open meeting of the Town Council. Department heads shall appoint all officers, subordinates and employees within their department subject to the approval of the town manager.

He or she shall administer, all personnel policies, practices, or rules and regulations, any compensation plan and any related matters for all municipal employees and administer all collective bargaining agreements, except for school department agreements, entered into by the town.

He or she shall be responsible for the negotiation of all union and non-union contracts with town employees over wages, and other terms and conditions of employment, except employees of the school department. The Town Manager may, subject to the approval of the Town Council, employ special counsel to assist in the performance of these duties. Contracts shall be subject to the approval of the Town Council.

He or she shall be responsible for making sure that all of the provisions of the General Laws, the town charter, town ordinances, and other votes of the town council which require enforcement by him or her, or by officers or employees subject to his or her supervision, are faithfully carried out and enforced.

He or she shall prepare and submit an annual operating budget and a capital outlay program as provided in Article 5.

He or she shall be responsible for making sure that a full and complete record of the financial and administrative activities of the town is kept and shall render a complete report to the town council at the end of each fiscal year and at such times as the town council may reasonably require.

He or she shall execute contracts, subject to such prior town council approval as may be prescribed by ordinance.

He or she shall have full jurisdiction over the rental and use of all town facilities, except school and/or library buildings and grounds and properties under the jurisdiction of the Conservation Commission pursuant to Chapter 40, section 8C of the General Laws of the Commonwealth.. He or she shall be responsible for the maintenance and repair of all town-owned property, including school and/or library buildings and grounds but not including vacant land under the jurisdiction of the Conservation Commission pursuant to Chapter 40, section 8C of the General Laws of the Commonwealth, should a town ordinance authorizing a central town maintenance department be created.

He or she may at any time inquire into the conduct of office of any officer, employee, or department under his or her supervision.

He or she shall be responsible for making sure that a full and complete inventory of all property owned by the town, both real and personal, is kept.

He or she shall keep the town council fully advised as to the financial condition of the town and of the administration of the town's affairs by filing written reports with the town council not less than quarterly throughout the year.

He or she shall, from time to time, as in his or her judgment the needs of the town require it, make such recommendations to the town council for action to be taken by it as he or she may deem to be necessary or desirable.

He or she may authorize any subordinate officer or employee to exercise any power or perform any function which he or she is authorized to exercise or perform, provided, however, all acts performed under any such delegation shall be deemed to be the acts of the town manager.

He or she shall determine the existence of a public emergency or danger and shall assume responsibility for the maintenance of public safety, public order and enforcement of laws. The manager shall notify the council president as soon as practical, but within 24 hours, of such a public emergency or danger and of the actions taken. Should the public emergency continue more than 24 hours, the town council may meet to review, ratify, or terminate said public emergency.

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He or she shall execute all deeds conveying town real property, but that any such conveyance shall have been previously authorized by the vote of the town council pursuant to the applicable provisions of the General Laws.

He or she shall publish an annual report comprising the complete statistical record of the operations of every town department, commission and committee for the preceding year, and it shall be published annually and made available for distribution to the public not later than four months after the end of the period on which the report is based.

He or she shall perform such other functions as may from time to time be assigned to the office of town manager by ordinance or other vote of the town council, or otherwise.

Section 3-3 Compensation

The town manager shall receive compensation as may be established by the Council from time to time for the office of town manager.

Section 3-4 Removal

The person serving as Town Manager shall cease to be Town Manager upon expiration of contract or term of office.

Earlier in time than the expiration described in the preceding sentence, the Council, by affirmative vote of a two-thirds majority of the full board may vote to terminate, remove or suspend the town manager from office in accordance with the following procedure.

Before the town manager may be removed, if he or she so demands, he or she shall be given a written statement of the reasons alleged for his or her removal, and shall have a right to be heard thereon at a meeting of the town council prior to the final vote on the question of his or her removal, but pending and during such hearing the town council may suspend him or her from office. The action of the town council in suspending or removing the town manager shall be final, it being the intention of this provision to vest all authority and to fix all responsibility for such suspension or removal in the town council. The town manager shall continue to receive his or her salary until the effective date of a final vote of removal. The town council may, by ordinance, establish a procedure governing the removal from office of a town manager in such detail as it may deem necessary or desirable.

No contract of employment for a town manager shall be inconsistent with the provisions of this section.

Section 3-5 Acting Town Manager

(a) Temporary Absence - The town manager shall, by letter filed with the town council and a copy filed with the town clerk, designate a qualified town officer or administrative employee to exercise the powers and perform the duties of his or her office during his or her temporary absence. During the first ten working days of a temporary absence of the town manager, the town council may revoke such designation by a two-thirds vote and, after the expiration of ten working days, by a majority vote, whereupon it may appoint another qualified town officer or employee to serve as acting town manager until the town manager shall return and resume his or her duties.

(b) Vacancy -Any vacancy in the office of town manager shall be filled as soon as possible by the town council but pending such appointment the town council shall designate a qualified town officer or administrative employee to exercise the powers and perform the duties of the town manager on an acting basis. The appointment of an acting town manager shall be for a term not to exceed four months; provided, however, one renewal, not to exceed a second four months, may be permitted.

(c) Powers and Duties -The powers of a temporary or acting town manager shall be limited to matters not admitting of delay; provided, however, no temporary town manager under (a) above shall have authority to make any permanent appointment to, or removal from, any office or position under the town.

Section 3-6 Evaluation of Town Manager

There shall be an annual review of the town manager's job performance conducted by town council.

ARTICLE 4
OTHER ELECTED OFFICES

Section 4-1 School Committee

(a) Composition -There shall be a school committee of seven members, six of whom shall be nominated and elected by and from the voters at large, and the seventh member shall be the council president or a designee from the Town Council.

(b) Terms of Office -At each biennial election, three school committee members shall be elected at large and shall serve for a four year term. The terms of school committee members shall begin following their election on the first day of January that does not fall on a weekend nor holiday, and shall continue until their successors are qualified.

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(c) Eligibility - Any voter shall be eligible to hold the office of school committee member.

(d) Powers and Duties - The school committee shall have all powers which are conferred on school committees by general laws and such additional powers and duties as may be provided by the charter, by ordinance, or otherwise. Its powers and duties shall include, but are not intended to be limited to the following:

To appoint a superintendent of the schools and other employees consistent with the General Laws. The superintendent shall be charged with the day-to-day administration of the school system, subject to policy directives adopted by the school committee;

To fix the salaries of those officers and employees as authorized by the General Laws, subject to appropriation and collective bargaining agreements, and to establish educational goals and policies consistent with the requirements of the General Laws and statewide goals and standards, including policies and procedures pursuant to a collective bargaining agreement; and

To make all reasonable rules and regulations for the management of the public school system and for conducting the business of the school committee as may be deemed necessary or desirable.

The school committee shall furnish all school buildings with proper fixtures, furniture and equipment and shall provide ordinary maintenance of all school buildings and grounds; provided, however, the town council may, by ordinance, provide for the establishment of a central municipal maintenance department which may include maintenance of school buildings and grounds.

(e) Expenses – Subject to the school department appropriation, the members of the school committee shall be entitled to reimbursement of their actual and necessary expenses incurred in the performance of their duties.

(f) Conflict of Interest -Unless such service may otherwise be authorized by law, no member of the school committee, including the council representative, shall hold any other office or position under the school committee for which a salary or other emolument is payable from the town treasury. Provided, however, that if the council president shall hold such an office or position, the town council shall, by vote, designate another member of the town council not so ineligible to serve as school committee member in his or her place, and all references in this section to the powers of the council president serving as school committee member shall apply to such person.

No person shall simultaneously hold more than one elective town office. No school committee member shall hold any compensated employment until one year following the date on which his or her service as a member of the school committee has terminated.

(g) Council Representative - The council president shall have the same power to vote on every matter coming before the school committee as any other member.

Section 4-2 Trustees of The Stetson Fund

(a) Term of Office - There shall be three-member board of trustees of the Stetson School Fund elected by the voters for a term of four years, so arranged that the term of one member will expire each year for the first three years and then none in the fourth year.

(b) Powers and Duties – Except as provided in section 4-2(a) above, the trustees shall be governed in accordance with the document titled “The Stetson Donation of a Town House and Fund for a high school to the Town of Randolph”, voted on June 17, 1841.

(c) The terms of Stetson Fund Trustees shall begin following their election on the first day of January that does not fall on a weekend nor holiday, and shall continue until their successors are qualified.

**ARTICLE 5
FINANCIAL PROCEDURES**

Section 5-1 Budget Hearing and Goal Setting

The president of the town council shall call a meeting of the town council prior to the commencement of the budget process, but not later than November 30, to review the financial condition of the town, revenue and expenditure forecasts, and other information relevant to the budget process. The president also shall invite representatives of the school committee and trustees of the Stetson fund to attend this meeting. Subsequent to this meeting, the town council shall meet to set policy goals with input from the town manager and the community. Based on these goals, the town manager will develop budgetary goals and the town budget.

Section 5-2 Submission of Budget, Message

The town manager shall, within seven days after the receipt of departmental budget proposals, but in no event later than February 1st, prepare and submit to the town council a synopsis of all proposed budget initiatives and requests for additional funding for its

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review and prioritization. The synopsis shall include a summary of each initiative, its justification and its estimated costs. Councillors may also propose budget initiatives for review and prioritization. Any such proposal must include a summary, justification and estimate of costs. The town manager shall provide an estimate of projected revenues.

By the first regularly scheduled town council meeting in April, or a later date if approved by a vote of the town council, the town manager shall submit to the town council a proposed operating budget for the ensuing fiscal year, which shall provide a complete financial plan of all town funds and activities for the ensuing fiscal year, an accompanying budget message, and supporting documents.

The message of the town manager shall explain the proposed budget for all town agencies, both in fiscal terms and in terms of work programs. It shall outline the proposed financial policies of the town for the ensuing fiscal year, describe the important features of the budget, indicate any major changes from the current fiscal year in terms of financial policies, expenditures or revenues, together with the reasons for such changes, summarize the town's debt position, and include such other material as the town manager deems desirable or the town council may reasonably require.

Section 5-3 Action on The Budget

(a) Public Hearing - The town council shall, within seven days following its receipt of the proposed budget, publish in one or more local newspapers the general summary of the proposed budget as submitted by the town manager and a notice stating: (1) the times and places where complete copies of the proposed budget and supporting documents are available for examination by the public and (2) the date, time and place, not less than ten days after such publication, when the town council, or a standing committee of the town council, will hold a public hearing on the proposed budget as submitted by the town manager.

(b) Adoption - The town council shall adopt the budget, with or without amendments, within sixty days following the day the proposed budget is received by it, or such other period as may be provided by general law. In amending the budget the town council may delete or decrease any programs or amounts, except expenditures required by law, or for debt service. If the town council fails to take any action with respect to any item in the proposed budget within sixty days following the date of its receipt of the proposed budget, or such other period as may be provided by general law, such amount shall, without any action by the town council, become a part of the appropriations for the ensuing fiscal year and shall be available for the purposes specified.

Section 5-4 Independent Audit

Each year an outside audit of the books and accounts of the town shall be made. In the event that the Commonwealth shall fail in any such period to provide for such an audit to be conducted, within sixty days following the date a written request for them to do so is made by the town council, the town council shall provide for such an audit to be conducted by a certified public accountant, or firm of such accountants.

Section 5-5 Capital Outlay Program

(a) Submission- The town manager shall prepare and submit to the town council a five year capital outlay program at least three months prior to the final date for submission of a proposed annual operating budget.

(b) Contents - The capital outlay program in the form submitted shall include:

A clear general summary of its contents,

A listing of all capital expenditures which are proposed to be made during the five fiscal years next ensuing, with appropriate financial and other details concerning each such expenditure,

Cost estimates, proposed methods of financing, and a time schedule for each such expenditure,

The estimated annual cost of operating or maintaining any facilities to be acquired or constructed.

The above information shall be revised and extended, annually.

ARTICLE 6 ADMINISTRATIVE ORGANIZATION

Section 6-1 Reorganization Plans by Ordinance

Except as otherwise prohibited by general law or by the charter, the town council may, by ordinance, reorganize, consolidate, or abolish any existing town agency in whole or in part, establish new town agencies, and prescribe the functions of any town agency. All town agencies under the direction and supervision of the town manager shall be headed and administered by officers appointed by him or her.

Section 6-2 Reorganization Plans By Administrative Code

(a) Submission - The town manager may from time to time prepare and submit to the town council reorganization plans which may, unless prohibited by general

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law or the charter, reorganize, consolidate, or abolish any existing town agency in whole or in part, establish new town agencies, and prescribe the functions of any town agency. Each such reorganization plan shall be accompanied by an explanatory message when submitted to the town council.

(b) Council Action - Every such reorganization plan shall, upon receipt by the town council, be referred to an appropriate standing committee of the town council for study and report. Within thirty days following its referral to a committee a public hearing shall be held concerning the proposal, either before the standing committee, or before the full town council. Within fourteen days following the conclusion of the public hearing the standing committee to which such matter was referred shall file a report stating either that it approves of the reorganization plan or that it disapproves of it. A reorganization plan shall become effective on the sixtieth day following the date of its receipt by the town council, unless a later date is specified in the reorganization plan, or unless the town council has within said period voted to disapprove of it. A reorganization plan submitted by the town manager under this section may not be amended by the town council but shall either be approved or disapproved in the form as submitted.

Section 6-3 Publication of Reorganization Plans

An up-to-date record of reorganization plans under section 6-2(b) shall be kept on file in the office of the town clerk and copies of all such plans shall be published as an appendix to any publication of the ordinances of the town.

ARTICLE 7 NOMINATIONS, ELECTIONS, INITIATIVE AND REFERENDUM

Section 7-1 Town Elections: General

The regular general town election shall be held on the first Tuesday following the first Monday in November in each odd numbered year.

Section 7-2 Non-Partisan Elections

All elections for town offices shall be non-partisan and election ballots shall be printed without any party mark, emblem, or other designation whatsoever.

Section 7-3 Signature Requirements

The number of signatures of voters required to place the name of a candidate on the official ballot to be used at an election shall be as follows: for councillor-at-large, school committee member, or Stetson trustee, not less than fifty such signatures, not more than twenty-five of which shall be from any one district; for the office of district councillor not less than fifty such signatures from the district from which the nomination is sought.

Section 7-4 Districts

The territory of the town shall be divided into five districts so established as to consist of compact and contiguous territory, bounded insofar as possible by the center line of known streets or ways or by other well defined limits. Each such district shall be composed of voting precincts otherwise established in accordance with general laws. The town council shall from time to time review such districts to insure their uniformity in number of inhabitants.

Section 7-5 Application of State General Laws

Except as expressly provided in this charter and authorized by law, all town elections shall be governed by the laws of the commonwealth relating to the right to vote, the registration of voters, the nomination of candidates, the conduct of general and special elections, the submission of charters, charter amendments and other propositions to the voters, the counting of votes, the recounting of votes, and the determination of results.

Section 7-6 Petitions To Council Or School Committee

The town council or the school committee shall hold a public hearing and act with respect to every petition which is addressed to it, which is signed by one-hundred-fifty voters, or more, and which seeks the passage of a measure. The hearing shall be held by the town council or the school committee, or, in either case, by a committee or sub committee thereof, and the action by the town council or the school committee shall be taken not later than three months after the petition is filed with the clerk of the council or the secretary of the school committee, as may be appropriate. Hearings on two or more petitions filed under this section may be held at the same time and place. The clerk of the council or the secretary of the school committee shall mail notice of the hearing to the ten persons whose names appear first on the petition at least forty-eight hours before the hearing. Notice, by publication, of all such hearings shall be at public expense.

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Section 7-7 Citizen Initiative Measures

(a) Commencement - Initiative procedures shall be started by the filing of an initiative petition with the clerk of the council or the secretary of the school committee, as the case may be. The petition shall be addressed to the town council or to the school committee, shall contain a request for the passage of a particular measure, which shall be set forth in full in the petition, and shall be signed by at least five percent of the total number of voters as of the date of the most recent town election. Signatures to an initiative petition need not all be on one paper, but all such papers pertaining to any one measure shall be fastened together and shall be filed as a single instrument, with the endorsement thereon of the name and residence address of the person designated as filing the same. With each signature on the petition there shall also appear the street and number of the residence of each signer.

Within ten days following the filing of the petition the Board of Registrars shall ascertain by what number of voters the petition has been signed, and what percentage that number is of the total number of voters as of the date of the most recent town election. The Board of Registrars shall attach to the petition to the clerk of the council or the secretary of the school committee according to how the petition is addressed. A copy of their certificate shall also be mailed to the person designated upon such petition as having filed the same.

(b) Referral to Town Attorney - If the Board of Registrars determines that a petition has been signed by a sufficient number of voters, the clerk of the council or the secretary of the school committee, as the case may be, shall forthwith following receipt of such certificate deliver a copy of the petition to the town attorney. Within fifteen days following the date a copy of the petition is delivered to him or her, the town attorney shall, in writing, advise the town council or the school committee, as may be appropriate, whether the measure as proposed may lawfully be proposed by the initiative process and whether, in its present form, it may be lawfully adopted by the town council or by the school committee. If the opinion of the town attorney is that the measure is not in proper form, he or she shall state his or her reasons in full in his or her reply. A copy of the opinion of the town attorney shall also be mailed to the person designated on the petition as having filed the same.

(c) Action on Citizen Initiative Petitions - Within thirty days following the date a citizen initiative petition has been returned to the clerk of the council or to the secretary of the school committee by the town attorney as being lawful, and after publication in accordance with the provisions of section 2-9(c), the town council or the school committee shall act with respect to each initiative petition by passing it without change, by passing a measure which is stated to be in lieu of an initiative measure, or by rejecting it. The passage of a measure which is in lieu of the initiative measure shall be deemed to be a rejection of the initiative measure. If, at the expiration of the said thirty days the town council or the school committee has not voted on such petition, no other business of said council or committee shall be in order or lawfully acted upon until a vote

to approve of the measure, to disapprove of the measure, or to adopt some other measure in lieu thereof, has been taken.

(d) Supplementary Petitions - Within forty-five days following the date an initiative petition has been rejected, a supplemental initiative petition may be filed with the clerk of the council or the secretary of the school committee. The supplemental initiative petition shall be signed by a number of additional voters which is equal to five percent of the total number of voters as of the date of the most recent town election. If the number of signatures to such supplemental petition is found to be sufficient by the Board of Registrars, the town council shall call a special election to be held on a date fixed by it not less than thirty nor more than forty-five days following the date of the certificate of the Board of Registrars that a sufficient number of voters have signed the supplemental initiative petition, and shall submit the proposed measure, without alteration, to the voters for determination; provided, however, if any other town election is to be held within one-hundred-twenty days following the date of the said certificate, the town council may omit the calling of such special election and cause said question to appear on the election ballot at such approaching election for determination by the voters.

(e) Publication - The full text of any initiative measure which is submitted to the voters shall be published in a local newspaper not less than seven nor more than fourteen days preceding the date of the election at which such question is to be voted upon. Additional copies of the full text shall be available for distribution to the public in the office of the Board of Registrars.

(f) Form of Question - The ballots used when voting on a measure proposed by the voters under this section shall contain a question in substantially the following form:

Shall the following measure which was proposed by voters in an initiative petition take effect?

(Here insert the full text of the proposed measure, or a fair, concise summary prepared by the petitioners, and approved by the Board of Registrars.)

YES _____

NO _____

(g) Time of Taking Effect - If a majority of the votes cast on the question is in the affirmative, the measure shall be deemed to be effective forthwith, unless a later date is specified in such measure; provided, however, that no such measure shall be deemed to be adopted if fewer than twenty percent of the total number of voters of the town, as of the date of the most recent town election, participate at such election.

Section 7-8 Citizen Referendum Procedures

(a) Petition, Effect on Final Vote - If, within twenty days following the date on which the town council or the school committee has voted finally to approve of any measure, a petition signed by a number of voters equal to five percent of the total number of voters as of the date of the most recent town election and addressed to the town council or to the school committee, as the case may be, against the measure or any part thereof is filed with the secretary of the school committee or clerk of the council, the effective date of such measure shall be temporarily suspended. The school committee or the town council shall forthwith reconsider its vote on such measure or part thereof, and, if such measure is not rescinded the town council shall provide for the submission of the question for a determination by the voters either at a special election which it may call at its convenience, or within such time as may be requested by the school committee, or at the next regular town election, but pending such submission and determination the effect of such measure shall continue to be suspended.

(b) Certain Initiative Provisions to Apply - The petition described in this section shall be termed a referendum petition and insofar as applicable, Section 7-7 (a), (b), (e) and (f) shall apply to such referendum petitions, except that the words "measure or part thereof protested against" shall be deemed to replace the word "measure" in said sections wherever it may occur and the word "referendum" shall be deemed to replace the word "initiative" wherever it may occur in said sections

Section 7-9 Ineligible Measures

None of the following shall be subject to the initiative or the referendum procedures: (1) proceedings relating to the internal organization or operation of the town council or of the school committee, (2) an emergency measure adopted in conformity with the charter, (3) the town budget or the school committee budget as a whole, (4) revenue loan orders, (5) any appropriation for the payment of the town's debt or debt service, (6) an appropriation of funds to implement a collective bargaining agreement, (7) proceedings relating to the election, appointment, removal, discharge, employment, promotion, transfer, demotion, or other personnel action, (8) any proceedings repealing or rescinding a measure or part thereof which is already undergoing challenge by referendum procedures, and (9) any proceedings providing for the submission or referral of any measure to the voters at an election.

Section 7-10 Submission of Other Matters to Voters

The town council may of its own motion, and shall, at the request of the school committee, if a measure originates with that body and pertains to affairs under its jurisdiction, submit to the voters at any regular town election for adoption or rejection

any measure in the same manner and with the same force and effect as are hereby provided for submission by petitions of voters.

Section 7-11 Conflicting Provisions

If two or more measures passed at the same election contain conflicting provisions, only the one receiving the greatest number of affirmative votes shall take effect.

Section 7-12 Recall of Elected Officials

(a) Any holder of elective office may be recalled therefrom by the registered voters of the Town of Randolph as provided in this act.

(b) Any five hundred registered voters of the Town of Randolph may file with the town clerk of said town an affidavit containing the name of the officer sought to be recalled and a statement of the grounds for recall. Said town clerk shall, within five days, certify thereon the number of signatures which are names of registered voters of the town. The town clerk shall, upon certification, deliver to said voters making the affidavit copies of petition blanks demanding such recall, copies of which shall be kept available. The blanks shall be issued by the town clerk with the clerk's signature and official seal attached thereto. They shall be dated, addressed to the Town Council and contain the names of all person to whom they are issued, the name of the person whose recall is sought, the grounds of recall as stated in the affidavit, and the demand the election of a successor to said office. A copy of the petition shall be entered in a record book to be kept in the office of the town clerk. The recall petition shall be returned and filed with the town clerk within twenty-one days after the certification of the affidavit and shall have been signed by at least twenty percent of the registered voters of the town who shall add to their signatures the street and number, if any, of their residences. The town clerk shall, within twenty-four hours of receipt, submit the petition to the registrars of voters in the town and the registrars shall, within fourteen days, certify thereon the number of signatures which are names of registered voters of the town.

(c) If the petition shall be found and certified by the town clerk to be sufficient, he shall submit the same with his certificate to the Town Council without delay, and said board shall, within seven days, give written notice of the receipt of the certificate to the officer sought to be recalled and shall, if the officer does not resign within five days thereafter, order an election to be held on a date fixed by them not less than sixty nor more than ninety days after the date of the town clerk's certificate that a sufficient petition has been filed; provided, however, that if any other town election is to occur within one hundred days after date of certification, the Town Council shall postpone the holding of the recall election to the date of such other election.

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If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section.

(d) An officer sought to be removed may be a candidate to succeed himself and, unless the officer requests otherwise in writing, the town clerk shall place his name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the removal election and the conduct of the same, shall all be in accordance with the provisions of law relating to elections, unless otherwise provided in this act.

(e) The incumbent shall continue to perform the duties of office until the recall election. If then re-elected, he shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in section 7-12(f). If not re-elected in the recall election, the officer shall be deemed removed upon the qualification of his successor who shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his election, the incumbent shall thereupon be deemed removed and the office vacant.

(f) Ballots used in a recall election shall submit the following proposition in the order indicated:

For the recall of (name of officer)

Against the recall of (name of officer)

Immediately at the right of each proposition, there shall be a square in which the voter, by making a cross mark (X), may vote for either of the said proposition. Under the proposition there shall appear the word "Candidates," the direction to voters required by section forty-two of chapter fifty-four of the General Laws, and beneath this the names of candidates nominated as hereinbefore provided. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate receiving the highest number of votes shall be declared elected. If a majority of votes on the question is in the negative, the ballots for candidates need not be counted.

(g) No recall affidavit shall be filed against an officer within six months after he takes office, nor in the case of an officer subject to a recall election and recalled thereby, until at least six months after the election at which his recall was submitted to the voters.

ARTICLE 8 GENERAL PROVISIONS

Section 8-1 Charter Changes

(a) In General - This charter may be replaced, revised or amended in accordance with any procedure made available under the state constitution, or by statutes enacted in accordance with the state constitution.

(b) Periodic Review - The town council shall provide, in every year ending in a zero, for a review of the charter by the entire council and six additional persons to be appointed by the council president. The said committee shall file a report within the said year recommending any changes in the charter which it may deem to be necessary or desirable, unless an extension is authorized by vote of the town council.

Section 8-2 Severability

The provisions of this charter are severable. If any provision of this charter is held invalid, the other provisions shall not be affected thereby. If the application of this charter, or any of its provisions, to any person or circumstance is held invalid, the application of this charter and its provisions to other persons and circumstances shall not be affected thereby.

Section 8-3 Specific Provision to Prevail

To the extent that any specific provision of this charter may conflict with any other provision expressed in general terms, the specific provision shall prevail.

Section 8-4 Rules and Regulations

A copy of all rules and regulations adopted by town agencies shall be placed on file in the office of the town clerk and shall be available for review by any person who requests such information at any reasonable time. No rule or regulation adopted by any town agency shall become effective until five days following the date it is so filed.

Section 8-5 Review of Ordinances

(a) The Town council shall provide, by appointment of a committee, or as it may determine, that in each year ending in six or eleven, for a review of the ordinances of the town for the purpose of determining if any amendments or revisions or amendments may be necessary or desirable. Such reviews shall be completed within said year and shall be conducted under the supervision of the town attorney or at the town

council so directs by special counsel appointed for that purpose. The impact of any charter amendments, revisions and special acts of the legislature shall be examined to determine the effect on the town's ordinances.

Section 8-6 Uniform Procedures Applicable to Multiple Member Bodies

(a) Meetings - All multiple-member bodies of the town shall meet regularly at such times and places as they may, by their own rules, prescribe, unless some other provision is made by ordinance or by law. Special meetings of any multiple-member body shall be held on the call of the chair or by one third of the members thereof, by written notice delivered in hand or to the place of residence of each member and which contains a list of the item or items to be acted upon. Except in case of an emergency such notice shall be delivered at least forty-eight hours in advance of the time set for such meeting. A copy of such notice to members shall, forthwith, be posted upon the town bulletin board.

(b) Rules and Journals - Each multiple-member body shall determine its own rules and order of business unless another provision is made by ordinance or by law, and shall provide for the keeping of a journal of its proceedings. These rules and journals shall be a public record, and certified copies shall be kept on file in the office of the town clerk and in the Turner Free Public Library.

(c) Voting - If requested by any member, any vote of any multiple-member body shall be taken by a call of the roll and the vote of each member shall be recorded in the journal; provided, however, that if the vote is unanimous only that fact need be recorded.

(d) Quorum - A majority of the members of a multiple-member body shall constitute a quorum, but a smaller number may meet and adjourn from time to time.

Section 8-7 Number

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular.

Section 8-8 References to General Laws

All references to General Laws contained in the charter refer to the General Laws of the Commonwealth of Massachusetts and are intended to refer to and to include any amendments or revisions to such chapters or sections, or to the corresponding chapters

and sections of any rearrangement, recodification, or revision of such statutes enacted or adopted subsequent to the adoption of this charter.

Section 8-9 Certificate of Election or Appointment

Every person who is elected, including those elected by the town council, or appointed to an office of the town shall receive a certificate of such election or appointment from the town clerk.

Except as otherwise provided by law, before performing any act under an appointment or election, all such persons shall take and subscribe to an oath of office and be sworn to the faithful performance of their duties.

Section 8-10 Notice of Vacancies

Whenever a vacancy shall occur in any town office or in the employment of the town, or, when by reason of a retirement, or resignation, or the expiration of a fixed term, or otherwise, a vacancy can be anticipated, the town manager or other appointing authority shall forthwith cause public notice of such vacancy or impending vacancy to be publicly posted on the town bulletin board for not less than ten days. Each such notice shall contain a brief description of the duties of the office or position and shall indicate a list of necessary or desirable qualifications for the office or position. Any person who desires to be considered for an appointment to fill such vacancy may, within ten days following the date the notice is posted, or such longer period as may be indicated in such announcement, file with the appointing authority a statement setting forth with reasonable clarity and specificity, the qualifications of such person for such appointment. No permanent appointment to fill any position shall be effective until at least fourteen days have elapsed following such posting to permit the reasonable consideration of all such applicants. This section shall not apply to positions covered under the civil service law and rules or if in conflict with the provisions of a collective bargaining agreement.

Section 8-11 Definitions

Unless another meaning is clearly apparent from the manner in which the word or phrase is used, the following words and phrases as used in this charter shall have the following meanings:

(a) Charter - The word "charter" shall mean this charter and any amendment to it hereafter adopted.

(b) Emergency - The word "emergency" shall mean a sudden, unexpected, unforeseen happening, occurrence or condition which necessitates immediate action or response.

- (c) Local Newspaper - The words "local newspaper" shall mean a newspaper of general circulation within Randolph, with either a weekly or daily circulation.
- (d) Majority Vote - The words "majority vote" shall mean a majority of those present and voting, unless another provision is made by ordinance, by law, or by its own rules.
- (e) Measure - The word "measure" shall mean any ordinance, order, resolution, or other vote or proceeding adopted, or which might be adopted by the town council or the school committee.
- (f) Multiple-member Body - The words "multiple-member body" shall mean any board, commission, committee, sub committee, or other body consisting of two or more members whether elected, appointed or otherwise constituted, but not including the town council, the school committee, and the trustees of the Stetson fund.
- (g) Town - The word "town" shall mean the town of Randolph.
- (h) Town Agency - The words "town agency" shall mean any multiple-member body. any department, division, or office of the town of Randolph.
- (i) Town Bulletin Board -The words "town bulletin board" shall mean the bulletin board in the administration building on which the town clerk posts official notices of meetings and upon which other official town notices are posted, and the bulletin boards at any other locations as may be designated town bulletin boards by the town council.
- (j) Town Officer - The words "town officer" when used without further qualification or description, shall mean a person having charge of an office or department of the town who in the exercise of his or her powers or duties exercises some portion of the sovereign power of the town.
- (k) Voters - The word "voters" shall mean registered voters of the town of Randolph.

ARTICLE 9 TRANSITIONAL PROVISIONS

Section 9-1 Continuation of Existing Laws

All bylaws, resolutions, rules, regulations, and votes of the town meeting which are in force at the time this charter is adopted, not inconsistent with the provisions of this charter, shall continue in full force until amended or repealed.

Where provisions of this charter conflict with provisions of town bylaws, rules, regulations, orders, and special acts and acceptances of laws of the Commonwealth, the charter provisions shall govern. All provisions of town bylaws, rules, regulations, orders and special acts not superseded by this charter shall remain in force.

Section 9-2 Existing Officials and Employees

Any person holding a town office or employment under the town shall retain such office or employment and shall continue to perform the duties of the office until provisions shall have been made in accordance with this charter for the performance of the said duties by another person or agency.

Section 9-3 Continuation of Government

All town offices, boards, commissions or agencies shall continue to perform their duties until re-appointed, or re-elected, or until successors to their respective positions are fully appointed or elected or until their duties have been transferred and assumed by another town office, board, commission or agency.

Section 9-4 Transfer of Records and Property

All records, property and equipment whatsoever of any office, board, commission, committee or agency or part thereof the powers and duties of which are assigned in whole or in part to another town office, board, commission or agency shall be transferred forthwith to such office, board, commission or agency.

Section 9-5 Continuation of Personnel

Any person holding a town office, or a position in the administrative service of the town, or any person holding full time employment under the town, shall retain such office or position or employment, and shall continue to perform the duties of such office, position or employment until provision shall have been made for the performance of those duties by another person or agency; provided, however, no person in the permanent full time service of the town shall forfeit his or her pay grade, or time in service of the town.

Section 9-6 Incumbent officer holders

Upon the adoption of this charter the incumbents serving in the office of treasurer-collector, town clerk and the incumbent assessor serving as a full-time assessor shall be subject to the provisions of the town's personnel bylaw and shall be granted all benefits and rights provided by said bylaw. The incumbents shall be granted sick leave, vacation leave or other such leaves based upon the number of years said incumbents have served in an elective office and as an employee of the town of Randolph. Said

incumbents shall be entitled to and credited with retroactive sick leave at the rate of nine days for each year of full-time service as an elected official and as an employee of the town.

Section 9-7 Effect On Obligations, Taxes, Etc.

All official bonds, recognizances, obligations, contracts, and other instruments entered into or executed by or to the town before the adoption of this charter, and all taxes, assessments, fines, penalties, forfeitures, incurred or imposed, due or owing to the town, shall be enforced and collected, and all writs, prosecutions, actions and cause of action, except as herein otherwise provided, shall continue without abatement and remain unaffected by the charter; and no legal act done by or in favor of the town shall be rendered invalid by reason of the adoption of this charter.

Section 9-8 Time of Taking Effect

This Charter shall take effect such that elections shall be held on the first regular state election in November following adoption of this Charter, and thereafter, the officials so elected in November shall take office on the first day in January that does not fall on a weekend or holiday, of the year after adoption by the voters of the town.

Section 9-9 Town Manager Transition Selection Process

Forthwith following the election at which this charter is adopted the Town Moderator, or if the position of Town Moderator is not in effect, the person to last hold the position, shall initiate proceedings whereby a screening committee shall be established to review applicants for the position of town manager. The screening committee is to consist of nine persons, representing as nearly as possible the town demographic and occupational base.

Not more than thirty days following the election at which this charter is adopted the nine persons appointed as aforesaid shall meet to organize and to plan a process for the selection of the town manager.

The committee shall review and screen all applications, and provide for interviews with such candidates for the position as it deems necessary.

Not more than one hundred and twenty days following the date the committee meets to organize, the committee shall submit to the Town Council the names of not less than three, but not more than five candidates for the position. Within sixty days following the date the list of nominees is submitted, the Town Council shall choose one of the nominees to be appointed to the office of town manager.

Upon the appointment of a town manager, the committee established hereunder shall be considered discharged.

(a) Upon the appointment of the town manager the office of executive secretary is abolished.

(b) Until such time as the town manager is appointed, the Town Council shall exercise all the powers, duties and responsibilities necessary to insure orderly operation of town government.

Section 4, Charter for a **TOWN MANAGER – SELECTMEN –**

REPRESENTATIVE TOWN MEETING form of Government. In the event that the voters of the Town adopt the Charter for a Town Manager – Selectmen – representative Town Meeting Form of Government pursuant to sections 1 and 2 of this Act, the following Charter shall become effective in accordance with its terms:

ARTICLE 1 INCORPORATION AND AUTHORITY

Section 1-1 Incorporation

The inhabitants of the Town of Randolph, Massachusetts, within its territorial limits as now or may hereafter be established by law, shall continue to be a body politic and corporate, known as the “Town of Randolph.”

Section 1-2 Short Title

This instrument may be cited and shall be known as the Randolph Home Rule Charter.

Section 1-3 Division of Powers

All legislative powers of the town shall be exercised by a representative town meeting. The administration of all town fiscal, prudential and municipal affairs shall be vested in the executive branch headed by the Board of Selectmen and town manager.

Section 1-4 Powers of the Town

The intent and purpose of this charter is to secure for the voters of the Town of Randolph, through the adoption of this charter, all the powers possible to secure for their

government under Article LXXXIX of the Amendments to the Constitution of the Commonwealth and laws of the commonwealth, as fully and as though each such power were specifically and individually enumerated herein.

Section 1-5 Interpretation of Powers

The powers of the town under the charter shall be construed and interpreted liberally in favor of the town, and the specific mention of any particular power is not intended to limit in any way the general powers of the town as stated in section 1-4.

Section 1-6 Intergovernmental Relations

The town may enter into agreements with any other unit of government to perform jointly or in cooperation, by contract or otherwise, any of its powers or functions.

ARTICLE 2

LEGISLATIVE BRANCH/REPRESENTATIVE TOWN MEETING

Section 2-1 Town Meeting Composition

The legislative body of the town shall be a representative town meeting consisting of one hundred and twenty members who shall be elected to meet, deliberate, act and vote in the exercise of the corporate powers of the town. There shall be twelve members elected from each of the ten precincts. Members shall be elected for terms of three years each, so arranged that the terms of one-third of the members shall expire each year.

Section 2-2 Establishment of Districts

The board of selectmen shall divide the town into ten convenient voting precincts so established as to consist of as nearly equal number of inhabitants as possible, in compact and contiguous territory, bounded insofar as possible by the center line of known streets and ways or by other well-defined limits. The boundaries of the precincts shall be reviewed and wholly or partially revised by the board of selectmen (a) at least once in every ten years, (b) whenever it is directed to do so by vote of the town meeting, and (c) whenever it is apparent from the street list, census data or other official information that the number of inhabitants in any one precinct varies by ten percent or more from the total number of inhabitants of the town divided by the number of precincts. The board of selectmen shall, within twenty days after any revision of precincts, but not later than January twentieth of the succeeding year, file a report of its doings with the town clerk and the assessors with a map or maps or description of the precincts and the names and addresses of the voters therein. The board shall cause to be posted in at least one public place in each precinct a map or description of that precinct with the names and addresses of the voters therein. Whenever the precincts are revised, the town clerk shall forthwith

give written notice thereof to the state secretary, stating the number and designation of such precincts.

Section 2-3 Town Meeting Membership

(a) Eligibility. Any voter shall be eligible to be a candidate, to be elected, and to serve as a town meeting member.

(b) Nomination Procedures. Nomination of candidates for town meeting member shall be made by nomination papers signed by not less than ten voters of the precinct in which the candidate resides and from which the candidate seeks election. Nomination papers shall be filed with the Board of Registrars at least forty-nine days preceding the date of the town election. Every nomination paper shall be submitted to the registrars of voters for certification of names thereon on or before five o'clock in the afternoon of the fourteenth day preceding the day on which it shall be filed with the town clerk. The written acceptance of the candidate shall be on or attached to the nomination papers when filed in order for it to be valid.

Section 2-4 Election

The voters in every precinct shall, at the first annual town election held following any precinct revision that affects them, elect by ballot the number of voters of the precinct prescribed in this part to be town meeting members. The first third in order of votes received shall serve for three years; the second third of such order shall serve for two years and the remaining third in such order shall serve for one year from the date of the annual town election. In case of a tie vote affecting the division into thirds, the members elected from the precinct shall determine the same by ballot. Thereafter, except as otherwise provided therein, at each annual election the voters of each precinct shall, in like manner, elect for three-year terms one-third of the number of town meeting members to which each precinct is entitled and shall fill for the unexpired terms any such vacancies then existing. In the event of a tie vote for the office of town meeting member the town clerk shall, within seven days following the election, call all of the town meeting members of that precinct together at a convenient place. Under the supervision of the town clerk, any such tie shall then and there be broken by ballots cast by the elected town meeting members present.

Section 2-5 Vacancies

(a) Resignation. A town meeting member may resign by filing a written resignation with the town clerk; such resignation shall take effect upon the date of such filing unless a date certain is specified therein when it shall take effect.

(b) **Removal from Town or Precinct.** A town meeting member who moves from the town shall forthwith cease to be a town meeting member. A town meeting member who moves from one precinct to another, or who is so removed by a revision of precinct lines, may continue to serve as a town meeting member from the precinct from which the member was elected until the next annual town election at which the remainder of the member's term, if any, shall be filled by ballot. Any person so removed from office may be elected at the same election as a town meeting member from the precinct to which the member has moved.

(c) **Forfeiture of Office.** If any person elected as a town meeting member shall fail to take the oath of office within thirty days following the election of such person, or shall fail to attend more than one-half of the sessions of the town meeting held in a calendar year, the member shall, upon certification by the Town Clerk of such attendance, be deemed to have resigned and the member's place shall be declared vacant. Any such vacancy shall be filled as provided in section 2-5(e).

Any town meeting member who shall fail to attend more than one-half of the sessions of the town meeting held in a calendar year, may appeal the declaration of vacancy by requesting a hearing on removal. A request for hearing shall be in writing and shall be filed with the Town Clerk on or before January 15th of the following calendar year. A hearing shall be held before a committee consisting of the Town Clerk, Town Moderator and Town Counsel to be held no later than January 25th of said year. Upon the showing of good cause by the member, the committee may excuse one or more absences and may rescind the Declaration of Vacancy provided the Town meeting member has attended at least one-half of the unexcused sessions of the Town Meeting during said calendar year.

(d) **Write-in candidates.** A write-in candidate for the office of town meeting must receive 10 or more votes in the precinct in which they are eligible to vote in order to be elected to that precinct.

(e) **Filling vacancies.** Any vacancy in the full number of town meeting members from any precinct, whether arising from a failure of the registered voters thereof to elect, or from any other cause, may be filled, until the next annual election, by the remaining members of the precinct from among the registered voters thereof. Upon petition therefor, signed by not less than ten town meeting members from the precinct, notice of any vacancy shall promptly be given by the town clerk to the remaining members from the precinct in which the vacancy or vacancies exist, and he shall call a special meeting of such members for the purpose of filling such vacancy or vacancies. He shall cause to be mailed to every such member, not less than five days before the time set for the meeting, a notice specifying the object, time and place of the meeting. At the said meeting, a majority of the members from such precinct shall constitute a quorum, and they shall elect from their own number a chairman and a clerk. The choice to fill any

vacancy shall be by ballot, and a majority of the votes cast shall be required for a choice. The chairman and clerk shall count the ballots and shall make a certificate of the choice and forthwith file the same with the town clerk, together with a written acceptance by the member or members so chosen, who shall thereupon be deemed elected and qualified as a town meeting member or members.

Section 2-6 Compensation

Representative town meeting members shall serve without compensation.

Section 2-7 Presiding Officer

All sessions of the town meeting shall be presided over by a town moderator, elected as provided in Article III. The town moderator shall regulate the proceedings, decide questions of order, and make public declarations of all votes. The town moderator shall perform such other functions as may be authorized by the charter, bylaw or other town meeting vote.

Section 2-8 Clerk to the Meeting

At the Annual and Special Town Meetings a stenotypist will take a recording of the entire proceedings and furnish transcripts thereof to the Town Clerk and other town officials.

The town clerk or the designee of the town clerk shall serve as the clerk of the town meeting. The clerk shall give notice of all town meetings to the members and to the public, keep the journal of their proceedings, cause the publication of town meeting attendance and perform such other functions as may be provided by the charter, bylaw or other town meeting vote.

Section 2-9 Participation by Non-Town Meeting Members

(a) Residents. Any resident of the town who is not an elected town meeting member may attend sessions of the town meeting but may not vote. However, subject to such rules as may be from time to time adopted, any resident may participate in proceedings.

(b) Representatives of Town Agencies. Each town agency may designate a representative to attend all sessions of the representative town meeting for the purpose of providing town meeting members with information pertinent to warrant articles concerning such agencies.

Section 2-10 General Powers and Duties of the Town Meeting

The representative town meeting shall be vested with all the powers of the town, except as otherwise provided by the laws of the commonwealth or the charter. The representative town meeting shall provide for the exercise of all powers of the town and for the performance of all duties and obligations imposed upon the town.

Section 2-11 Warrant Articles

(a) Initiation. Except procedural matters, all subjects to be acted upon by any town meeting shall be placed on warrants issued by the board of selectmen in accordance with Chapter 39, section 10 of the General Laws, except however: the board of selectmen shall place on the warrant all petitions which are addressed to it and which request the submission of a particular subject matter to the representative town meeting and which are filed by: (i) any elected town officer including a member of a multiple member body; (ii) any appointed multiple member body acting by a majority of its members; (iii) any ten voters; (iv) the office of Town Manager and (v) any other person, persons or town agency as may be authorized by bylaw. All such requests for the inclusion of subjects shall be in writing, but they shall not be required to conform to any particular style or form, except that each request for a particular subject shall be submitted as a separate petition.

(b) Publication. Publication and distribution of the warrant shall be determined by bylaw.

Section 2-12 Procedures

(a)Time of Meeting. The representative town meeting shall meet at least twice each calendar year or as may be otherwise determined by the Board of Selectmen. These two meetings shall be held in two sessions to be known as the Spring Annual Town Meeting and the Fall Town Meeting. Each session of the Town Meeting shall be called by separate warrant. The Spring Annual Town Meeting shall be held as specified by by-law and is expected to be primarily concerned with the determination of matters involving the expenditure and commitment of town funds, including but not limited to the adoption of an annual operating budget for all town agencies.

The Fall Town Meeting shall be held on such date and time as specified by bylaw and shall be deemed to have all the powers of an Annual Town Meeting.

(b) Quorum. Sixty-one town meeting members shall constitute a quorum for the transaction of all business to come before the representative town meeting, but a smaller number may adjourn from time to time.

- (c) **Duty of Town Meeting Member.** It shall be the duty of town meeting members to keep abreast of town business and review materials forwarded to members by the board of selectmen and the town manager. It is expected that town meeting members will attend selected meetings of multiple member bodies, attend hearings held by the finance committee and actively prepare for each session of the town meeting.
- (d) **Establishment of Committees.** The representative town meeting may by vote or bylaw establish committees for the review of warrant articles, consideration and study of any subjects of concern to the town meeting, and the discussion of town business. The representative town meeting members in any precinct may organize, meet, and confer on town business, subject to provisions of the open meeting law.
- (e) **Meetings of Town Boards, Committees and Commissions.** No multiple member body of the town shall schedule a meeting to be held during the time the town meeting is in session for the transaction of business except for meetings at town meeting itself.

Section 2-13 Referendum Procedures

- (a) **Effective Date of Final Votes.** No final affirmative vote of a town meeting on any warrant article, except a vote to adjourn or dissolve, or votes appropriating money for the payment of notes or bonds of the town and interest thereon becoming due within the then current fiscal year, or votes for the temporary borrowing of money in anticipation of revenue, or a vote declared by preamble by a two-thirds vote of the town meeting to be an emergency measure necessary for the immediate preservation of the peace, health, safety or convenience of the town, shall be operative until after the expiration of seven days, exclusive of Sundays and holidays, from the dissolution of the town meeting. If a referendum petition is not filed within the said seven days, the vote of the town meeting shall become operative.
- (b) **Referendum Petition.** If, within said seven days a petition signed by not less than five percent of the registered voters of the town, containing their names and addresses as they appear on the list of registered voters, is filed with the board of selectmen requesting that any question, not yet operative as defined in (a) above, be submitted to the voters of the town at large, then the operation of such vote shall be further suspended pending its determination as provided below. The board of selectmen shall, within five days after the filing of such a petition, call a special election in accordance with state election laws, for the purpose of presenting to the voters at large the question or questions so involved. If, however, a regular or special election is to be held not more than thirty days following the date the petition is filed, the board of selectmen may provide that any such questions be presented to the voters at the same election.

(c) Referendum Election. The polls shall be opened no later than two o'clock in the afternoon and shall be closed not earlier than eight o'clock in the evening, and all votes upon the question or questions so submitted shall be taken by ballot, and the conduct of such election shall be in accordance with the provisions of state law relating to elections. The questions so submitted shall be determined by a majority vote of the voters voting thereon, but no action of the representative town meeting shall be reversed unless at least fifteen percent of the registered voters vote on the question.

(d) Format of Questions. Each question so submitted shall be in the form of the following question which shall be placed upon the official ballot: "Shall the town vote to approve the action of the representative town meeting whereby it was voted (brief description of the substance of the vote and by what vote thereon if such vote was tabulated)?"

ARTICLE 3 ELECTED TOWN OFFICERS

Section 3-1 Elected Town Officers, In General

(a) Elective Offices. The offices to be filled by the voters shall be a board of selectmen, a school committee, a town moderator, and trustees of the Stetson Fund. Such other regional authorities, districts, or committees as may be established by law or interlocal agreement may also be filled by the voters.

(b) Eligibility. Any voter shall be eligible to hold any elective town office. No person shall simultaneously hold more than one elective town office, provided however, any person elected to a town office as defined in this section may be a candidate and be elected to serve as a representative town meeting member.

(c) Vacancies in Office. Any vacancy in any elective office shall be filled in the manner provided by General Law, chapter 41.

Section 3-2 Board of Selectmen

(a) Composition, Term of Office. There shall be a board of selectmen composed of five members elected for terms of three years each, so arranged that the terms of as nearly an equal number of members as is possible shall expire each year, with the terms of two expiring in one year, two in the next and one in the third year.

(b) Powers and Duties. The executive authority of the town shall be vested in the board of selectmen which shall be deemed to be the chief executive office in the town. The board of selectmen shall be the chief policy making agency of the town and shall have all the powers and duties given to boards of selectmen as may be authorized by the laws of the Commonwealth, the charter, bylaw or other town meeting vote, except those

powers granted to the town manager under this charter. The board of selectmen shall prepare reports of town business and distribute such reports to all town meeting members. The board of selectman shall act by the issuance of policy guidelines and directives. It is the intention of this provision that the board of selectmen shall act only through the adoption of policy directives and guidelines which are to be implemented by the officers and employees appointed by or under its authority. The town manager shall be the primary officer responsible for the implementation of policy directives and guidelines adopted by the board of selectmen. The daily administration of the affairs of the town shall be the exclusive responsibility of the town manager.

(c) **Appointment Powers.** The board of selectmen shall appoint a town manager, a town counsel, a town accountant and a board of registrars of voters. The board of selectmen shall also appoint such other multiple member bodies as may be provided by bylaw. No selectman shall hold any compensated town office or employment until one year following the date of which his or her selectman service has been terminated.

(d) **Licensing Authority.** The board of selectmen shall be the licensing authority of the town and shall have all the power to issue licenses as otherwise authorized by law, to make all necessary rules and regulations regarding the issuance of such licenses and to attach conditions and restrictions on any such license it may issue as it deems to be in the public interest, and to enforce all laws relating to all such businesses for which it issues any licenses.

Section 3-3 School Committee

(a) **Composition, Terms of Office.** There shall be a school committee composed of seven members, six elected for terms of three years each, and the Chairman of the Board of Selectmen or a member of the Board of Selectmen as designated by the Board of Selectmen, so arranged that the terms of as nearly an equal number of members as is possible expire each year.

(b) **Powers and Duties.** The school committee shall have general charge and superintendence of the public schools of the town. The powers of the school committee shall include, but need not be limited to: appoint a superintendent of schools, and all other officers and employees associated with the school, fix their compensation, define their duties and discharge them; make all reasonable rules and regulations, consistent with law, for the administration and management of the public schools of the town. The school committee shall have all the powers and duties given to school committees by the general laws of the commonwealth, this charter, bylaw or other town meeting vote. No member of the School Committee shall hold any compensated town office or employment until one year following the date of which his or her School Committee service has been terminated.

Section 3-4 Town Moderator

(a) Term of Office - A town moderator shall be elected by the voters for a term of three years.

(b) Powers and Duties - The town moderator shall preside and regulate the proceedings at all town meetings; decide all questions of order; and make public declaration of all votes. No person may address a town meeting without leave of the moderator. The moderator shall appoint a finance committee as provided by bylaw. The town moderator shall have all the powers and duties provided that office by the general laws of the Commonwealth, this charter, bylaw or other town meeting vote.

Section 3-5 Trustees of the Stetson Fund

(a) Term of Office - There shall be three-member board of trustees of the Stetson School Fund elected by the voters for a term of three years, so arranged that the term of one member will expire each year.

(b) Powers and Duties – Except as provided in section 3.5(a) above, the trustees shall be governed in accordance with the document titled, The Stetson Donation of a Town House and Fund for a high school to the Town of Randolph, voted on June 17, 1841.

Section 3-6 Recall of Elected Officers

(a) Any holder of elective office may be recalled therefrom by the registered voters of the Town of Randolph as provided in this act.

(b) Any five hundred registered voters of the Town of Randolph may file with the town clerk of said town an affidavit containing the name of the officer sought to be recalled and a statement of the grounds for recall. Said town clerk shall, within five days, certify thereon the number of signatures which are names of registered voters of the town. The town clerk shall, upon certification, deliver to said voters making the affidavit copies of petition blanks demanding such recall, copies of which shall be kept available. The blanks shall be issued by the town clerk with the clerk's signature and official seal attached thereto. They shall be dated, addressed to the Board of Selectmen and contain the names of all person to whom they are issued, the name of the person whose recall is sought, the grounds of recall as stated in the affidavit, and the demand the election of a successor to said office. A copy of the petition shall be entered in a record book to be kept in the office of the town clerk. The recall petition shall be returned and filed with the town clerk within twenty-one days after the certification of the affidavit and shall have been signed by at least twenty percent of the registered voters of the town who shall

add to their signatures the street and number, if any, of their residences. The town clerk shall, within twenty-four hours of receipt, submit the petition to the registrars of voters in the town and the registrars shall, within fourteen days, certify thereon the number of signatures which are names of registered voters of the town.

(c) If the petition shall be found and certified by the town clerk to be sufficient, he shall submit the same with his certificate to the Board of Selectmen without delay, and said board shall, within seven days, give written notice of the receipt of the certificate to the officer sought to be recalled and shall, if the officer does not resign within five days thereafter, order an election to be held on a date fixed by them not less than sixty nor more than ninety days after the date of the town clerk's certificate that a sufficient petition has been filed; provided, however, that if any other town election is to occur within one hundred days after date of certification, the board of selectmen shall postpone the holding of the recall election to the date of such other election.

If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section.

(d) An officer sought to be removed may be a candidate to succeed himself and, unless the officer requests otherwise in writing, the town clerk shall place his name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the removal election and the conduct of the same, shall all be in accordance with the provisions of law relating to elections, unless otherwise provided in this act.

(e) The incumbent shall continue to perform the duties of office until the recall election. If then re-elected, he shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in section F. If not re-elected in the recall election, the officer shall be deemed removed upon the qualification of his successor who shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his election, the incumbent shall thereupon be deemed removed and the office vacant.

(f) Ballots used in a recall election shall submit the following proposition in the order indicated:

For the recall of (name of officer)

Against the recall of (name of officer)

Immediately at the right of each proposition, there shall be a square in which the voter, by making a cross mark (X), may vote for either of the said proposition. Under the proposition there shall appear the word "Candidates," the direction to voters required by section forty-two of chapter fifty-four of the General Laws, and beneath this the names of candidates nominated as hereinbefore provided. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate receiving the highest

number of votes shall be declared elected. If a majority of votes on the question is in the negative, the ballots for candidates need not be counted.

(g) No recall affidavit shall be filed against an officer within six months after he takes office, nor in the case of an officer subject to a recall election and recalled thereby, until at least six months after the election at which his recall was submitted to the voters.

ARTICLE 4 TOWN MANAGER

Section 4-1 Appointment, Qualifications, Term of Office

The board of selectmen shall appoint by a four-fifths vote a town manager for a period no longer than a five-year term. The town manager shall be a person of proven administrative ability, especially qualified by education and training with at least five years full time paid experience as a city or town manager, or an assistant city or town manager or the equivalent public or private sector level experience. The board of selectmen may from time to time establish such additional qualifications as seems necessary and appropriate. The Town Moderator shall appoint a screening committee to assist in the recruitment and selection of the town manager. The screening committee shall present at least three candidates to the board of selectmen for consideration.

The town manager shall devote full time to the duties of the office and shall not hold any other elective or appointive office, nor shall the town manager engage in any other business unless such action is approved in advance in writing by the board of selectmen.

Section 4-2 Powers of Appointment.

Except as otherwise provided by this charter, and subject to the civil service law and any collective bargaining agreements as may be applicable, the town manager shall appoint, based upon merit and fitness alone, all department heads, officers, subordinates, employees and all appointed multiple member bodies for whom no other method of selection is provided in this charter except employees of the school department.

Appointments made by the town manager shall become effective upon the approval of the board of selectmen, provided, however, that such approval is received within fifteen days of filing such notice of appointment. If the board of selectmen shall fail to act, appointments made by the town manager shall become effective on the fifteenth day following the day on which notice of the proposed appointment is filed with the board of selectmen. For the purpose of this section, notice of appointment shall be considered filed with the board of selectmen when such notice is filed at an open meeting of the board of selectmen.

Department heads shall appoint all officers, subordinates and employees within their department subject to the approval of the town manager.

Section 4-3 Administrative Powers and Duties

The town manager shall be the chief administrative officer of the town and shall be responsible to the board of selectmen for the proper operation of town affairs for which the town manager is given responsibility under this charter. The powers, duties and responsibilities of the town manager shall include, but are not intended to be limited to, the following:

- (a) to supervise, direct and be responsible for the efficient administration of all officers appointed by the town manager and their respective departments and of all functions for which the town manager is given responsibility, authority or control by this charter, by bylaw, by town meeting vote, or by vote of the board of selectmen.
- (b) to administer either directly or through a person or persons supervised by the town manager, in accordance with this charter, all provisions of general or special laws applicable to the town, all bylaws, and all regulations established by the board of selectmen.
- (c) to coordinate all activities of town departments under the direction of the town manager and the board of selectmen with the activities of departments under the control of officers, boards or commissions elected directly by the voters of the town.
- (d) to attend all regular and special meetings of the board of selectmen, unless excused.
- (e) to attend all sessions of the town meeting and answer all questions addressed to the town manager which are related to the warrant articles and matters under the general supervision of the town manager.
- (f) to keep the board of selectmen fully informed as to the needs of the town, and recommend to the selectmen for adoption such measures requiring action by them or by the town as the town manager deems necessary or expedient.
- (g) to insure that complete and full records of the financial and administrative activity of the town are maintained and render reports to the board of selectmen as may be required.

- (h) to be responsible for the management, rental, use, maintenance and repair of all town facilities and land, except those under the jurisdiction of the school committee, the board of Library Trustees and the Conservation Commission.
- (i) to be responsible for the purchase of all supplies, materials and equipment, except books and other educational materials for schools and books and other media materials for libraries, and approve the award of all contracts for all town departments with the exception of the school department, subject to the approval of the board of selectmen.
- (j) to develop and maintain a full and complete inventory of all town owned real and personal property.
- (k) to administer, in cooperation with the personnel board, if any, personnel policies, practices, or rules and regulations, any compensation plan and any related matters for all municipal employees and administer all collective bargaining agreements, except for school department agreements, entered into by the town.
- (l) to fix the compensation of all town employees and officers appointed by the town manager within the limits established by appropriation and any applicable compensation plan.
- (m) to be responsible for the negotiation of all union and non-union contracts with town employees over wages, and other terms and conditions of employment, except employees of the school department. The town manager may, subject to the approval of the board of selectmen, employ special counsel to assist in the performance of these duties. Contracts shall be subject to the approval of the board of selectmen and such other approvals as required by Chapter 150E of the General Laws..
- (n) to prepare and submit an annual operating budget and capital improvement program as provided in Article VI – Financial Provisions.
- (o) to keep the board of selectmen and the finance committee fully informed as to the financial condition of the town and make recommendations to the board of selectmen and other elected and appointed officials as the town manager deems necessary or expedient.
- (p) to investigate or inquire into the affairs of any town department or office under the supervision of the town manager or the job-related conduct of any officer or employee thereof.
- (q) to delegate, authorize or direct any subordinate or employee of the town to exercise any power, duty or responsibility which the office of town manager is authorized

to exercise, provided, that all acts that are performed under such delegation shall be deemed to be the acts of the town manager.

(r) to perform such other duties as necessary or as may be assigned by this charter, by bylaw, by town meeting vote, or by vote of the board of selectmen.

Section 4-4 Compensation

The town manager shall receive such compensation for services as the board of selectmen shall determine, but such compensation shall be within the limits of available appropriations as approved by Town Meeting.

Section 4-5 Vacancy in Office

Any vacancy in the office of town manager shall be filled as soon as possible by the board of selectmen. Pending appointment of the town manager or the filling of any vacancy, the board of selectmen shall forthwith appoint some other qualified person to perform the duties of the town manager. The appointment of the acting town manager shall be for a term not to exceed four months, provided however, a renewal, not to exceed an additional four months may be provided.

Section 4-6 Temporary Absence

The town manager may designate by letter filed with the board of selectmen and town clerk a qualified officer of the town to perform the duties of the town manager during a temporary absence or disability. If such temporary absence or disability shall exceed fourteen days, any designation made by the town manager shall be subject to the approval of the board of selectmen. In the event of failure of the town manager to make such designation or if the person so designated is for any reason unable to serve, or is deemed not qualified by the board of selectmen, the board of selectmen may designate some other qualified person to perform the duties of the town manager until the town manager shall return.

Section 4-7 Removal of Town Manager

The person serving as Town Manager shall cease to be Town Manager upon expiration of contract or term of office, which ever occurs earlier.

Earlier in time than the expiration described in the preceding sentence, the board of selectmen by affirmative vote of a four-fifths majority of the full board may vote to terminate, remove or suspend the town manager from office, in accordance with the following procedure:

Prior to removal or termination, the board of selectmen shall adopt a preliminary resolution of removal by the affirmative vote of a majority of the full board. The preliminary resolution may suspend the town manager for a period not to exceed thirty days. A copy of the resolution shall be delivered to the town manager forthwith.

If so requested by the town manager, the board of selectmen shall provide a written statement setting forth the reasons for the removal or termination.

Within five days after the receipt of the preliminary resolution, the town manager may request a public hearing by filing a written request for such hearing with the board of selectmen. If such a hearing is requested, the hearing shall be held at a meeting of the board of selectmen not later than twenty days from the date of request.

If a public hearing has not been requested by the town manager, the board of selectmen may adopt a final resolution of removal, which may be effective immediately, by affirmative vote of four-fifths of its members at any time after ten days following the date of delivery of a copy of the preliminary resolution to the town manager. If the town manager requests a public hearing, the selectmen may, at the conclusion of the hearing or within five days of the conclusion of the hearing, adopt a final resolution of removal by an affirmative vote of four-fifths of its members.

The board of selectmen may suspend by an affirmative vote of a majority of the full board, the town manager pending and during any public hearing as requested by the town manager. The town manager shall continue to receive a salary until the final date of removal shall become effective unless provided otherwise. The action of the board of selectmen in terminating, removing or suspending the town manager shall be final.

No contract of employment for a town manager shall be inconsistent with the provisions of this section.

ARTICLE 5 ADMINISTRATIVE ORGANIZATION

Section 5-1 Powers of Organization

The town manager, subject to the approval of the board of selectmen, may reorganize, create, consolidate or abolish committees, commissions, offices, departments, and agencies under supervision of the town manager, in whole or in part, may establish new committees, commissions, offices, departments, and agencies as deemed necessary, and may for such purposes transfer the duties and powers, and so far as is consistent with the use for which the funds were voted by the town, transfer the appropriation of one committee, commission, office, department or agency to another.

Section 5-2 Department of Public Works

Notwithstanding the provisions of chapter 460 of the Acts of 1989, until such time as otherwise provided in accordance with section 5-1, there shall be established a department of public works under the direction of the town manager. The town manager shall appoint a director of public works who shall be a person especially suited by education, training and previous experience to perform the duties of the office. The director shall be responsible for the supervision and coordination of all public works operations of the town that are placed under control of the director by this charter. The department shall assume all of the powers and duties now vested in or exercised by any of the following departments and offices, which are hereby renamed divisions and included within the department of public works: highway, engineering, recreation, public buildings, parks, water and sewer operations, and tree warden. The Board of Selectmen shall operate as the water and sewer commissioners of the town.

Section 5-3 Personnel System

The town manager shall, in conjunction with the personnel board, if any, adopt rules and regulations establishing a personnel system. The personnel system shall make use of modern concepts of personnel management and may include, but not be limited to the following elements: a method of administration; personnel policies indicating the rights, obligations and benefits of employees; a classification plan; a compensation plan; a method of recruiting and selecting employees based upon merit principles; a centralized record keeping system; disciplinary procedures; and other elements that are deemed necessary. All town agencies and positions shall be subject to the rules and regulations adopted under this section excluding employees of the school department.

ARTICLE 6 FINANCIAL PROVISIONS

Section 6-1 Annual Budget Policy

The board of selectmen and school committee shall meet and confer prior to and during the budget process to review the financial condition of the town, revenue and expenditure forecasts and other relevant information in order to develop a coordinated and balanced budget. The finance committee shall participate in the discussions with the board of selectmen and the school committee in an advisory capacity. The school superintendent and the town manager shall jointly develop guidelines consistent with policies developed by the board of selectmen and school committee.

Section 6-2 Budget Process

The town manager shall submit to the finance committee a proposed budget and capital improvement program for the ensuing fiscal year with an accompanying budget message

and supporting documents before February 1st. The budget message submitted by the town manager shall explain the budget in fiscal terms and in terms of work programs for all town agencies. It shall outline the proposed fiscal policies of the town for the ensuing fiscal year; describe important features of the proposed budget and indicate any major variations from the current budget, fiscal policies, expenditures and revenues together with reasons for such change. The proposed budget shall provide a complete fiscal plan of all town funds and activities and shall be in the form the town manager deems desirable.

The preliminary budget as adopted by the school committee shall be submitted to the town manager at least fourteen days prior to the Town Manager submitting the proposed budget to the finance committee to enable the town manager to consider the effect of the school department's requested appropriation upon the total town budget which is required to be submitted under this section.

Section 6-3 Finance Committee Action

The finance committee shall, upon receipt of the budget and capital improvement program, consider in public meetings the detailed expenditures for each town agency proposed by the town manager. The finance committee may confer with representatives from any town agency in connection with its deliberations. The finance committee may request the town manager or any town agency to provide additional information. The finance committee shall file a proposed budget and report its recommendations for action seven days prior to the date on which the town meeting is to act on the proposed budget. The budget to be acted upon by the town meeting shall be the budget proposed by the town manager with the accompanying recommendations of the finance committee.

Section 6-4 Capital Improvement Program and Long Term Financial Plan

The town manager shall, in conjunction with the capital planning committee, submit a capital improvement program to the board of selectmen and finance committee at the date fixed by bylaw for the submission of the proposed operating budget unless some other time is provided by bylaw. Annually the board of selectmen, in conjunction with the town manager, shall prepare a five year financial forecast of town revenue, expenditures and the general financial condition of the town. The plan shall be submitted to the finance committee and shall be available to the public.

Section 6-5 Approval of Warrants

Warrants for payments of town funds prepared by the Town Accountant shall be submitted to the Town Manager for approval.

Section 6-6 Management of Town Funds

The treasurer shall be responsible for the management of all town funds.

Section 6-7 Annual Audit

The board of selectmen shall provide for an annual audit of the books and accounts of the town to be made by a certified public accountant, or firm of accountants, who have no personal interest, direct or indirect, in fiscal affairs of the town government or any of its offices.

ARTICLE 7 GENERAL PROVISIONS

Section 7-1 Charter Revision or Amendment

(a) In General - This charter may be replaced, revised or amended in accordance with any procedure made available under the state constitution, or by statutes enacted in accordance with the state constitution.

(b) Periodic Review - The Board of Selectmen shall provide, in every year ending in a zero, for a review of the charter by the entire board and six additional persons to be appointed by the Board. The said committee shall file a report within the said year recommending any changes in the charter which it may deem to be necessary or desirable, unless an extension is authorized by vote of the Board of Selectmen.

Section 7-2 Severability

The provisions of this charter are severable. If any of the provisions of this charter are held to be unconstitutional, or invalid, the remaining provisions of this charter shall not be affected thereby. If the application of this charter, or any of its provisions, to any person or circumstances is held to be invalid, the application of said charter and its provisions to other persons or circumstances shall not be affected thereby.

Section 7-3 Rules of Interpretation

The following rules shall apply when interpreting the charter:

(a) Specific provisions to prevail. To the extent that any specific provision of the charter shall conflict with any provision expressed in general terms, the specific provision shall prevail.

- (b) Number and Gender. Words imparting the singular number may extend and be applied to several persons or things; words imparting the plural number may include the singular; words imparting the masculine gender shall include the feminine gender.
- (c) References to General Laws. All references to the general laws or the laws of the commonwealth contained in the charter refer to the general laws of the Commonwealth of Massachusetts and are intended to include any amendments or revisions to such chapters and sections or to the corresponding chapters and sections of any rearrangement of the general laws enacted subsequent to the adoption of the charter.
- (d) Computation of time. In computing time under the charter, if seven days or less, only business days, not including Saturdays, Sundays, or legal holidays shall be counted; if more than seven days, every day shall be counted.

Section 7-4 Definitions

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in the charter shall have the following meanings:

- (a) Charter – The word “charter” shall mean this charter and any amendments to it made through any methods provided under Article LXXXIX(89) of the Amendments to the Constitution of the Commonwealth.
- (b) Majority Vote – The words “majority vote” shall mean a majority of those present and voting, provided a quorum is present when a vote is taken, unless a higher number is required by law, this charter, or by the town meeting’s own rules.
- (c) Multiple member body – The words “multiple member body” shall mean any board, commission or committee but not including the Board of Selectmen, the School Committee or the Trustees of the Stetson Fund.
- (d) Town – The word “town” shall mean the town of Randolph.
- (e) Town agency or agency – The words “town agency” or the word “agency” shall mean any board, commission, committee, department or office of town government, whether elected, appointed or otherwise constituted.
- (f) Voters – The word “voters” shall mean registered voters of the town.

ARTICLE 8 TRANSITIONAL PROVISIONS

Section 8-1 Continuation of Existing Laws

All bylaws, resolutions, rules, regulations, and votes of the town meeting which are in force at the time this charter is adopted, not inconsistent with the provisions of this charter, shall continue in full force until amended or repealed.

Where provisions of this charter conflict with provisions of town bylaws, rules, regulations, orders, and special acts and acceptances of laws of the Commonwealth, the charter provisions shall govern. All provisions of town bylaws, rules, regulations, orders and special acts not superseded by this charter shall remain in force.

Section 8-2 Existing Officials and Employees

Any person holding a town office or employment under the town shall retain such office or employment and shall continue to perform the duties of the office until provisions shall have been made in accordance with this charter for the performance of the said duties by another person or agency.

Section 8-3 Continuation of Government

All town offices, boards, commissions or agencies shall continue to perform their duties until re-appointed, or re-elected, or until successors to their respective positions are fully appointed or elected or until their duties have been transferred and assumed by another town office, board, commission or agency.

Section 8-4 Transfer of Records and Property

All records, property and equipment whatsoever of any office, board, commission, committee or agency or part thereof the powers and duties of which are assigned in whole or in part to another town office, board, commission or agency shall be transferred forthwith to such office, board, commission or agency.

Section 8-5 Continuation of Personnel

Any person holding a town office, or a position in the administrative service of the town, or any person holding full time employment under the town, shall retain such office or position or employment, and shall continue to perform the duties of such office, position or employment until provision shall have been made for the performance of those duties by another person or agency; provided, however, no person in the permanent full time service of the town shall forfeit his or her pay grade, or time in service of the town.

Section 8-6 Time of Taking Effect

This charter shall become fully effective upon ratification by the voters, except as otherwise provided in this section:

(a) A special election for the purpose of electing one hundred twenty persons to serve as representative town meeting members, in the manner provided in Part II of this charter, shall be held on the third Tuesday of September in the year in which this charter is adopted. The term of office of persons so elected shall be extended so that the terms of office of the first third in order of votes received shall expire at the town election held in the fourth year following the year in which the charter is adopted; the terms of office of the second third in such order of votes received shall expire at the town election held in the third year following the year in which the charter is adopted; and the terms of office of the remaining third in such order shall expire at the town election held in the second year following the year in which the charter is adopted. At the expiration of terms of office town meeting members shall be elected for terms of three years as provided in Part II of the charter.

(b) Forthwith following the election at which the charter is adopted the Town Moderator shall initiate proceedings whereby a screening committee shall be established to review applicants for the position of town manager. The screening committee is to consist of nine persons, representing as nearly as possible the town demographic and occupational base.

Not more than thirty days following the election at which this charter is adopted the nine persons appointed as aforesaid shall meet to organize and to plan a process for the selection of the town manager.

The committee shall review and screen all applications, and provide for interviews with such candidates for the position as it deems to be necessary.

Not more than one hundred and twenty days following the date the committee meets to organize, the committee shall submit to the board of selectmen the names of not less than three nor more than five candidates for the position. Within sixty days following the date the list of nominees is submitted to it, the board of selectmen shall choose one of the nominees to be appointed to the office of town manager.

Upon the appointment of a town manager, the committee established hereunder shall be considered discharged. Until such time as another screening committee is established by bylaw, as provided, a screening committee as called for by the Town Moderator and members selected as provided above shall serve whenever the office of town manager shall become vacant.

(c) Upon the appointment of the town manager the office of executive secretary is abolished.

(d) Until such time as the town manager is appointed, the board of selectmen shall exercise all the powers, duties and responsibilities necessary to insure orderly operation of town government.

(e) Upon the adoption of this charter the incumbents serving in the office of treasurer-collector, town clerk and the incumbent assessor serving as a full-time assessor shall be subject to the provisions of the town's personnel bylaw and shall be granted all benefits and rights provided by said bylaw. The incumbents shall be granted sick leave, vacation leave or other such leaves based upon the number of years said incumbents have served in an elective office and as an employee of the town of Randolph. Said incumbents shall be entitled to and credited with retroactive sick leave at the rate of nine days for each year of full-time service as an elected official and as an employee of the town.

(f) At the next annual town meeting following the adoption of this charter, the town moderator shall appoint a committee of five members to review town bylaws and report back to the town meeting with recommendations to bring bylaws in conformity with the provisions of the charter.

(g) Unless otherwise provided by this charter, the composition and term of office of any town agency, board, commission, committee or department shall continue as it has been until such time as a different form of organization is provided in accordance with the procedures made available in Section 5-1 of this charter.

(h) Unless otherwise provided by bylaw, the personnel board shall continue to be composed of the same number of members as currently constituted provided, however, the appointments made by the selectmen shall, upon the expiration of the term of office of such members, or if a vacancy shall sooner occur, be made by the town manager.

(i) The moderator shall, as soon as practical, after the election of the representative town meeting appoint a seven member committee to prepare a code of ethics for the town of Randolph. Said committee shall be composed of one elected town official, one appointed town official, one town employee and four voters at large from the town. The code of ethics shall be applicable to all elected and appointed officials and town employees. The committee shall report back to the town meeting within twelve months after the committee has been appointed with a recommended code of ethics for consideration by the representative town meeting.

Section 5. This Act shall take effect upon passage, provided however, the various Charter form of government that is offered to the town of Randolph by this Act shall only take effect in accordance with the time of taking effect provisions of the specific Charter form of government adopted by the voters in accordance with section 2 of this Act.

Mr. AZER: Move that Town petition the General Court for the enactment of a Home Rule Special Act as set forth in Article 10 in the Warrant and that the Town's representatives to the General Court be instructed to introduce a Special Act consistent with the provisions of Article 10; and further that the General Court be authorized, with the approval of the Board of Selectmen, to make constructive changes in language as may be necessary or advisable towards perfecting the intent of this legislation in order to secure passage.

(The motion was duly seconded, long discussion.)

THE MODERATOR: You have a 3-page handout of "Technical Amendments To Article Ten." Those have come as suggestions from the Attorney General, DHPD, or from Town Counsel in response to Town Meeting Members' questions or concerns. I would propose to adopt those by unanimous consent of Town Meeting. If there are questions specific to any of the sections that are highlighted, you have both the existing language and the proposed language in each of the sections that would be amended. If you have questions, I'm sure the Town Clerk or someone from the Committee would be able to talk to the rationale behind those particular changes.

One expansion would be with respect to what appears on page 2 of the handout, down towards the bottom where it says, "**(Page 30) Section 2-2 Establishment of Districts**" Town Counsel has requested that the language there be expanded somewhat so that on page 20 of the document "**Section 7-4**" there would be a deletion of the words "**voting precincts otherwise**" and replace them with the word "**voters**".

Then on pages 29, 30, and 31, in **Sections 2-1 through 2-5**, you're deleting the words "**precinct**" and "**precincts**" and replacing them with "**district**" and "**districts**".

TECHNICAL AMENDMENTS TO ARTICLE TEN

Part of the unanimous consent includes using the words "General Laws of the Commonwealth" instead of the words "General Laws" or "Mass General Laws," wherever they appear in Article 10.

(Page 9) Section 2-1 Composition, Term of Office

- (a) Composition – Replace **“four”** with **“five”** where printed; and replace **“five”** with **“four”**.
- (b) Term of Office – Add **“shall be for two years each and”** after **“councillors”**.

(Page 10) Section 2-6 Exercise Of Powers; Quorum; Rules

- (b) Quorum – Delete **“meet and”** after the word **“may”**.

(Page 16) Section 4.1 School Committee

- (d) Powers and Duties – Delete the first five paragraphs and replace with **“The School Committee shall have general charge and superintendence of the public schools and for this purpose shall have all of the powers and duties which are given to school committees under the constitution and laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be authorized by the charter by by-law or by the vote of the town council.”**

(Page 17) Section 4-2 Trustees of The Stetson Fund

- (a) Term of Office – delete **“each year for the first three years and then none in the fourth year”** and replace with **“at the first biannual election and term of two members shall expire at the next biennial election, and continuing thereafter”**.
- (b) Powers and Duties – Delete **“June 17, 1841”** and replace with **“February 18, 1843 and Article 18 of the Special Town Meeting of November 13, 1996”**.

(Page 17) Section 5-2 Submission of Budget, Message

add to end of second paragraph, **“The preliminary budget as adopted by the school committee shall be submitted to the town manager at least 90 days before the town manager’s presentation of the budget to the council to enable the town manager to consider the effect of the school department’s requested appropriation upon the total town budget”**.

(Page 19) Section 6-1 Reorganization Plans by Ordinance

Delete **“him or her”** and replace with **“the manager”**.

(Page 20) Section 7-4 Districts

Replace **“five”** with **“four”**.

**(Pages 20, 21 & 22) Sections 7-6 Petitions, 7-7 Citizen Initiative; and
7-8 Citizens Referendum Procedures.**

Delete “Secretary to the School Committee” and replace with “the Administrative Assistant to the Superintendent” throughout Section 7-6, 7-7, and 7-8.

(d) Supplementary Petitions –add “which may include the signatures of voters who signed the original petition if they sign again, or other additional voters” after “is equal to five percent of the total number of voters as of the date of the most recent town election.

(Pages 22-24) Section 7-12 Recall of Elected Officials

(b) Add a new paragraph “For the recall of a district councilor, the above procedures shall apply, except as follows. All signatures shall be obtained from the affected district. The number of signatures required on the initial affidavit is 150. The recall petition shall be signed by at least twenty percent of the registered voters of the district. An election held for the recall of a district councilor will be held only in the affected district”.

In addition, add “she” after “he”, “her” after “his” and “herself” after “himself” in Sections (c), (d), (e) and (g). In addition, replace “lace” with “place” in section (d);

and (Pages 35-36) Section 3-6 Recall of Elected Officials

(a) add “except a representative town meeting member” after “holder of an elective office”.

In addition, add “she” after “he”, “her” after “his” and “herself” after “himself” in Sections (c), (d), (e) and (g). In addition, replace “lace” with “place” in section (d)

(Page 24) Section 8-5 Review of Ordinances

(a) Replace “eleven” with “one”.

(Page 26) Section 8-10 Notice of Vacancies

Add “and website” after “town bulletin board”.

(Page 28) Section 9-8 Time of Taking Effect

Delete, “This Charter shall take effect such that elections shall be held on the first regular state election in November following adoption of this Charter, and

thereafter, the officials so elected in November shall take office on the first day in January that does not fall on a weekend or holiday, of the year after adoption by the voters of the town.” And replace with “This Charter shall take effect such that elections for office shall be held on the first Tuesday in November beginning in the first year when no regular state election in November is scheduled following adoption of this Charter, and biannually thereafter, unless the date of such election would be more than three months after the adoption of the Charter, in which case the Board of Selectmen then in office shall schedule a special transition election as promptly as possible after adoption, but nevertheless, within one hundred and eighty (180) days of the adoption of the Charter. The officials so elected shall take office on the first day in January that does not fall on a weekend or holiday, of the year after adoption by the voters of the town. The initial transitional term expires when their successors take office after the date of the next election to be scheduled for the first Tuesday in November beginning in the first year when no regular state election in November is scheduled”.

(Page 29) Section 2-1 Town Meeting Composition

Delete “twelve” and replace with “fifteen” and delete “ten” and replace with “eight”.

(Page 30) Section 2-2 Establishment of Districts

Delete “Districts” and replace with “Precincts”; and delete “ten” and replace with “eight”.

(Page 31) Section 2-5 Vacancies

(c) Forfeiture of Office. Add, “The member who files such an appeal shall continue to serve until the outcome of the appeal has been determined.” After “Any town meeting member who shall fail to attend more than one-half of the sessions of the town meeting held in a calendar year, may appeal the declaration of vacancy by requesting a hearing on removal.”

(Page 34) Section 3-2 Board of Selectmen

(c) Add to the end of the paragraph “Unless such service may otherwise be authorized by law, no member of the board of selectmen shall, while a member of the board hold any other town office or employment for which a salary or other emolument is payable from the town treasury.” In addition, add “General Laws of the Commonwealth or” after “The board of selectmen shall also appoint such other multiple member bodies as may be provided by”

(Page 35) Section 3-3 School Committee

(b) Powers and Duties. Delete “The school committee shall have general charge and superintendence of the public schools of the town. The powers of the school committee shall include, but need not be limited to: appoint a superintendent of schools, and all other officers and employees associated with the school, fix their compensation, define their duties and discharge them; make all reasonable rules and regulations, consistent with law, for the administration and management of the public schools of the town. The school committee shall have all the powers and duties given to school committees by the general laws of the commonwealth, this charter, bylaw or other town meeting vote”. And replace with, “The School Committee shall have general charge and superintendence of the public schools and for this purpose shall have all of the powers and duties which are given to school committees under the constitution and laws of the Commonwealth of Massachusetts, and such additional powers and duties as may be authorized by the charter by by-law or by the vote of town meeting”.

(Page 35) Section 3-5 Trustees of the Stetson Fund

(b) Powers and Duties – Delete “June 17, 1841” and replace with “February 18, 1843 and Article 18 of the Special Town Meeting of November 13, 1996”.

(Page 38) Add after Section 4-3 (r) add “4-3 (s) He or she shall determine the existence of a public emergency or danger and shall assume responsibility for the maintenance of public safety, public order and enforcement of laws. The manager shall notify the Chairman of the Board of Selectmen as soon as practical, but within 24 hours, of such a public emergency or danger and of the actions taken. Should the public emergency continue more than 24 hours, the Board of Selectmen may meet to review, ratify, or terminate said public emergency. “

(Page 39) After Section 4-7 add 4-8 Evaluation of Town Manager

There shall be an annual review of the town manager’s job performance conducted by the Board of Selectmen.

(Page 40) Section 5-1 Powers of Organization

Delete Section 5-2 Department of Public Works and 5-3 Personnel System.

(Page 44)

Section 8-6

Time of Taking Effect

(a) Replace **“the third Tuesday of September in the year in which this charter is adopted ”** with **“within one hundred and eighty (180) days of the adoption of this charter”**

Add **“At the same election, one additional member of the school committee shall be elected. The additional school committee member shall serve a term that will result in two members of the school committee being elected each year.”** as a new paragraph.

(There were no questions or further discussion with regard to the Technical Amendments being proposed.)

THE MODERATOR: I would request unanimous consent to the adoption of the Technical Amendments to Article 10 as provided on the 3-page handout distributed to Town Meeting.

(Motion was made and seconded, there was no further discussion, and the Moderator declared unanimous consent had been achieved and the Technical Amendments, with the one addition, was adopted.)

THE MODERATOR: There are several written Amendments that have been proposed by Town Meeting Members. The first Amendment is submitted by Mrs. Fahey. The motion would be to amend Article 10, Sections 3 and 4, Subsections 3-2 on Page 13, 3-2 on Page 34, and 4-2 on page 37 so as to provide **that all appointed members of town boards, committees and commissions shall be residents of the town at the time of their appointment and throughout their service to the town.**

“Members Of Town Boards, Committee and Commissions Must Be Randolph Residents

(Page 13)

Section 3-2

Powers and Duties

Except as otherwise provided by this charter, and subject to the civil service law and any collective bargaining agreements as may be applicable, the town manager shall appoint, based upon merit and fitness alone, all department heads, officers, subordinates, employees and all appointed multiple member bodies for whom no other method of selection is provided in this charter except employees of the school department, **provided, however, that all appointed members of town boards, committees and commissions shall be residents of the town at the time of their appointment and throughout their service to the town.** Appointments made by the town manager shall become effective upon the approval of the Council, provided, however, that such

approval is received within fifteen days of filing such notice of appointment. If the Town Council shall fail to act, appointments made by the town manager shall become effective on the fifteenth day following the day on which notice of the proposed appointment is filed with the Town Council. For the purpose of this section, notice of appointment shall be considered filed with the Town Council when such notice is filed at an open meeting of the Town Council. Department heads shall appoint all officers, subordinates and employees within their department subject to the approval of the town manager

(Page 34) Section 3-2 Board of Selectmen

(c) Appointment Powers. The board of selectmen shall appoint a town manager, a town counsel, a town accountant and a board of registrars of voters. The board of selectmen shall also appoint such other multiple member bodies as may be provided by General Laws of the Commonwealth or by bylaw, **provided, however, that all appointed members of town boards, committees and commissions shall be residents of the town at the time of their appointment and throughout their service to the town.** No selectman shall hold any compensated town office or employment until one year following the date of which his or her selectman service has been terminated.

(Page 37) Section 4-2 Powers of Appointment.

Except as otherwise provided by this charter ,and subject to the civil service law and any collective bargaining agreements as may be applicable, the town manager shall appoint, based upon merit and fitness alone, all department heads, officers, subordinates, employees and all appointed multiple member bodies for whom no other method of selection is provided in this charter except employees of the school department, **provided, however, that all appointed members of town boards, committees and commissions shall be residents of the town at the time of their appointment and throughout their service to the town."**

(There was short discussion on the amendment and the motion to amend was defeated.)

THE MODERATOR: The second amendment is also submitted by Mrs. Fahey. It is entitled **"To Limit Council and Selectmen From Serving As Chairman on Any Board, Committee or Commission"** The motion would be to amend Article 10, Sections 3 and 4, Subsections 2-1 on page 9, and 3-2 on page 34, to provide that either **councilors or selectmen**, as the case may be, **shall not serve as the chairman of any appointed board, committee or commission.**

**“To Limit Council and Selectmen From Serving As Chairman
on Any Board, Committee or Commission**

(Page 9) Section 2-1 Composition, Term of Office

(c) Eligibility -Any voter shall be eligible to hold the office of councillor-at-large. A district councillor shall at the time of his or her election be a voter of the district from which he or she is elected, provided, however if any such district councillor shall during the term for which he or she was elected remove to another district in the town, or be so removed by a revision of district lines, such councillor may continue to serve for the balance of the term for which he or she was elected. **Councillors shall not serve as the chairman of any appointed board, committee or commission.**

(Page 34) Section 3-2 Board of Selectmen

(a) Composition, Term of Office. There shall be a board of selectmen composed of five members elected for terms of three years each, so arranged that the terms of as nearly an equal number of members as is possible shall expire each year, with the terms of two expiring in one year, two in the next and one in the third year. **Selectmen shall not serve as the chairman of any appointed board, committee or commission.”**

(There was no discussion on the amendment and the motion to amend was carried.)

THE MODERATOR: The third amendment is submitted by Mrs. Nearen and is entitled **“To Eliminate Compensation For Town Council & Selectmen”**

The motion would be to

amend Article 10, Sections 3 and 4, subsections 2-4 on page 10 and 3-2 on page 34.

Section 2-4 would be to add the bolded language, **“shall serve without compensation.”**

after the words **“town council”** And by deleting the strike outs.

The amendment to 3-2 would be to add a new subsection 3-2 (e) on page 34; that is **“(e) Compensation – The board of selectmen shall serve without compensation.”**

“To Eliminate Compensation For Town Council & Selectmen

(Page 10) Section 2-4 Compensation, Expenses

(a) Salary - The town council **shall serve without compensation.** ~~may, by ordinance, provide an annual salary for its members. No ordinance increasing such salary~~

~~shall be effective, however, unless it shall have been adopted during the first eighteen months of the term for which town councilors are elected, and it provides that such salary is to take effect with the organization of the town government following the next biennial election.~~

(Page 34) Add new subsection 3-2 (e)

Section 3-2 Board of Selectmen

(d) Licensing Authority. The board of selectmen shall be the licensing authority of the town and shall have all the power to issue licenses as otherwise authorized by law, to make all necessary rules and regulations regarding the issuance of such licenses and to attach conditions and restrictions on any such license it may issue as it deems to be in the public interest, and to enforce all laws relating to all such businesses for which it issues any licenses.

(e) **Compensation - The board of selectmen shall serve without compensation."**

(There was a long discussion, there was a question of doubt on the voice vote, a standing vote was requested, 101 votes having been cast in the affirmative, 42 votes cast in the negative, the motion to amend was carried.)

THE MODERATOR: The next amendment is submitted by Mr. Cooke and is entitled "**Stetson Hall Trustees Powers and Duties**" The motion would be to Amend Article 10, Sections 3 and 4, subsection 3-2 on page 14 and subsection 4-3 on page 37. In subsection 3-2 in the sixth paragraph under "**Powers and Duties**, after the word "except" add the bolded words "**Stetson Hall,**"

Then subsection 4-3, on page 37, following the words "Library Trustees," add the bolded words "**the Trustees of the Stetson School fund**".

"Stetson Hall Trustees Powers and Duties

(Page 14) Section 3-2 Powers and Duties

(sixth paragraph)

He or she shall have full jurisdiction over the rental and use of all town facilities, except **Stetson Hall**, school and/or library buildings and grounds and properties under the jurisdiction of the Conservation Commission pursuant to Chapter 40, section 8C of the General Laws of the Commonwealth.. He or she shall be responsible for the maintenance

grounds but not including vacant land under the jurisdiction of the Conservation Commission pursuant to Chapter 40, section 8C of the General Laws of the Commonwealth, should a town ordinance authorizing a central town maintenance department be created.

(Page 37) Section 4-3 Administrative Powers and Duties

- (h) to be responsible for the management, rental, use, maintenance and repair of all town facilities and land, except those under the jurisdiction of the school committee, the board of Library Trustees, **the Trustees of the Stetson School Fund**, and the Conservation Commission.”
- (i) (There was short discussion on the amendment and the motion to amend was defeated.)

THE MODERATOR: The next amendment is submitted by Ms. Harte and is entitled **“To Decrease The Membership Of Town Meeting To Ninety-Six (96) Members”** The motion would be to amend Article 10, Section 4, subsections 2-1, 2-12, and 8-6 by adding the bolded language and by deleting the strike outs, so as to reduce the composition of Town Meeting from 120 members as proposed to 96.

“To Decrease The Membership Of Town Meeting To Ninety Six (96) Members

(Page 29) Section 2-1 **Town Meeting Composition**

The legislative body of the town shall be a representative town meeting consisting of **ninety-six** ~~(one hundred and twenty)~~ members who shall be elected to meet, deliberate, act and vote in the exercise of the corporate powers of the town. There shall be **twelve** ~~(fifteen)~~ members elected from each of the eight precincts. Members shall be elected for terms of three years each, so arranged that the terms of one-third of the members shall expire each year.

(Page 32) Section 2-12 **Quorum**

(b) **Forty-Nine** ~~(Sixty-one)~~ town meeting members shall constitute a quorum for the transaction of all business to come before the representative town meeting, but a smaller number may adjourn from time to time.

(Page 44) Section 8-6 **Time of Taking Effect**

This charter shall become fully effective upon ratification by the voters, except as otherwise provided in this section:

- (a) A special election for the purpose of electing **ninety-six** ~~(one hundred and twenty)~~ persons to serve as representative town meeting members...”

(There was short discussion on the amendment and the motion to amend was defeated.)

THE MODERATOR: The next amendment is submitted by Mr. Betterman and Mr. Donovan and is entitled **“To Increase The Membership Of Town Meeting To Two Hundred Forty (240) Members”** The motion would be to amend Article 10, Section 4, subsections 2-1, 2-12, and 8-6 by adding the bolded language and deleting the strike outs. The effect of the amendment is to increase the membership in Town Meeting from 120 to 240.

“To Increase The Membership Of Town Meeting To Two Hundred Forty (240) Members

(Page 29) Section 2-1 Town Meeting Composition

The legislative body of the town shall be a representative town meeting consisting of **two hundred and forty** ~~(one hundred and twenty)~~ members who shall be elected to meet, deliberate, act and vote in the exercise of the corporate powers of the town. There shall be **thirty** ~~(fifteen)~~ members elected from each of the eight precincts. Members shall be elected for terms of three years each, so arranged that the terms of one-third of the members shall expire each year.

(Page 32) Section 2-12 Quorum

- (b) **One hundred and twenty one** ~~(Sixty one)~~ town meeting members shall constitute a quorum for the transaction of all business to come before the representative town meeting, but a smaller number may adjourn from time to time.

(Page 44) Section 8-6 Time of Taking Effect

This charter shall become fully effective upon ratification by the voters, except as otherwise provided in this section:

- (a) A special election for the purpose of electing **two hundred and forty one** ~~hundred and twenty~~ persons to serve as representative town meeting members...”

(There was long discussion on the motion to amend.)

(There was a motion made and seconded to terminate debate and act on the pending question and the motion was carried.)

(The motion to amend was defeated.)

THE MODERATOR: The next amendment is submitted by Ms. Recupero entitled **"To Record The Votes Of Town Meeting Members"** That motion would be to amend Article 10, subsection 2-12 Procedures by adding on page 33 a new **subsection 2-12 (f) Voting Procedures**. The effect of which would be to organize the placement of town meeting members by precinct for voting and seating purposes.

"To Record The Votes Of Town Meeting Members

(Page 33) Add new subsection 2-12 (f)

Section 2-12 Procedures

(e) Meetings of Town Boards, Committees and Commissions. No multiple member body of the town shall schedule a meeting to be held during the time the town meeting is in session for the transaction of business except for meetings at town meeting itself.

(f) **Voting Procedures. Town meeting shall be organized by placement of each precinct in designated areas. At the start of each session of town meeting, each precinct shall elect a precinct chairman and precinct clerk for that meeting. The precinct clerk shall record the vote of each warrant article and provide cumulative totals to the Moderator and Town Clerk at the conclusion of each article. At the end of each meeting, the precinct clerk shall provide the vote tallies of each town meeting member by warrant article to the Town Clerk, who shall publish the voting tallies by town meeting member in the town's annual town report. "**

(There was short discussion on the motion to amend and the motion to amend was defeated.)

THE MODERATOR: The Board of Health put forward a proposal yesterday by way of a letter directed to the Town Clerk and the Committee, by which the Board of Health would remain as an elected body under the terms of this proposal. In reviewing the matter with Town Counsel that change would have been of such a substantial nature that a considerable amendment would be required to the document and the Town Counsel was not able to provide that for review and consideration this evening.

Rather than simply rule the matter out of order and not entertaining the amendment at all, I have indicated to the Board of Health that I would put forward the general concept of an elected Board of Health to Town Meeting so that you could weigh in on your feelings with regard to that. Assuming that you wanted to proceed with an elected Board of Health, the Town Counsel has indicated that he would be happy to provide the appropriate language. We would have to come back on another occasion in order to vote it one way or another.

However, as I say, I would allow, if anyone on the Board of Health so desires, or Mr. McVeigh so desires, I would allow them an opportunity to speak with regard to the reasons behind their request.

(There was a long discussion.)

(There was a motion made and seconded to terminate debate and act on the pending motion and the motion was carried.)

(The Moderator declared that he sense of Town Meeting was that they do not want an elected Board of Health.)

(There was no further discussion on the main motion of Article 10 and the motion was carried.)

Mr. GALVAM: I move that we permanently dissolve the Special Town Meeting of December 2, 2008.

(The motion was duly seconded and the motion was carried.)

(Whereupon the Special Town Meeting adjourned at 11:15 p.m.)

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The year 2008 was a watershed year for the Randolph Public Schools. In 2008, the Randolph community forcefully demonstrated its commitment to provide the resources to begin the work to reestablish a school system with the highest of standards and that meets the needs of all of Randolph's children.

In the fall of 2007, several important events converged. First, the Randolph School Committee adopted the Randolph Public Schools Strategic Direction for 2008-2012. The Strategic Direction had been developed over two years by more than 200 Randolph citizens and established a Vision, Mission, Beliefs, Goals, Action Steps and Measures of Progress for the next 5 years for the Randolph Public Schools.

Second, the State Board of Education (BOE) held its November monthly meeting in Randolph High School and focused its agenda on the impact that the lack of fiscal resources has had on the Randolph Public Schools.

Third, the New England Association of Schools and Colleges (NEASC) conducted its regular ten-year accreditation visit of Randolph High School. It found that, serious deficiencies existed at Randolph High School due to a lack of resources and the school was placed on Probation. The principal must submit regular progress reports on the corrections of those deficiencies and immediately notify NEASC if any significant changes occur that could have further detrimental effects on the school.

Fourth, due to persistent inadequate achievement of Randolph students resulting from lack of financial support, the Massachusetts Office of Educational Quality and Accountability (EQA) returned to Randolph for the second time in four years to perform an audit of the school district. The report filed by EQA led the BOE to declare Randolph an "underperforming school district." As an alternative to the BOE taking control of Randolph's schools, a two year Turn-Around Plan (TAP) was developed and jointly adopted by the Selectmen and School Committee, both of which committed to ensure the TAP's success. The TAP was approved by the BOE which appointed a District Support Team to monitor progress in relation to the benchmarks and develop a support plan to provide assistance and guidance over the next two years.

In response to these events, the citizens of Randolph approved an override of the Proposition 2 ½ limitation and an additional \$5,500,000, was provided to the schools. The community's investment in the schools is being put to good use and is showing results already.

The new funds have allowed the schools to make major changes and improvements in the last half of 2008. While we are just at the beginning of the renewal process, major improvements have been seen in all schools and classrooms: teachers have been added at all levels; remedial and support programs have been re-established; safety-net programs have begun to be developed; high level courses have been returned to the

high school; curriculum has been developed in English/Language Arts, Math and Science; special education programs are being redesigned to provide better services within the district; texts and materials aligned with state standards are being purchased; college/school partnerships have been implemented; libraries, art, music and athletic programs have been re-introduced; the schools are developing strong outreach programs to make the schools more accessible to families and the community; and most importantly, real progress is being demonstrated in student achievement at all levels. Specifics about the progress can be seen in the Turn-Around Progress Report which is available on the School Department's web site, www.randolph.k12.ma.us. All other documents referenced in the report are also available on the web site.

There is a renewed sense of possibilities in our classrooms and throughout the school district. In 2008, Randolph began the work necessary to return its schools to the high level of excellence that they had once enjoyed. As the community maintains its support, it will see continued growth and improvement in the schools. We have taken significant first steps on many fronts and look forward to seeing all Randolph students achieving at the highest levels.

Respectfully submitted,

Richard H. Silverman, Ed.D.
Superintendent of Schools

REPORT OF BLUE HILLS REGIONAL TECHNICAL SCHOOL

Blue Hills Vocational Technical School continues to provide necessary, high quality vocational instruction and postgraduate training to ninth through twelfth grade students and residents of the nine district towns of Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

The results of MCAS testing at Blue Hills indicate significant progress. According to Jennifer Miller, Director of Academics, Curriculum and Grants at Blue Hills, "In both English Language Arts and math, we are continuing to move students out of 'Needs Improvement' and into 'Proficient.' In English Language Arts, we have dramatically increased the number of students scoring at the 'Advanced' level."

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Thirteen out of 43 Adams Scholars from the Class of 2009 at Blue Hills Regional were from Randolph.

Eighty-four Blue Hills Regional students participated in the SkillsUSA Central District Competition on March 11 at Diman Regional Technical School in Fall River. Sixteen

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Blue Hills Regional students won medals, five were from Randolph. These medalists were: Patrick Neil, gold in Automotive Service Technology; Rochelle Higgins, bronze, Basic Health Care Skills; Joseph Jackson, gold, Collision Repair Technology; Derek Lagasse, gold, Electronics Applications; and Jessica Brown, silver, Nursing Assistant.

The National Honor Society (NHS) Induction was held on February 13. Twenty-three new members were welcomed. Randolph students included Kayla Fernandez, Bianca Riley, Stacey Sheehan, Christina Avillan, Christiane Bathard, Rolanda Bernard, Daveen Blythe, Margaret Feldman, Danielle Gagnon, Kirsten Lawson, Jalisa Tull, Chelsea Walker, and Jacquelyn Young. Chapter officers include Randolph residents Patrick Neil, Felicia Jones, and Clarissa Lautert.

Eighteen juniors in the Health Occupations Program earned their certified nursing assistant credentials on June 2. Randolph students honored at the ceremony included Travona Abrams, Rochelle Higgins, Amanda Jones, Bianca Riley, and Cassandra Ruiz.

As of October 1, 2008, total enrollment in the high school was 844 students; with 306 students from Randolph.

Respectfully submitted,
Richard Riman
Randolph Representative

REPORT OF THE POLICE DEPARTMENT

In December of 2008 I completed my fifth year as your Police Chief. All five years have been difficult because of the Town's fiscal situation and its lack of ability to provide the resources police practitioners, law enforcement managers and I believe necessary to complete our mission and provide the level of police services our community should expect and deserves. Not respective of this fact we continued to provide a professional, compassionate and bias free police service.

In the April 2008 Town Election the citizens of Randolph voted in favor of a ballot question supporting a Proposition 2 ½ Override. Not only was it unusual that an override question pass but Randolph's was the largest in the history of the Commonwealth of Massachusetts. I personally, as your Chief of Police, and on behalf of the entire Police Department, wish to express my thanks and sincere appreciation for your support and recognition of the financial needs of your Police Department by your vote. I am confident this will allow us to better serve you as we go forward.

The total incidents of crime in Randolph in 2008 decreased 10.25% from 2007. This is also the lowest in three (3) years or since 2005. The main reason was the reduction in property crimes by 14% compared to 2007. Property crimes were also the lowest in three (3) years or since 2005. Incidents of property crimes account for almost 82% of all

incidents of reported crime. Although there was a reduction in incidents of property crimes overall in 2008, there were increases in burglaries and house breaks up almost 10% from 2007 and the highest in ten (10) years. Incidents of shoplifting were up almost 13% from 2007.

Incidents of violent crime unfortunately were up 8% compared to 2007. This is also the highest in three (3) years or since 2005. Although there was a significant and disturbing increase in violent crime in 2008, it should be noted that there were no murders in 2008, the first time in five (5) years, robberies were down by 30%, rapes were down 50%, and weapon charges were down 50% from 2007. The increases in incidents of violent crime were in aggravated assaults, simple assaults and intimidation that were up 15% from 2007.

Another Crime statistic of note was an increase of almost 55% in arrests for operating a motor vehicle while under the influence of alcohol (drunk driving) from 2007. Also encouraging was that arrest and incidents of reported drug and narcotic violations were down 21% from 2007 and the lowest since 2001.

The Department's Professional Standards Unit investigated three (3) complaints against Officers. One of these complaints was submitted by a citizen who alleged excessive use of force. The Special Police Officer involved was vindicated as the case was not sustained. A second complaint was a violation of the Departments Rules and Regulations that resulted in the Officer being suspended from duty for five (5) days. The third complaint was a violation of the Departments Rules and Regulations and misdemeanor criminal offenses the Officer had been charged with. This Officer resigned prior to the conclusion of a termination hearing.

I would like to thank the Auxiliary Police Department and the Randolph Police Department's Citizens Police Academy Alumni Association. Without their active volunteerism many of the Police Department's needs and public safety concerns would not be met. Many community events that take place would not occur.

I would like to thank the citizens of the town and those members of the business community for their ongoing support throughout the year. Again, we, as members of the Randolph Police Department, thank you for the support you exhibited in voting the Proposition 2 ½ Override. We are sworn to serve you.

Finally, I wish to take this opportunity to personally thank the men and women, both sworn Officers and civilians, who make up the Randolph Police Department for their labors and commitment to the Police Department and the community they serve.

Paul Porter,
Chief of Police

REPORT OF THE PARKING CLERK

Parking Tickets issued – 2008	580
Value of Tickets:	\$20,510.00
Value of ALL outstanding parking tickets owed to The Town of Randolph:	\$118,118.00
Release Forms issued for RMV (non-renewal status)	156
Fines Collected/turn over	\$27,932.16
Surcharge Fees paid to Town	\$ 2,034.60
TOTAL MONIES COLLECTED – 2008	<u>\$ 29,966.76</u>

Respectfully submitted,

Diane M. Tracey-McNulty Parking Clerk

REPORT OF THE AUXILIARY POICE DEPARTMENT

2008 Year End Report

January 1st 2008 - December 31st 2008

Total Traffic Duty Hours	: 3533
Total Patrol Hours	: 1161
Other Hours (Meetings/station duties/Carnivals/Gazebo's/Parades/Wakes/ Funerals)	: 1181
Administrative hours	: 7920
Total Training Hours	: 1770

(AED,CPR,First Responder,Range, Inhouse training, Defensive Tactics,OC/Baton
Certs,MCJTC (Mass Criminal Justice Training Council)

Total Hours 15,565

Miles on 743 and 749 for year 2008

743---	Start	099630	End	101343	Total for year	1713	Miles
749---	Start	056662	End	063916	Total for year	7254	Miles

Total Mileage for 2008 8967 Miles

Total Money saved town of Randolph
\$378,073.85

Total hours for Auxiliary for year as of January 1st. 2009
15565 hours

Personnel for End Of Year 2008

Staff Members 13 Officers 27

Total Members 40

REPORT OF THE FIRE DEPARTMENT.

During this time of fiscal restraint, this Department works diligently to ensure excellent delivery of services to the community with current staffing, sought alternative means of funding whenever possible yet returned appropriated funds to the Town. The Randolph Fire Department did 9231 runs during 2008 and the number is steadily growing each year although staffing levels have not changed in pace with the growing number of calls. The Fire Department generated more than \$1 million dollars through ambulance services and inspection fees, all of which has been deposited into the Ambulance reserve account and the Town's general fund.

Four positions, lost due to lack of funding since FY 2003, were restored as a result of the Proposition 2 ½ override. Effective July 1, 2008 the on duty staffing level increased from a minimum of 10 members on duty to 11, and the process to hire the four new members continues as this report is written. The Department looks forward to having these candidates join the proud profession of the Fire Service.

The Department is currently in the process of accepting and placing in-service the new 2009 Shift Commanders vehicle which was approved at the annual Town Meeting last spring. It replaces and updates a similar vehicle purchased in 1999. A new command vehicle provides additional means of tactical and coordinated resource support for the Department. The Town Meeting also recognized the need for a new Rescue/Pumper, to replace 1993 Engine 2, which was no longer able to meet the safety needs of the Members of the Department while performing their duties. Delivery and training for this vehicle and equipment is anticipated to be accomplished in the late Spring of 2009.

The Department seeks out alternative sources of revenue in order to enhance delivery of services. We apply for grants, federal and state, whenever possible. The Department participates in cooperative efforts with other fire service entities which provide additional resources such as personnel and equipment, for example,
MEIROFIRE.

This Department continues to actively participate in numerous programs including the hazardous waste day, fire prevention safety programs in the schools and community, as well as first aid and safety programs at Randolph High School and health

fairs. Fire Prevention Week is a community outreach effort by the Department. The Department also provides Student Awareness of Fire Education (SAFE) in schools and looks forward to continuing the CPR/ SAED Training for Town employees. Annual activities in which the Department participates in are Hazardous Waste Day, and Literacy month. Always, the Department is pleased to provide representation/expertise and guidance to all Town boards, Committees and/or Departments when needed such as the Zoning Board, Board of Health, Board of Appeals, Recreation Department and the Building Department, on such issues as the Massachusetts Fire Safety Act which mandates installation of sprinklers in places of assembly with occupancy of 100 persons or more and the local ordinance which requires sprinkler systems for commercial locations of 7500 sq feet. More stringent sprinkler requirements were recently enacted by the Legislature and signed by Governor Patrick within these past few weeks. These new regulations will continue to improve public safety for our residents as well as your emergency responders.

The Department recognizes Fire Lieutenant Fredrick J. Lewis Jr. and Firefighter Joseph W. Dupras who retired after 30+ and 24+ years, respectively, of honorable and dedicated service to this Department and our Community. Sadly too, we acknowledge the passing of two retired Members, Deputy Fire Chief Robert "Butch" A. Heger who served with the Department for over 29 years, retiring in 1998 and Deputy Fire Chief John "Jack" F. White who served with the Department for over 30 years, will also be remembered. Their loyalty, friendship, and professionalism will be missed.

Replacement of Station 2 for area residents still remains a priority which should be addressed as an important concern in providing services to the residents of North Randolph. As I have previously written and advocated for, Station 2 has significantly deteriorated and the ability to use this facility will be in question in the very near future. The need for a new Station 2 facility, given the number of responses in this District, and the need to locate one of the existing ambulances and a Ladder Truck in this area of Town, clearly establishes this as a paramount issue for 2009. This new Fire Station would mean a facility to staff and house a dedicated ambulance for this area of town, which has grown significantly since 1951.

This year, as in past years, I want to acknowledge the men and women of this Department who work and train daily to ensure the safety of all the residents of the Town. These members undertake duties with risk to personal safety; the members are our greatest resource.

Respectfully Submitted,
Charles D. Foley Jr. Chief of Department

REPORT OF THE BOARD OF HEALTH

The Board of Health is charged with protecting the public health and safety of the citizens of Randolph. The following is a summary of the functions this indispensable department has performed throughout the year. The Infectious Disease Committee was formed to help with public health emergencies. Our town-wide MRC (Medical response Corps) for Public Health Emergency volunteers is still an active component in emergency management. The Town is still actively seeking volunteers in this area. The Board of Health received approximately \$13,000.00 in grant monies from State & Federal sources to aid the Medical Reserve Corp.

On July 1, 2008 we entered into our second year of a three year extension with Allied Waste who continues to be the Refuse Collection contractor for the Town of Randolph. SEMASS holds the contract for the disposal of the Town's refuse and curbside recycling program. The Town disposed of approximately 9,960 tons of trash, a decrease of over 1000 tons from 2007.

Curbside recycling, which commenced in August, 1994 continues to be very successful with the residents very cooperative and eager to participate. The town recycled approx. 4,200 45 tons.

The Year 2008 was the eighth year we have successfully operated at the compost area for disposal of leaves and yard waste. Members of the Board of Health, due to the large demand of the Townspeople who had many more leaves than the two-week curbside collections would accommodate, negotiated for the site, the former landfill on Johnson Drive, off Canton Street. Unfortunately, the landfill is no longer free for the Town's use and we must now cover the \$40,000.00 cost.

The State does not allow for the pickup of Cathode Ray Tubes (CRT's), aka computer monitors and televisions by trash haulers and instead requires these items to be properly disposed of by following state guidelines. As such, the Board arranged for a CRT container to be placed at the site of the former landfill where the Town residents can bring these items to the site at a cost of \$10.00 per unit under 27" and \$20.00 per unit over 27". Continuing with the trend, residents still have the option of bringing other electronics to the drop-off site at no additional cost.

2008 marked Randolph's twelfth Annual Household Hazardous Waste Day. The event, also involving the Town of Avon, was a success, with approximately 330 cars attending and disposing of large amounts of oil, paint, tires, batteries and adhesives being collected.

Because of the extensive education by the BOH to the residents and businesses of Randolph, we have almost tripled our recycling percentage. Residents can continue to recycle their old clothes and shoes, which are picked up and recycled to a textile manufacturer by disposing of same at the Randolph High School parking lot and most

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recently at Bob's Stores. The textile manufacturer, in turn, gives money back to the Randolph Public Schools to offset the high cost of athletic programs.

Hundreds of complaints were received for possible health nuisances and hazards which were investigated and resolved during the year.

15 permits, for public, semi-public and private pools were issued. The State mandates that public/semi-public pools be inspected and brought up to code prior to issuance of annual license. This duty falls to the local Board of Health and, as such, over 25 inspections and re-inspections of public and semi-public pools were made by this office prior to issuing annual permits.

INSPECTION OF NURSING AND OTHER STATE-RUN HOMES: 2 inspections of 1 facility were made prior to re-licensing.

FOOD/LTD. FOOD SERVICE ESTABLISHMENTS: 96 permits were issued to restaurants and other type operations serving food and/or drink for consumption on the premises. Some Inspections of all establishments have been carried out in excess of the two required by State Code and will continue to be monitored constantly.

FROZEN DESSERT: 4 permits were issued and are inspected on a regular basis.

MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS: 5 permits were issued and are inspected on a regular basis.

RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS: 61 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

CATERING ESTABLISHMENTS: 3 permits were issued to operate a catering establishment, which is also being inspected at regular intervals.

COLLECTION & DISPOSAL OF SEWAGE/GREASE: 7 permit(s) were issued.

REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL: 20 permits were issued.

TOBACCO PERMITS: 46 permits were issued for the sale of tobacco products.

SUNTANNING FACILITIES: 4 permits were issued and facilities inspected.

THERAPEUTIC MASSAGE: 0 licenses were issued.***

MASSAGE ESTABLISHMENTS: 0 licenses were issued***

VAPOR BATHS: 1 license was issued.

***As of January 5th, 2008, all massage establishments and massage practitioners fall now under the guidelines of the State of Massachusetts.

In order to facilitate the growing needs of our residents by increasing their appointments and hours, the WIC staff moved into the Corkin Building at 19 North Main Street and continues to offer the Town of Randolph citizenry its services and worthwhile programs. On April 1st, 2008, Dr. David Kaplan was elected to the Board of Health for a 3-year term.

Director of Public Health, John McVeigh was recently accepted into the 2009 EPHLI (Environmental Public Health Leadership Institute) class at the CDC for public health leadership. John is currently a unit leader for the Medical Reserve Corp. for the Town and continues to actively work to prepare the Town for any Emergency that might arise.

We wish to thank our office staff, Priscilla MacDougall, Principal Clerk and Paula Steward, Recycling Coordinator for all their assistance in keeping the office running smoothly and professionally. Despite the tremendous workload that is constantly increasing at the Board of Health Office, Priscilla and Paula manage to keep the office running smoothly and always get the job done.

Moreover, we also extend many thanks to our Public Health Nurse, Pat Iyer, who is continually offering much needed services and maintains a healthy rapport with the residents and employees of Randolph.

REVENUE PRODUCED

Permits & Licenses (Including appliances; CRT's & stickers)	\$38,704.80
Grants	<u>15,000.00</u>
TOTAL	\$ 53,704.80

Respectfully submitted,

Dr. David Kaplan, Chairman
Thomas J. Fisher, Vice Chairman
Mark Kittredge, Member
John P. McVeigh, MBA, CHO, R.S.
Director of Public

REPORT OF PUBLIC HEALTH NURSING

The Public Health Nursing section of the Board of Health continues to be a busy one. There was an increase in the number and diversity of communicable diseases as well as a leveling off in the number of Latent TB infection from last year. There was an increase in Randolph citizens, needing health support and immunizations most notably those who do not have health insurance. The South Shore Visiting Nurse Association provides Public Health Nursing by contract for 35 hours per week.

COMMUNICABLE DISEASE

All reportable communicable diseases must have a thorough investigation completed by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. The following communicable diseases were reported in Randolph in 2008. There has been a vast increase in multiple infections.

Vaccines are provided to the Randolph Board of Health from the Massachusetts Department of Public Health. Vaccines are provided free of charge. In 2008, the Randolph Board of Health administered immunizations to 29 children and 34 adults. This does not include Influenza. The Randolph Board of Health also provided private immunizations clinics. These private immunization programs bring added revenue to the Randolph Board of Health. There was an increase in the number of Randolph residents who participated in the biohazard by back program. 43 individuals brought sharp containers for disposal to the department. Randolph has a small fee of \$5.00 to cover costs of biologic waste disposal. Individuals are encouraged to bring in filled syringe containers and receive an empty one in exchange. The Randolph Board of Health received a free kiosk to encourage safe sharps disposal.

We were fortunate to have an abundance of Influenza vaccine with the Massachusetts Department of Public Health allocating 1260 doses for Randolph residents as well as 10 doses of Flumist. At present a total of 859 Randolph residents received the Flu vaccine at 5 different clinics as well as those served at the Board of Health or in their residence.

Keep-Well Clinics are weekly blood pressure screenings for Randolph residents 65 and older. There are also monthly blood pressure clinics for municipal employees.

51 people of various ages had TB testing at the Board of Health. Those with active Tuberculosis are followed by the Public Health Nurse while undergoing treatment for the duration of treatment.

Randolph residents come to the Board of Health for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, blood pressure monitoring, or TB skin testing.

The Public Health Nurse is an integral part of the Medical Reserve Corp. Various preparedness related trainings were provided to MRC volunteers with support from the Massachusetts Department of Public Health. Medical Reserve Corp volunteers supported the nurse during vaccination clinics.

Volunteers are essential to the success of any program in the community. The Randolph Board of Health has a successful nurse volunteer program. The Randolph Women's Club members are an integral part of our flu vaccine program. Their tireless efforts during our many flu clinics continue to ensure smooth flow of people seeking immunization and collection of data.

Randolph Board of Health receives reimbursement for those senior citizens who are enrolled in Medicare B receiving either the Flu or Pneumonia vaccine. We are also enrolled in the Senior HMO Reimbursement, which will bring additional funds during Fiscal year 2009. Completed billing for Flu season 2008 has not been submitted at the present time. These funds enable the board of health to purchase needed immunization materials.

The Randolph Board of Health collaborates annually with the Randolph Fire Department to ensure that Randolph Fire Fighters are free from Tuberculosis. This year 36 fire fighters were tested for Tuberculosis. In addition, the Public Health Nurse continues to provide successful Bladder Cancer screening program in which 54 firefighters were tested for bladder cancer. This endeavor was funded by both the Randolph Elks Club as well the Firefighters Union.

22 police officers received Influenza vaccine through the Randolph Board of Health.

In November 2008, the Randolph Board of Health in collaboration with Quincy South Shore Aids Cares (QSSAC) began offering free anonymous HIV testing. This program is slowly building and is offered through a federal grant.

The public health nurse serves on the board of the Massachusetts Association of Public Health Nurses and was elected 2nd Vice President in 2008. She represents public health nurses on MACET, which is the Medical Advisory Committee for the Elimination of Tuberculosis.

REPORT OF THE LOCAL EDUCATION FUND COMMITTEE

The Local Education Fund Committee was established by Town Meeting in 1993 to administer a Fund which was created to supplement and enrich the school curricula. The members of the committee are appointed by the selectmen. The monies in this fund are donated by the residents when they pay their Excise Taxes and Real Estate Taxes. Our mandate is to fund requests that enhance the curricula and to help provide enrichment for as many students as we are able. The members of the committee include Vice Chairperson Ellen Griffin, Secretary/Treasurer Ann Wickles, Al Galante, Andrea Ramsey, Catherine Grinnell, Madeline Brennan, Judith Brennan and Nancy Connelly. The grants for this year included materials to be used as a follow up to a Science Museum Field Trip, a program for Increasing Student Reading Rate and Fluency, a Guided Reading program, a program to Engage, Inform and Appreciate Families with Books, Family Math materials, a program to help educate students about President Kennedy, a Museum of Science program which comes to the schools, a School Wide Read Aloud program, Music in the Preschool program, "Me" Bags for Writing, a visit by an Author, A Partnership in Life Science with the South Shore Natural Science Center, A History

Collection Update, a program to increase Learning through Language and Music, bringing a group from the New Repertory Theater to perform "Of Mice and Men", a Skinner Box Creativity Project, and a Heroes Journey Project. Some of the grants were only partially funded as the committee wanted to grant as many requests as possible and the requests totaled almost \$15,000. The amount we granted was over \$7,000.

The committee hopes that community support will increase and that, in the future, we will be able to fund more requests for worthwhile programs and supplemental materials. We hope that when the community sees our cable TV reminders, forms printed on the excise tax bills, and donation cards sent with the real estate tax bill it will make an effort to support the children in Randolph by sending a check to the fund. Any amount large or small will help us to grant more of the requests.

Respectfully submitted,
Sheila Campbell, Chairperson

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Engineering Division

The Engineering Division had a busy and productive year in 2008 with a staff of two. Their duties were widespread. Lot grading plans were reviewed and approved in conjunction with the Department of Public Works Board for 11 residential construction projects, 6 residential additions or garages, one on-going multifamily project, as well as the required inspections during construction and through occupancy were performed. The Zoning Board of Appeals had 26 filings that required the office to prepare abutters lists, research, and review for required information. The department provided 42 additional abutters lists for various board hearings. Field inspections were conducted on an on-going basis for the Department of Public Works Board and this year found 14 active subdivisions that were on-going at various stages. Conservation Commission notices of intent and determinations were reviewed when submitted for comment. Public Works projects that were worked on were varied and included assisting contractors on drainage, water, and roadway improvements. Street line surveys were performed for tree removal and maintenance, utility pole and guy wire replacement or relocation, and fence location inspections with the Town fence viewer

Substantial time was spent with Engineers, Surveyors, Real Estate Brokers, Appraisers, Lawyers, and Contractors for plan, map, flood plain research, inspections of construction, and final completion of projects, including work with Algonquin Gas for the proposed new transmission line, as well as review for Rosemont Square, and continued reviews and inspections for Avalon Bay's 40B housing project. Assistance is always given to the DPW Board's engineering consultants, BETA Group, for continued water system rehabilitation, sewer lines and pumping stations updating, drainage and traffic improvements, as well as the Town's Phase II Storm Water Management Plan.

Inspections and supervision of the many driveway paving contractors for conformity to regulations and laws.

Assistance was given to the Town of Randolph Police Department on many cases with plan, map, and aerial photography copies as well as on-call expert witness representation. The department provided all Town departments with map, plan, deed, street, and utility research and analysis, as well as the annual update of the Town Assessor's Maps and other town maps were performed as required.

Highway Division

This division is staffed with 14 full time employees. The duties of the Highway division include street sweeping, catch basin cleaning, pothole repair, pavement maintenance, traffic signal and sign maintenance, lining and striping, grounds maintenance of Town buildings and park areas (not including school property), roadside cleaning, snow and ice operations, and the maintenance of all DPW equipment. Work scheduling must be prioritized to coincide with available staffing on a day to day basis.

During 2008 road reconstruction on the following streets was completed: Alfred Terrace, Tucker Terrace, Lind Terrace, Milton Terrace, Curran Terrace, Young Terrace, and King Crest Terrace. This roadwork followed the installation of new water mains on these streets. We also completed the reconstruction of Highland Ave. from Stoughton Street to Woodlawn Street and Fitch Terrace from Highland Ave to Beverly Terrace. All of this roadwork was completed using Chapter 90 State Aid funds. These funds are generated from the gasoline tax you pay when you fill up your vehicle. Without these funds the Town would be unable to do any street improvements due to the fact that we are only allocated \$50,000 for road maintenance and repair from Town funds. Lining and striping of streets is currently funded at \$20,000 which barely funds the minimum amount of roadway lining and striping. Drainage maintenance is funded at \$15,000 which is inadequate to maintain the Town's vast drainage system consisting of catch basins, manholes, piping, brooks and streams. If funds are not increased for these vital DPW programs we will continue to see a deterioration of our roadway infrastructure.

All of our roadway improvement projects are scheduled based on our water capital improvement program. We also coordinate closely with Bay State Gas and other private utilities so that they may make any needed updates to their infrastructure prior to the roadway project. With the possibility of a Federal Stimulus plan for infrastructure improvements on the horizon a listing of 42 streets was prepared and submitted in an effort to gain funds for the Town of Randolph. The total funding estimate to be requested for the 42 streets is \$9 million dollars.

Roadside littering and dumping continues to be a costly and time consuming problem for the DPW and the Town. Littering and dumping seem to have escalated in the past year. The DPW asks every one of the Town's citizens and the business community to work together and eliminate this problem and help keep Randolph clean.

Sewer Division

This division is staffed with 3 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of sewer mains ranging in size from 6" – 36" and 9 pumping stations.

In 2006 the DPW launched the Sump Pump Amnesty Program. Over 200 property owners signed up for this free program. In 2007 the initial inspections of homes that signed up were completed. These initial inspections were done to determine how many of the homes that signed up for the program were actually illegally tied into the sewer system. Over 130 homes were found to be tied into the sewer system. In 2008 plans were developed noting the corrective measures to be taken. Bids were received to perform this work. Construction began in October of this year and will be completed in 2009. This program is geared to the removal of infiltration and inflow into the sanitary sewer system. The Avalon Bay project off of Canton Street which is currently under construction was also required to remove 200,000 gallons of infiltration and inflow. This was a stipulation in their sewer extension permit issued by the DPW. These extra flows add to the overall sewer flow which is metered by the MWRA. The MWRA bases our annual sewer use charges on these meter readings. Our current annual charge is \$4.7 million dollars and has been projected by the MWRA to increase steadily in the upcoming years.

With the possibility of a Federal Stimulus plan for infrastructure improvements on the horizon, sewer system improvements totaling \$2 million dollars was prepared and submitted in an effort to gain funds for the Town of Randolph.

Removal of grease and disposable cleaning products from the sewer system continues to be a daily struggle for this division. All residents are urged to dispose of grease and cleaning products properly and not in the sewer system. The buildup of grease in sewer lines will eventually clog the line to the point where the lines will no longer flow and a backup will occur. When a backup occurs many times a sewer manhole will overflow in the street or in most cases the backup will find its way into a home or a business. Either way a costly cleanup ensues along with potential health risks.

Water Division

This division is staffed with 6 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of water mains ranging in size from 2" to 24", 1000 fire hydrants, and 9000 services and meters.

In 2006 the DPW was awarded a \$7.55 million dollar grant to continue capitol improvements to the water distribution system. The following projects were completed in 2008; High Street new 8" main (from Canton St. to Stacy St.), Irving Road new 8" main, Amelian Road new 8" main, Julian Road new 8" main, Pine Road new 8" main, Byron Street new 8" main, and the cleaning and lining of the 14" main from Pond Street to

North Main Street at the Temple Beth Am. Also completed was the elimination of the duplicate mains on North Street, Grove Street, Chestnut Street, and Canton Street. All of these streets had two water mains. One was the old 6" main (in some cases over 100 years old) and the other main was a newer cement lined 12" main. All existing house services, hydrants, and street connections were taken off of the 6" main and tied to the 12" main. This work provides better fire flow protection as well as higher quality water. Work to be completed in 2009 is as follows: West Street new 8" main, Memorial Parkway new 8" main, and Woodlawn Road new 8" main.

In 2007 the DPW applied for and received another grant from the DEP totaling \$4.3 million dollars for the continuation of our water system rehabilitation program. Town meeting again voted to support the DPW and accept this grant. This again is a low interest (2%) grant program. Work to be included under this grant is; Pleasant Street new 8" main, Russ Street new 8" main, Reed Street (North Main St. to High St.) new 8" main, Pond Street cleaning and lining the 8" main, and North Main Street (Canton Street to Russ Street) cleaning and lining the 8" main. The DPW is very grateful to the Town Meeting members who have overwhelmingly supported us in our efforts to upgrade our water distribution system.

With the possibility of a Federal Stimulus plan for infrastructure improvements on the horizon, water distribution system improvements totaling \$11 million dollars was prepared and submitted in an effort to gain funds for the Town of Randolph.

The concept of a regional water treatment plant came closer to reality in 2008. The Towns of Braintree, Holbrook and Randolph are working aggressively to design, gain financing, and construct this new plant. The regional plant is the most economically feasible plan to replace the aging water treatment plants in both Randolph/Holbrook, and Braintree.

The DPW is committed to working with all other Town departments as well as the citizens of Randolph to weather the storm during the deep recession that this country is currently in.

The DPW remains committed to providing the highest level of service attainable with the dollars available to maintain our most valuable infrastructure for the people of Randolph.

The Board of Public Works and the Superintendent would like to thank all of the other Town departments, Boards and Committees for their continued assistance and support. A special thank you is directed to the dedicated DPW employees for their continued hard work and efforts.

Respectfully submitted:

Joseph A. McElroy, P.E., FACI, FSAME, Chairman
Thomas O'Dea, P.E. Vice Chairman/Clerk
Robert Ayers, Member
Richard Brewer, Member
Henry Rota, Member
David A. Zecchini, Supt.

REPORT OF THE BUILDING COMMISSIONER

Permits issued are as follows: Residential one/two family dwellings – total of 383 permits; multifamily permits – total 47; Business/Industrial permits – total 37; other permits - total 262 and total inspections – 944.

The sum of \$344,363.75 was collected for the above permits and inspections and was turned over to the Town Treasurer. This represents an increase of \$159,205.75.

The 7th Ed *One-Two Family State Building Code* is in full effect now. The 7th Ed. *Basic Building Code* has been released and is running concurrently with the 6th Ed *SBC* until March 2009. Changes in Mass. General Laws included: the voluntary “ticket citations” for *Code* violations and the “trench safety regulations”. Changes in the economy resulted in the creation of the Code Management Task Force. The department was represented on both committees.

A special thanks to the department secretary, Lorraine MacGregor, who has spent 21 years working as part of our team. We will miss her very much. Also, due to the changes in personnel and vendors, plumbing/gas inspectors, Hugo Falcone and H. Douglas Reilly retired this year. The gentlemen had a combined record of over 50 years as inspectors.

I wish to thank the Board of Selectmen, employees of the Fire, Police, Board of Health Departments and all boards and commissions for their cooperation and assistance with our construction and zoning matters. We will continue to assist you and answer any questions that you have as best as we possibly can.

Respectfully submitted,

Mary C. McNeil, CBO
Building Commissioner/
Zoning Enforcement Officer

REPORT OF THE ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR

There were over three thousand calls and complaints made at the request of the Police Department, Selectmen's Office, Animal Rescue League, police from neighboring towns, School Department, and the citizens of Randolph.

There were 33 dog bites and 11 cat bites to humans. There were 54 dogs and cats that had to be quarantined due to unknown origins. The head of 26 skunks, 18 woodchucks, 4 cats, 8 bats, 38 raccoons, and were brought to the Wasserman Laboratory for analysis. All came back negative for rabies.

There were 10 barn inspections performed this year. There were over two thousand dead animals of one kind or another picked up on the streets of Randolph. There were 1,435 dogs licensed in the Town of Randolph. There were 146 dogs picked up on the streets of Randolph. All the dogs were united with their owners, except for 19 which were all adopted out to new and happy owners.

In addition, 34 cases were heard at Quincy District Court and 17 with Lt. Crowley. I would like to thank the citizens of Randolph for licensing and keeping their dogs leashed as well as their support and assistance during this year.

I would like to give a special thanks to the Town Clerk's Office and Lt. Richard Crowley for their assistance to the Animal Control Office.

Respectfully Submitted,
Stephen R. Slavinsky
Animal Control Officer/Animal Inspector

REPORT OF THE ZONING BOARD OF APPEALS

For the year of 2008 the Board received 26 new applications for relief from the zoning bylaws, the 1 40 B Comprehensive Permit (South Village), which is now being continued into 2009 and one hearing that was carried from 2007. Several of the twenty six required more than one hearing. We also signed a transfer of the Roseland Properties 276 apartments to Avalon Bay. In 2008 with Avalon Bay's 276, the town has 10% of affordable housing inventory.

Our Treasurer, Marjorie Sarofeen passed away on June 21, 2008 leaving us with her smile and commitment to this Board and the Town.

The Zoning Board of Appeals and the Town of Randolph will always sadly miss her. Marge's name plate was retired on December 11, 2008. That evening she was also honored by Senator Joyce and State Representative Bruce Ayers.

We have 3 new alternates joining our Board, we welcome Eleri Merrikin, Kevin Grinnell and Maureen Kenney.

I would like to thank Jack Hill for building and maintaining our web site - www.randolphzba.com

Many thanks are extended to the staff of the Selectmen, our liaison Selectman Bill Alexopoulos, Diane Higgins our secretary. The Accountant and staff, Assessors, Engineering, Treasurer and Town Clerk's Office and the Executive Secretary, Linda

Sproules, Building Department and Legal Counsel for the assistance provided throughout the year.

I wish to thank the members of the Board for their time and dedication to the Town of Randolph, especially now that we are available to meet every week in order to serve the Town more efficiently.

Respectfully submitted,

Nancy Fahey Chairman
Irene Romano, Vice-Chairman
Jim Aldred Treasurer
Jack Hill Clerk
Simeon Korisky

Alternates
Lou Vigoda
George Berdos
Eleri Merrican
Kevin Grinnell
Maureen Kenney

REPORT OF THE WIRE INSPECTOR

For the calendar year 2008, 644 wiring permits were issued, an increase up from 2007 of 518 permits. Seventy three thousand six hundred and ninety three (\$73,693.00) dollars was collected for wiring permits fees, up from forty four thousand and eighty three (\$44,083.00) in 2007.

I wish to take this opportunity to thank all Town officials, personnel, residents and electricians for their cooperation during the past year, and a special thanks and congratulations on her retirement, to our group secretary, Lorraine MacGregor, who leaves us after 21 years of town service.

Respectfully submitted,

Donald E. Young
Wire Inspector

REPORT OF THE TRUSTEES OF THE TURNER FREE LIBRARY

Turner Free Library had another busy year in both materials borrowed and ongoing building maintenance. I direct you to the "Report of the Director of Turner Free Library" for more specific details. I would like to take this opportunity to thank the many supporters of the Turner Library and their efforts to keep the library in compliance and certification. The staff continues to provide library patrons with exemplary service. I would also like to thank Charles Michaud, Director of the Library, for his many years of dedicated service to the library.

As the Chairperson of the Board of Trustees, I take this opportunity to publicly thank the library staff, for their dedication and professionalism; the volunteers for the gift of their time and dedication; the Friends of the Turner Library for their continued support and the numerous activities and events that they sponsor to enrich our community and our lives; and the members of the Board of Trustees of the library for their commitment to the ideals and goals of the Turner Free Library, their support and counsel.

Respectfully submitted,

Scott F. Cartwright
President Board of Trustees

REPORT OF THE TURNER FREE LIBRARY DIRECTOR

During FY2008 the Turner Free Library was open for 2,969 hours. Between Labor Day and Memorial Day the library was open Monday through Thursday from 9 a.m. to 9 p.m., and Friday and Saturday from 9 a.m. to 5 p.m. Summer hours are somewhat reduced from this.

During F2008 the library was visited by residents more than 100,000 times, and more than 216,000 items were borrowed. These included more than 145,000 books and magazines, almost 11,000 audio recordings, and close to 59,000 video recordings. Passes that provide free or discounted admission to several Boston area museums were borrowed several hundred times during the year. Over 24,000 books and other items were sent here from other Old Colony Library Network libraries to be borrowed by Randolph residents, and the Turner Free Library in turn sent an almost equal number for use in other OCLN libraries.

In the course of the year almost 100 programs and story hours were offered for children, with more than 2,300 attending. More than 500 children participated in the library's summer reading program.

The Friends of the Turner Free Library provided the funding for several programs offered for adults including a panel of mystery writers describing how they write the books, the author of a book on the 1950 Brinks robbery talking about that, an investigative reporter discussing what he had uncovered about Boston's Big Dig, and a sports columnist suggesting his choice for an all-New England baseball All Star Team. The Friends also provide the funding for the museum passes that are available for borrowing from the library. I wish to thank them for all their efforts in behalf of the library.

I also wish to thank the devoted library volunteers, some of whom have been with us, for more than twenty years, and who if they were paid at the minimum wage for the time they donate to the library would amount to more than \$24,000.

In the past year the library was the beneficiary of funds raised through the annual Lombardo's Gala, and the Library Trustees and I want to thank Vincent Lombardo for having chosen the library for this honor. Funds raised were used to purchase materials the library otherwise would have been unable to acquire, and included bilingual books for the children's room and an expansion of the nonfiction DVD collection in the adult area of the library.

Finally, I want to acknowledge the passing during this year of two individuals who have given much to the Turner Free Library and whose involvement has helped make it a better library: Albert Willis was a former trustee, who served for several years as the President of the Board of Trustees. Mrs. Millicent Spargo helped found both the Turner Library Friends and the library's volunteer program, and was so dedicated to the library that for many years she was virtually an unpaid full time employee. All of us at the library are the better for having known her.

Respectfully submitted,
Charles Michaud,
Library Director

REPORT OF THE DIRECTOR OF ELDER AFFAIRS

We applied for grants again this year to fund our much needed services. We received over \$54,000 in aid. The money was used to provide an Outreach Worker, Bi-lingual Friendly Visitor Services, Bi-lingual Caregiver Support Services, medical transportation and support staff for the office.

We again celebrated the Lunar New Year with authentic Chinese food, entertainment and prizes. This year we held a Halloween party with entertainment, costumes, raffles and food. We also had a "Senior Day" that began with breakfast at the Senior Center, along with music and entertainment by the "Old Kids on the Block"; a luncheon followed at Cedar Hill; coffee and dessert at Rick's Café; discount coupons/handouts from Randolph businesses and ending with entertainment at the Gazebo.

This year we added some new on-going programs; Reiki, Video Bowling, and a Pastel Art Class. Our new eight passenger van has finally arrived and is up and running. Thank you to Lombardo's for raising the 20% portion required of the Town. We also had presentations on relevant topics; Driver Safety, Veterans and Veterans Widows, Atty. Roger Levine, Recycling, and Medicare. We also distributed discount coupons for the Farmer's Market, and had a survey from Brigham and Women's Hospital on breast cancer for women 65 and older.

We would like to thank Dunkin Donuts, Sudbury Farms and Cedar Hill for their continued support. Since it does "Take a Village", we would also like to thank Dot Sullivan, President of the C.O.A. and board members; thank you to the Friends of Randolph Seniors; thank you to our many volunteers and to our dedicated staff; Liz Bouche, Mary McLellan, Gail Hymovitz, Dan McEleney; Outreach Worker, Brenda Margolis; Friendly Visitor and Caregiver Support, Helen Lam; and van driver, Elsie Morrill.

As we continue to provide for our seniors, we look forward to making additional strides in addressing their needs.

Respectfully submitted,

Rena E. Baker,
Director Dept. of Elder Affairs

REPORT OF THE RANDOLPH COMMISSION ON DISABILITIES

The Randolph Commission on Disabilities consists of select residents (appointed by the Randolph Board of Selectman) of the town of Randolph, whose responsibility it is to make sure that both public and private buildings in town comply with the American with Disabilities ACT (ADA) The Commission is also available to the residents of Randolph to voice any concern(s) about town wide access (accessibility) and to educate residents about disability rights and possible discrimination. The Commission is in the process of creating a relationship with the Randolph Public Schools, to create a disability awareness program(s), to educate students about disabilities and disability rights.

Some of the projects the Randolph Commission on Disabilities took into review in 2008 were, Rosemont Square, Stetson Hall renovation and several theaters that National Amusements remodeled to create "Dinner and a Movie." The Randolph Commission on Disabilities wishes to thank all it's members:

An applicant must adhere strict guidelines in order to have the Randolph Commission on Disabilities "sign-off" of on the applicants project.

We wish to thank the many applicants that have cooperated with the Randolph Commission on Disabilities' rules and regulations and who have created accessible public and private spaces for the residents of Randolph. We also wish to thank the Building Commissioner, Mary McNeil, for all her guidance and support and for constantly keeping our committee up to date. The Randolph Commission on Disabilities looks forward to continuing to serve the residents of town and it's applicants that come before our board.

Respectfully Submitted,
Keith Wortzman Chairman
Sandy Slavet, Vice Chairman
Donald LaLiberte, Member
Donald Levy, Member
Marshall (Mike) Epstein, Member
Christopher Hart, Member
Anthony (Tony) Bounopane, Member
Officer Jeffery Chaplin, from the Randolph Police Department

REPORT OF THE DIRECTOR OF VETERANS SERVICES

Another year has passed and we continue to service the town's veterans. Of the some 1500 veterans in the town, 451 receive some sort of benefit from Veterans Services. Nearly 3.5 million dollars in benefits came into the town. The number of veterans has decreased, due to the age of our Korean and World War II veterans, but the service to their spouses continues.

James H. Campbell
Director of Veterans Services

REPORT OF THE PLUMBING AND GAS INSPECTOR

Plumbing Permits:	638
Gas Permits:	448
Total:	1086

The sum of \$84,694.00 was collected for the above permits and was turned over to the Town Treasurer. This is an increase of \$50,913.00. The net increase in permits issued was 424; the total fixture count is up by 2529.

Two thousand eight proved to be yet another challenging year in the Town of Randolph. We had a substantial increase in revenue in the department due mostly to a new fee schedule and the start of the Avalon Bay project. I would like to thank Bill Callahan for his help in the department. Bill is the previous chairman of the State Board of Examiners and basically wrote the State Plumbing and Gas Code. This department would not have made the progress it did without him. The budget constraints continued to be an issue in this department. The lack of money for a permanent alternate should be addressed as soon as possible.

I want to thank my assistant, the employees of: the building and wiring department, the Board of Health, the Board of Selectmen and the Police and Fire Departments for all of their assistance during the past year.

Robert E. Curran, Jr.
Plumbing/Gas Inspector

REPORT OF THE SEALER OF WEIGHTS & MEASURES

SCALES TESTED

5,000 to 10,000 lbs. (3)
1,000 to 5,000 lbs. (3)
100 to 10,000 lbs. (14)
10 to 100 lbs (78)

MISCELLANEOUS

Metric weights tested (38)
Redemption machines (13)
Scanner systems (13)
Adjustments on scales (8)

METERS SEALED

- Gasoline (189)
- Diesel (25)
- Vehicle tank trucks (2)
- Adjustments made on meters (17)
- Spring water (4)

Consumer & Merchant Savings Impact Results from inspections at gasoline stations. Savings to the consumer (0) Savings to the merchant (\$2,323.94) Savings to merchant (Station owner) were from meters over pumping so they were adjusted down to State code. Civil Citations were issued to 3 stores and 1 gas station for use of scales and meters that were not sealed. In case you forgot the taxes on gasoline are State .21 cents—Fed .18 cents for a total of .39 cents per gallon.

Total fees collected from inspections	\$8,406.00	Total devices sealed (391)
Civil Citations fines	440.00	

	\$8,846.00	

Respectfully submitted,

Harold H. Boothby,
Inspector of Weights & Measures.

REPORT OF THE HISTORICAL COMMISSION

The Historical Commission strives to preserve and maintain Randolph’s significant historical resources, advise local and state officials on matters of local historic preservation, and to educate and inform the community about the significance of their history and its tangible remnants, and the importance of its preservation.

The Commission role in reviewing demolition applications continued, though the number of reviews was down considerably from previous years, likely due to economic conditions. In past years we would normally review about 8 – 10 properties, but this year only reviewed three. We expect this trend will continue into 2009

The second phase of the Community-Wide Comprehensive Survey of Historical Buildings which was begun in October 2007 was completed in July of this year. This phase of the project was funded by a matching grant from the Massachusetts Historical Commission and matched by a Town Meeting appropriation from the Community Preservation Fund. Phase II expanded the range covered by Phase I, and added significantly more properties to the town’s Historic Properties list, and effectively completed the list of pre-1910 properties for compliance with the Town’s Demolition Bylaw. Completion of this list was made possible by the discovery and availability of the Water Department’s connection book, a series of volumes that chronicle the hookups of each Randolph property from the inception of the public water service in 1888. Copies of

the pre-1910 material were digitized and copies made available to the DPW for their use. As a result of this project, the Commission hopes to secure grant funding for the digitization of the entire series. The Commission wishes to thank Director David Zecchini and his staff for their cooperation and assistance in this project.

Other programs, such as research assistance was necessarily limited by the fact that the Commission's records were scattered in off site locations while the rehabilitation of Stetson Hall took place. We look forward to being able to set up an office in this most historic of Randolph's buildings, and organize displays chronicling Randolph's history for the benefit of the community. One of the projects we hope to carry out this year is the cataloguing of the town's historical collections in our custody. This will make it easier for us to assist researchers.

Lastly, we welcomed our newest commission member, Lesly Freed, this summer. She will contribute much to our efforts as we go forward into 2009.

Respectfully Submitted,
Henry M. Cooke IV, Chairman
Mary West, Secretary
Alan Banks
Lesly Freed
D. Joseph Griffin
Stephanie Schneider

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The focus of the Community Preservation Committee this past fiscal year has been the completion of our historic Stetson Hall. Town Meeting supported our recommendation to spend \$2,300,000 to completely renovate the building. In addition, a Stetson Hall Building Committee was appointed by the Moderator to ensure that the building project would be monitored by those with financial and building expertise. To that end, the building committee appointed Richard Goodhue as the Clerk of the Works. Dick has done an amazing job making the budget for the project stretch, getting us the best "bang for the buck" and holding all contractors accountable for their responsibilities outlined in the construction plans. The building will be a historic treasure for future generations.

The committee has continued to lobby the legislature to keep the state matching program in place for local CPA funds. Even if the state were to eliminate the matching program the CPA is still a vital part of our community. It allowed us to build basketball courts throughout our town. Before CPA funding, the town had one court for 30,000 residents; we now have seven spread throughout our community.

We were able to build a handicapped accessible, toddler friendly, playground for our young children. It is Randolph's only handicapped accessible playground and the only one located in North Randolph. Imagination Station is geared more toward the 7-12

age group. So as you can see, even with a reduction in state funds, the CPA is a tremendous asset for the town.

Randolph was able to hire the first CPA / Town Planner in our Town's history. Richard McCarthy, who previously served as the Town Planner for Raynham, was hired in September. He has already been of great assistance not only to the CPA Committee, but also to the Planning Board and Board of Selectmen. Between updating the Open Space & Recreation Plan, the Master Plan, assisting in managing the PWED (Public Works Economic Development) grant and the underground utilities project, Rich will prove to be a great asset for our Town.

The next goal for the Community Preservation Committee is to purchase and preserve open space for our Town. We hope to find land parcels which will enhance future generations enjoyment of active and passive recreation in Randolph. These will be hard to come by as we are a "built out" community but that makes our mission that much more important.

The current makeup of the committee is Chairman Brian Howard, Richard Sass, William Alexopoulos, Gerald Good and Mary West. We also welcomed our newest members Roger Kahn, Ronald Lum and Michele Tyler. We thank the Town for its continued support.

REPORT OF THE PERSONNEL BOARD

The year, like most, was typical in the amount of services that were requested from your Personnel Board. We were called upon to render many decisions and opinions on behalf of the Town and its valued employees. These situations included medical leaves, military leaves, reclassification of various positions, reorganization of some departments, salary structures for individual employees and positions, termination and retirement benefits, ratification of promotions and many other unique matters

On a daily and long term basis, a significant amount of time was spent assisting several departments in hiring approximately 20 new employees, including 3 Department Heads. These positions included our new Executive Secretary, our Recreation Director and our Principal Assessor. Additionally, we assisted significantly in the hiring of 10 new Police Officers. We have continued to accept the additional responsibility of administering the Town's Workers Compensation plan and have spent and continue to spend many hours ensuring that the Town and its employees are protected and safe in their working environment. We were also proud to assist in the implementation of the new OBRA plan for our part-time employees and have made the transition from Social Security to this process part of our standard operating procedure. We were also called upon to provide assistance with the selection and implementation of our new health insurance carrier, the Government Insurance Corporation which will be effective for our eligible and retired employees on July 1, 2009. This new plan is expected to yield savings to the Town of over one million dollars per year. We support and applaud the combined efforts of the Town and our employees for working so hard to achieve these savings.

We are saddened by the passing of too many active and former employees and officials over the past year and we offer our sincere condolences to their families. The Town will feel their loss forever. The sudden passing of Principal Assessor Richard Brown was a tragic loss, not only for the Town, but for this Board particularly for all the expertise that he shared with us. Thank you, Rich.

We will also miss the service of our long time members and former chairs, Paul Scleparis and Neal Condlin who declined reappointment to the Board this year after more than 20 years of service. Thank you, Paul and Neal. We welcome Jerie McGrath-Cerqua as our newest member and look forward to working with her.

Keeping brevity in mind, these are only a few of the highlights of the service of your Personnel Board for the past year. Please keep in mind that we are here to serve you with your human resources needs in any way that we can. We are constantly aware that the Town of Randolph is open 24 hours a day, 7 days a week and so are we.

Respectfully submitted

Jean C. Rota, Chairman
D. Joseph Griffin, Vice-chairman
Joseph T. McDonnell
Jerie McGrath-Cerqua
Michael J. Lane, Director of Personnel

REPORT OF THE BOARD OF RECREATION

The Board of Recreation's responsibilities are to oversee the complete operation of the Recreation Department. The Recreation Department administers adult and children programs, educational and athletic activities, trips and tours, special events and much more. In addition, our responsibilities include the operation and management of the Joseph J. Zapustas Ice Arena, Randolph Community Pool, The Imagination Station Playground, and The Randolph Theater Company along with other recreational facilities in the Town of Randolph. The Department ensures a safe and creative environment for all to enjoy.

At the start of 2008, the Board of Recreation continued doing a fine job volunteering their time managing and operating the department until a new Recreation Director was hired. Many thanks to the Board of Recreation for continuing to provide the Town of Randolph with recreational activities for all to enjoy. In April of 2008, the Board of Recreation welcomed Mr. Bud Deyo our new Recreation Director and in August, Liz Allard as our Programs Coordinator. They continue to bring new and exciting ideas to our department.

Throughout 2008, the Recreation Department continued providing the following for the community: On New Year's Day we hosted the "Holiday on Ice" Ice Skating

Jubilee to start the year and it was a huge success, February and April School Vacation programs for grades K – 6, a Boys & Girls Youth Basketball League, K – 3 Instructional basketball program, theater programs, swim lessons, water aerobics, the Randolph Country Fair, Theater productions, Women's Volleyball, 1st Annual Town Cookout, The Halloween Extravaganza, and during the holidays – “A Kid's Nite-Out”. Our children and adult trips include the Circus, Disney on Ice, High School Musical, Celtics & Bruins game, Harlem Globetrotters, Foxwoods Casino, Martha's Vineyard, Hyannis, Lake Winnepesaukee Turkey Train, The Nutty Cracker Sweet, Day in New York featuring the Rockettes and so much more. It was an exciting and very successful year.

The Board of Recreation would like to thank our Recreation Staff including our seasonal employees for a job well done, to our Theater Company led by Connie Clinton providing Randolph with a theatrical experience for all to enjoy, and to all the volunteers who went the extra mile to help make our department a huge success. To Vice Chairman Richard Sass and Board Members Ken Carter and Ron Ferreira, thank you for all of your hard work and dedication, you will be truly missed. To our new Board members, Edward Gilbert, Raymond Carson, Ellen Rota, and Katrina Huff-Lamond and a special welcome back to Pam Tirrell and our Secretary, Loretta Dailey - thank you all for volunteering your time and dedicating yourselves ensuring much success to our department

A special thanks and appreciation to all of our town boards and departments who were always there to assist us no matter what we needed, the Town of Randolph for supporting us throughout the year and the “Townpeople” who continue to support us from year to year.

Respectfully submitted,
Debra Ouellette,
Chairman

REPORT OF THE FINANCE COMMITTEE

In accordance with the Town of Randolph by laws, the Randolph Finance Committee presented its recommendations on all of the articles in the warrant for the 2008 Annual Town meeting and 2008 Special Fall Town Meeting.

The Finance Committee prepared, for Town meeting members and the citizens of the Town, a booklet with the Fin Com's recommendations, votes taken and reasoning for the action recommended.

In addition to making budget and article recommendations, the Finance Committee also disburses funds from a Reserve Fund set up annually by Town meeting in the amount of \$140,000.

The details of these disbursements for Fiscal Year 2008 are as follows:

Transfers to balance Fiscal Year 2007- \$91,052
Repairs to Fire Department Engine 3 - \$14,855

Respectfully submitted,

Andrew L. Azer,
Chairman

REPORT OF THE PLANNING BOARD

The Planning Board had another productive year in 2008. The Planning Board would like to thank the residents of the town of Randolph for their support. The Planning Board has put in many hours over the years and this year marks a significant time in our history with the hiring of the Town's first Town Planner. The Town Planner will be working with many departments, boards, commissions and the residents to implement many planning initiatives that need to be implemented. The Planning Board now has someone in the office 5 days a week to conduct the daily responsibilities of the Planning Board. The Town Planner will be updating many planning documents that have expired, making zoning changes, coordinating development projects, modernize the town zoning and assessors' maps, applying for grants across a broad range of topics, improving the business climate and attracting new businesses and help existing businesses expand and prosper.

Last year, the Planning Board had 23 public hearings. While the state and national economy are in a recession the Planning Board did oversee the construction of two major subdivisions and oversaw the planning of Rosemont Square and town did approve 2 subdivisions. The Planning Board worked with the Town Planner after his arrival to create Site Plan Approval bylaw that was submitted for the May 2009 annual town meeting. The Planning Board will be working closely with Town Planner on many projects ,such as; updating the Opens Space and Recreation Plan, implementing 43D the expedited permitting bylaw, development of the town's first ever online GIS mapping program, updating the subdivision rules and regulations in to comply with the new Stormwater Management Guidelines, and implementing the town's Master Plan.

The Planning Board continues to work closely with Stantec Corporation of Boston, the Board's engineering consultants. Stantec reviews all of the subdivision plans and makes recommendations to your Planning Board. Stantec also inspects the Planning Board's subdivisions throughout all phases of the construction process and keeps us informed at all times. All of the engineering and inspection review is paid for by the contractor through your Planning Board. This has turned out to be a very substantial cost savings for the town, as well as a more fair and equitable practice as compared to years past.

I would like to thank, on behalf of myself and the members, all of the town departments for the help our Board receives throughout the course of the year and the upcoming year. I would also like to give a special thanks to our secretary, Paula McCarthy.

Respectfully Submitted,

Richard J. Goodhue, Chairman
Richard Sass, Vice Chairman
Robert Schoepplein, Member
Donald LaLiberte, Member
Irene Romano, Member
Richard J. McCarthy, Jr., Planning Director

REPORT OF THE TOWN CLERK & REGISTRARS' OFFICE

Historic. One word that sums up this past year for the Town Clerk & Registrars' Office. The turnout for the Presidential Election was 14,563 the highest voter turnout in over 20 years. It is also the second highest turnout in modern history, just 40 voters below the all-time high. That was the Presidential Election that featured local candidate and Massachusetts Governor, Michael Dukakis.

The Annual Town Election also set a modern record. We had 6,675 voters, which was just under the record turnout of 6,715 in 1982. The turnout this year was heavily influenced by the Proposition 2 ½ Override, as was the election in 1982. The '82 election also featured a heavily contested race for Town Treasurer, as Norm Silk had retired.

To prepare for the Presidential Election, we needed to almost double the number of poll workers to assist in the record turnout. We also conducted training sessions for all poll workers that took place over four sessions and was held at the Elks Lodge. We thank the Elks for their donated space, it worked out wonderfully. They are a remarkable organization that does so much for our Town. As always, our poll workers did a fabulous job ensuring our shared democracy. They are a great credit to our Town.

We also added additional signage, handicapped parking spots and voter assistance booths at every precinct. We set up voter assistance booths so residents could check their voter registrations and have any questions answered without having to wait in the line at the check-in desk. This worked out very well as voters after the initial morning rush were able to vote in less than five minutes. It was a tremendous success. The School Department was an important partner in our election efforts this year.

Randolph also set an all-time high for voter registrations with 19,566. This was due in part to a partnership with many community organizations who conducted voter drives and a "traveling road show" on the part of this office. We conducted voter drives at shopping plazas, the post office and even the youth soccer fields. Our efforts paid off as the Boston Globe noted that we had the highest increase of voter registrations of any community south of Boston over the past three years!

And finally, we had another record – we certified 8,402 signatures on petitions and nomination papers. Last year the number was 2,224 signatures. The previous record was

set in 2002 with 7,224 signatures, which corresponded with a significant number of state ballot initiative petitions.

We also welcomed Cheryl Sass to the office replacing Joan Everett. Joan was a valued employee who gave many years to this town. Cheryl worked previously for Goulston and Storrs as a legal secretary. Her organizational and computer abilities are a great compliment to the office. She has proven herself to be an excellent addition to the staff.

I would like to thank my office staff for their continued professionalism in meeting the needs of the public during our current fiscal restraints. My sincere thanks to Anne Zadaï, Kristin McDonald, Cheryl Sass and Betty Bertrand for their efforts this past year.

Respectfully submitted,

Brian P. Howard,
Town Clerk & Registrar

REPORT OF THE BOARD OF ASSESSORS

During calendar year 2008 we had many changes in the Assessors Office. We are deeply saddened by the sudden death of Richard Brown, Principal Assessor and a member of the Board of Assessors. Also Dorothy Lapaglia, a former Principal Clerk passed away after a long battle with cancer. They will both be truly missed.

John A. Peppe was elected to the Board of Assessors on June 6th 2008, and Jolanta Briffett was appointed as the new Principal Assessor on October 14th 2008.

The Board of Assessors and the Assessors Office staff conducted the Fiscal Year 2009 interim year adjustment. On December 26th 2008 the Board of Assessors received final certification of assessed values from the Massachusetts Commissioner of Revenue.

I would like to thank the Assessing Department staff for their hard work and dedication.

In calendar year 2008, the Town of Randolph saw a decrease in residential property values. The average home assessment dropped from \$328,700 last year to this year's average of \$291,300. This was a decrease of approximately eleven percent from the previous year.

At the Tax Classification hearing held on December 15th 2008, the Board of Selectmen adopted the recommendation of the Board of Assessors to maintain the existing 175% tax classification shift. The shift adopted by the Selectmen resulted in a residential tax rate for Fiscal Year 2009 of \$12.42 per thousand dollars of assessed value. The resulting commercial/industrial tax rate for FY2009 is \$24.40 per thousand dollars of value.

Respectfully Submitted

Joseph W. Galvam, Chairman
James M. Hurley, Vice-Chairman
John A. Peppe, Board Member
Jolanta R. Briffett, Principal Assessor

REPORT OF THE DESIGN REVIEW BOARD

As we issue this annual report we wish to thank all of those who have contributed to our community. As you travel through Randolph, even in this tough economic time, you notice a pride in the appearance of businesses and homes alike.

The Design Review Board continues to have applicants come with well thought out plans and designs for their projects. Randolph has been changing with some businesses closing their doors, just like the end of an era. But new businesses move in to help shape the future of Randolph and we welcome them. We are proud to work with the incoming businesses and property owners as well as those businesses in town that sustain the test of time and strive to improve our town and their property.

The members continue to believe that by working with property owners we can use aesthetics to improve property while enhancing the local economy by providing more interest in these properties.

Since our last report we have heard 54 new applications. We have had many informational meetings with property owners to discuss future projects. We also have collected and turned over \$4600 to the General Fund of the town.

A special thank you goes to Town Clerk Brian Howard and his staff, the Selectmen's office, Mary McNeil and the staff at the Building Department; and a special thanks to our clerk Kristin Erikson.

This is our report, which we respectfully submit.

Jean M. Duddy, Chairman
Maureen Dunn, Vice Chairman
Alexandra Alexopoulos
James F. Burgess, Jr.
Thomas Fucile

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
ABERCROMBIE, ANTHONY	46525.96	41113.66	1139.46	4272.84
ADEYEMI, ISAAC	43855.54	41776.54		2079.00
AKINWUNMI, OLUFEMI	29681.17	29501.63		179.54
ALAOUI, ALLISON E	59988.15	59660.15		328.00
ALBRECHT, YOOK LING	73816.84	68662.42		5154.42
ALEXANDER-ELLIS, MAR	81802.17	77337.63		4464.54
ALLEN, REBECCA	61102.35	59043.58		2058.77
AMORIN, MARCIA M	50242.94	44937.56		5305.38
ANDERSON, DANIELLE N	46079.92	44897.76		1182.16
ANDERSON, SPENCER L	57435.68	57122.60		313.08
ATA, NINA L	40888.19	40205.47		682.72
AZER, CARYN	59447.58	55572.33		3875.25
BABAIA, VIRGINIA	57944.04	54912.47		3031.57
BAILEY MCCORMICK, JA	50076.80	57199.70		2877.10
BAILEY, ANNETTE C	48774.14	29725.78		19048.36
BAMBERG, SHARON	69488.04	68601.51		886.53
BARKLEY, CINDI L	31594.54	29636.36		1958.18
BARRY, PATRICE J	72677.36	67687.09		4990.21
BARRY, SHELLEY A	61526.33	61150.26		376.07
BARYSH, ANN D	30253.09	29631.85		621.24
BEAGAN, CHRISTINE C	80396.42	75143.01		5253.41
BEATSON, LINDA M	60721.17	60393.16		328.01
BELLESTRI, DANIEL J	79190.72	77679.96		1510.76
BENAK, SEAN B	52487.78	52198.46		289.32
BENSON, TAMMY	39674.50	33652.50	270.09	5751.91
BERGES, MARGARET E	27450.58	27450.58		
BERTOLINO, SAMUEL	94867.71	94476.99		390.72
BISHOP, ROBERT E	46680.89	41340.71	1130.44	4209.74
BLAND, BOBBY	50440.16	41563.02	6390.31	2486.83
BOMBARDIER, VICKI	76209.82	70651.15		5558.67
BOOTHBY, CANDACE	67073.85	52198.46		14875.39
BOSCO, ANTHONY	69707.53	69316.09		391.44
BOTHWELL, KIMBERLY	49211.91	47652.32		1559.59
BOWER, MARY E	70036.55	69638.69		397.86
BRACKLEY, BETHANY	27503.74	26369.46		1134.28
BRADBURY, VIRGINIA L	75709.34	73323.94		2385.40
BREWER, JANICE M	25792.32	23609.97	2182.35	
BRODERICK, JOSEPH	61139.38	58992.00	274.90	1872.48
BRODEUR, KAREN R	63414.66	55014.66		8400.00
BROWN-JONES, MARY	56226.56	49901.67		6324.89
BROWN, DIANE G	75848.45	71650.79		4197.66
BUONICONTI, PATRICIA	28240.37	27862.15		378.22
BURKE, JAMES K	59312.93	50537.22		8775.71

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
BURKE, JEFFREY W	60861.21	53346.72		7514.49
BUTLER, DANIEL	47540.04	44571.54		2968.50
CABRAL, KIMBERLY A	60721.17	60393.16		328.01
CACCIATORE, SHAREN	53167.56	50935.81		2231.75
CADET, NIOLA	35503.84	35171.79		332.05
CAHILL, SUSAN L	72572.47	66661.78		5910.69
CALIRI, MICHAEL	94140.37	84545.25		9595.12
CALLAHAN, JOSEPH K	47533.23	41201.90	4814.87	1516.46
CAMERON, JOHN E	57437.29	46067.23	10778.50	591.56
CANTILLO, VICKI	75831.95	73747.55		2084.40
CARVEY, JACQUELINE	39610.65	38469.65		1141.00
CASEY, NANCY	48826.87	48314.46		512.41
CASEY, PATRICIA	42611.71	39689.13		2922.58
CESARIO, CAROLINE E	30451.41	28725.17		1726.24
CLAPP, KATHLEEN A	30772.38	28243.62		2528.76
CLASBY, KAREN	103982.98	103837.59		145.39
COBBETT, TIMOTHY	53038.16	49901.67		3136.49
COLBURN, BETHANY L	65103.05	59173.43		5929.62
COLELLA, BRIANNE	58264.84	53861.46		4403.38
CONARD, WILLIAM	106933.57	105502.10		1431.46
CONNELLY, NANCY	117589.70	112704.48		4885.22
CONNOLLY, DONNA M	56272.66	49901.67		6370.99
CONNOLLY, GEORGE F	49637.47	39336.40	8076.66	2224.41
COTTON, JOSEPH	92670.28	77524.56		15145.72
COUTO, BETHANY	45413.94	45719.68		305.74-
COUTURE, THERESA A	58695.04	56765.88		1929.16
CRAWFORD, CHRISTOPHER	46000.56	41131.76	1890.00	2978.80
CRIBBY, JENNIFER A	47291.30	44937.56		2353.74
CRON, RUSSELL S	41883.40	38992.98		2890.42
CRONIN, JOHN J	41822.92	40944.40	294.76	583.76
CROWELL, JEYASHANTI	72092.84	68662.42		3430.42
CUDMORE, JOANNE	35590.86	35590.86		
CULHANE, KATHLEEN	36628.15	33624.50	1956.53	1047.12
CULLY, DIANE	57357.67	57028.49		329.18
DALEY, KATE	39140.02	38469.65		670.37
DALEY, LISA	34058.70	34058.70		
DALY, FAITH	43636.18	40908.61		2727.57
DECOSTA, CYNTHIA	85706.05	84919.69		786.36
DELVECCHIO, STEPHEN	74985.28	70882.05		4103.23
DERANIAN, HELEN	47499.92	47499.92		
DISHAROOM, ANGELA	65089.91	63161.09		1928.82
DOUCHETTE, KENNETH R	54885.89	40908.53	12138.12	1839.24
DREYFUSS, PERI E	26821.42	26462.20		359.22

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
DRUMMEY, AMY E	35029.02	34237.00		792.02
DUGGAN, PATRICIA B	51528.92	51246.26		282.66
DUNCAN, CHRISTINA	48507.28	44897.76		3609.52
DZIERGOWSKI, JEANNE	79028.22	73447.52		5580.70
EBAI, JOHN	26428.72	25858.70		570.02
EBERT-PINA, JENNA	42736.62	41930.49		806.13
EBERT, JENNA	7971.18	7971.18		
EL KHOURY, SANDRA K	55460.65	54912.47		548.18
ELDEN WEISBERG, TOBI	84795.29	69638.69		15156.60
ELIOT, SUSAN	74357.52	70882.05		3475.47
ELLERTSON, THERESA	42619.68	42382.28		237.40
FAHERTY, JILL N	62629.46	58580.81		4048.65
FAISON, LATISHA	52979.28	52198.26		780.82
FAMULARE, MARY T	55852.14	54965.91		886.23
FANCHER KELLEY, KIMB	64286.16	63234.94		1051.22
FEINBERG, JAIMEE	25420.48	24998.48		422.00
FEINSTEIN, JUDITH	67091.61	60557.95		6533.66
FELLMAN, FERN D	76075.12	69437.33		6637.79
FERNANDES, TINA M	25141.70	24893.70		248.00
FICHERA, MARY S	79872.10	72894.47		6977.63
FITZGERALD, MAUREEN	33511.70	28421.54	463.49	4626.67
FITZROY, STACY L	62978.46	56231.85		6746.61
FLANAGAN, LEO	45951.84	45951.84		
FLANIGAN, ELAINE M	48602.86	47875.31		727.55
FLYTHER, KELLY L	76730.17	75439.39		1290.78
FOLAN, DAWN	53801.77	50806.78		2994.99
FOLEY, JOANNE	86673.03	70275.89		16397.14
FONTAINE, PIERRE	47807.34	46893.21		914.13
FRATTASIO, JENNIFER	50707.80	49901.67		806.13
FREITAS, CHRISTINE E	28240.37	27862.15		378.22
GALVIN, PATRICE	56400.00	19600.00		36800.00
GARCIA, MARIA D	35829.94	35437.17	54.81	337.96
GASSETT, TIFFANY A	43942.43	40205.47		3736.96
GEREMIA, KATHRYN E	29370.62	28869.23		501.39
GILBERT, TERESA L	47321.54	41776.54		5545.00
GILLIN, DIANNE	74049.70	72230.49		1819.21
GILLIN, JESSICA	58714.10	55444.81		3269.29
GILLIS, TRACY	57010.54	49140.27		7870.27
GIONI, NATALIA	73305.99	67081.73		6224.26
GLENNON, PATRICIA	34654.37	34432.33		222.04
GODBOUT, DAVID	48197.80	44937.56		3260.24
GOITIA, ERIN	47222.80	44937.56		2285.24
GOOD, LINDA L	73858.66	69638.69		4219.97

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
GRAY, GERSHAM N	28240.37	27862.15		378.22
GREEN, STACEY R	30633.80	28991.30		1642.50
GRUTCHFIELD, DOUGLAS	26898.56	27606.42		707.86-
GUERRA, JOHANNA M	27844.58	27471.66		372.92
GUZMAN, MARK A	27597.60	26613.60		984.00
HANLEY, SHEILA M	80411.48	72802.07		7609.41
HANSEN, GWENDOLYN	26613.60	26613.60		
HARDY, AMY	60340.10	59043.58		1296.52
HARJULA, GREGORY	48544.01	42382.28		6161.73
HARRINGTON, ANN S	56013.48	55710.90		302.58
HARRIS, SONYA	27408.94	27408.94		
HASKELL, MEGAN	39686.13	38469.65		1216.48
HAWKO, KATHLEEN A	646.20	646.20		
HAYNES, CARLTON K	27885.52	27885.52		
HAZELL, CHARLOTTE	79158.60	72802.07		6356.53
HENDERSON, MARY P	28246.08	27471.66		774.42
HENNESSEY, MICHAEL T	40201.03	35608.00	2580.75	2012.28
HENNESSEY, PATRICK T	50020.08	40710.44	6771.38	2538.26
HERTZEL, LILLIAN E	68803.78	63161.09		5642.69
HILL, DAVID E	66740.21	60479.76	6034.37	226.08
HINKELL, ALYSSA	49959.68	42382.28		7577.40
HINTHORNE, WILLIAM R	47312.11	41652.47	2319.03	3340.61
HOK, TIVICHHEKA	49987.79	40908.61		9079.18
HOLLAND, SUSAN	75520.98	72802.07		2718.91
HOLLAND, TANYA M	51132.30	50618.97		513.33
HOLLERAN, ANN B	73128.47	73120.68		7.79
HOLMES, KATE	49680.03	44897.76		4782.27
HOMER, JUYUN L	41154.18	40908.61		245.57
HOOD, GREGORY	30884.88	30884.88		
HOROWITZ, STUART	69136.61	68757.35		379.26
ISRAEL, MARCIA	89429.22	72260.97		17168.25
JOHNSON, GEOFFREY	49239.94	46781.59		2458.35
JONES, ELISA	45180.52	41776.54		3403.98
JONIEC, ARI	47528.28	43133.35		4394.93
KADE, MARION E	82790.94	73447.52		9343.42
KAPLAN, PAUL L	79394.03	70882.05		8511.98
KAPLAN, STACEY M	72991.66	69638.69		3352.97
KAYE, JILL	75374.16	70882.05		4492.11
KENNEDY, ALISSA	64582.57	62104.44		2478.13
KEVENY, KATHLEEN	76809.82	72154.29		4655.53
KHOSLA, LYNN	43111.68	42382.28		729.40
KILEY, KATHRYN J	70454.72	67687.09		2767.63
KILMURRAY, DAVID	46810.20	41943.27	1208.37	3658.56

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
KING, JACQUELYN R	59697.60	58580.81		1116.79
KINGSLAND, SANDRA	46306.14	42658.17		3647.97
KINGSTON, KATHLEEN	39139.33	38924.58		214.75
KNAPP, ANN	88955.41	81758.13		7197.28
KOWALSKI, REBECCA	57698.38	56765.88		932.50
KUE, YEU	45000.02	45000.02		
KUNKEL, ANGELA	33429.24	33429.24		
KUPIEC, KRAIG	42193.04	40908.61		1284.43
KURKER, IQBAL	54700.70	54402.52		298.18
LALOND, CHRISTINE	76128.34	68662.42		7465.92
LANDMAN, JONATHAN	118649.15	118483.29		165.86
LANE, GRETCHEN G	40339.10	39353.60		985.50
LE PERA-FOURNIER, ER	41657.18	41428.60		228.58
LECLAIR, STEPHEN T	85060.68	69638.69		15421.99
LENNON, EMILY	42219.00	38836.00		3383.00
LEONARD, PATRICK	85650.30	73899.39		11750.91
LETOURNEAU, CHRISTIN	55525.09	50909.10		4615.99
LEVINE, LESLEY S	27771.40	25580.94		2190.46
LIATSOS, KENNA L	84045.83	81204.78		2841.05
LINKHART, KRISTEN	50184.14	49140.27		1043.87
LOLLI, JANICE	80999.44	72170.04		8829.40
LOO, LINDA	69399.72	67687.09		1712.63
LOPES, MARK	50157.34	39881.47	8927.16	1348.71
LOVELY, KATHLEEN	25861.84	23697.80	21.40	2142.64
MACDONALD, LISA J	62570.50	60393.16		2177.34
MACDONALD, WILLIAM	56892.73	52072.74		4819.99
MACGREGOR, HEATHER	49631.96	45326.86		4305.10
MACNEILL, ANN P	30629.72	28286.86		2342.86
MACOMBER, SHERRI	40752.25	39347.71		1404.54
MAGED, BARBARA	54955.90	54955.90		
MAHER, MICHAEL	70016.91	69638.69		378.22
MAHONEY, ELIZABETH	39448.88	38469.65		979.23
MAHONEY, KEVIN	52511.92	51246.26		1265.66
MALKASIAN, PAUL	31702.01	24153.92		7548.09
MALONEY, JAMES J	59889.62	42907.80	10530.77	6451.05
MANNING, KAREN M	69596.21	67522.29		2073.92
MANNIX, JAYMEE C	60232.20	52796.86		7435.34
MANOS, ERIKA	52944.82	47423.32		5521.50
MARSIGLIANO, HUI NIN	68701.51	64728.62		3972.89
MARTENS, DAWN M	25299.18	24353.85		945.33
MASSEY, JACQUELINE	30180.50	29246.00		934.50
MATTA, ANDREA S	67635.87	65219.07		2416.80
MCCOLGAN, SUSAN B	32328.48	32328.48		

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
MCCONNELL, JAN M	66250.35	69638.69		3388.34-
MCCRACKEN, GAYLE	42307.75	42307.75		
MCFADDEN, SANDRA E	76191.71	75836.05		355.66
MCGRATH, MELISSA A	45652.47	43693.99		1958.48
MCKENNEY, CAROLINE J	50106.41	47652.32		2454.09
MCMILLAN, JOEL T	64328.43	60479.76	3622.59	226.08
METTHE, CHERYL	60721.17	60393.16		328.01
MICOZZI JR, NICOLA	25234.97	24429.13		805.84
MILEY, CHRISTINE	2437.62	2437.62		
MILEY, DAVID	66473.55	61150.26		5323.29
MONSOUR, MARYANNE	45000.09	45000.09		
MONTAVON, MICHELE C	29230.74	29230.74		
MONTGOMERY, SHARON L	62939.31	60393.16		2546.15
MOORE, STEVEN	109951.66	109470.85		480.81
MOORE, THOMAS W	55387.13	53346.72		2040.41
MORAN, CAROL A	57544.42	52198.46		5345.96
MORGAN, DEBRA	29794.88	29734.88		60.00
MORONG, ROBERT	41657.18	41428.60		228.58
MORREALE, FRANCIS	61670.17	60393.16		1277.01
MORSE, JENNIFER	59398.84	54402.52		4996.32
MOYNIHAN, DOROTHY A	61006.36	57550.73		3455.63
MULLEN, KIMBERLY A	57961.18	55145.86		2815.32
MULLENHOFF, ROBIN	28160.30	29776.30		1616.00-
MURPHY, DANIEL M	49829.32	41333.43	6210.04	2285.85
MURPHY, MEGHAN	53901.15	51778.01		2123.14
MYERS, CHARLES J	63830.84	43438.36	10716.78	9675.70
NAPIERATA, CYNTHIA A	51486.02	47875.31		3610.71
NAUYOKAS, CHARLENE	73476.19	69638.69		3837.50
NELSON, MARGUERITE J	32171.30	28337.28		3834.02
NERBOSO, NICOLAS	73846.44	73447.52		398.92
NEWELL, JONATHAN	51749.06	49522.07		2226.99
NICHOLSON, ANN-MARIE	72156.61	67573.26		4583.35
NORRIS, IRIS S	73220.34	68662.42		4557.92
NUNES, DONNA L	20971.78	20673.60		298.18
O'BRIEN, MEAGHAN E	35569.70	32465.52		3104.18
O'CONNELL, SHARON	74746.44	73447.52		1298.92
O'MEARA, KATHARINE M	85191.62	72802.07		12389.55
O'MEARA, PATRICIA M	32889.44	31639.44		1250.00
O'NEIL, REGINA	49364.48	46393.16		2971.32
ONORATO, KERRY H	27449.48	27081.85		367.63
OWENS, MARIE	37878.05	36628.55		1249.50
PALUMBO, LAURA E	45406.30	44937.56		468.74
PAN, SABRINA	41431.03	41176.17		254.86

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
PAPADOPOULOS, TRESA	54801.88	54261.65		540.23
PAQUETTE, LINDA A	80923.14	78111.85		2811.29
PARSONS, CHERYL M	72276.17	60393.16		11883.01
PASQUANTONIO, WM L	65607.69	49481.40	10247.65	5878.64
PEARL-OHIMOR, CARMA	55703.70	54402.52		1301.18
PEARSON, REBECCA L	58341.84	56712.20		1629.64
PENO, JESSE	52712.06	46643.93		6068.13
PERRY, SHEILA	55261.78	52198.46		3063.32
PICARD, KATHLEEN A	31477.40	30731.40		746.00
PIERRE-LOUIS, WOODLY	49753.43	42382.28		7371.15
PILLARELLA, ROBERT	93964.37	76164.65		17799.72
PITT, DOROTHY B	34928.05	29631.85		5296.20
POOR, DAVID	81547.22	57524.40	22955.86	1066.96
PORTER, JANIE E	25319.21	22946.94		2372.27
POWELL, LISA R	25501.06	21681.97		3819.09
POWERS, FRANCES M	37998.05	36628.55		1369.50
PULIAFICO, CARLA	51826.44	49901.67		1924.77
PURDIE, JESSIE J	47888.55	44937.56		2950.99
RAMSEY, CARLA	48932.92	44897.76		4035.16
REA, KATHLEEN	64995.30	59570.76		5424.54
REGO, HOPE	41656.50	38167.27		3489.23
REGO, SARA C	26493.49	25330.24		1163.25
RESENDES, KAREN	40104.63	38469.65		1634.98
REYNOLDS, KATHLEEN A	56329.54	54912.47		1417.07
RICHARD, KAREN	54551.66	49901.67		4649.99
RICHARD, MICHELLE L	64532.21	63049.61		1482.60
RICHARDSON, JOHN	57611.45	42850.98	13213.81	1546.66
RIDDICK, CYNTHIA S	52074.02	51640.37		433.65
RIDOLFI, JONATHAN E	56708.09	48841.09		7867.00
RIEL, LETITIA	65114.40	64728.62		385.78
RIGALI, ALEXANDRA M	56348.85	50685.44		5663.41
RODMAN, AMY MERYL	69954.98	68662.42		1292.56
RODRIGUEZ CRUZ, PRIS	31468.88	30884.88		584.00
ROGERSON, REBECCA L	4931.91	4375.29		556.62
ROGOZIN, JULIA	45875.79	40908.61		4967.18
ROOS, LESLIE G	76557.30	70882.05		5675.25
ROSEN, KRISTEN	45365.60	40175.67		5189.93
ROSEN, MONA L	84306.19	67036.73		17269.46
ROTHKOPF, SUSAN	56541.39	56231.85		309.54
ROZENBLYUM, TATYANA	66387.99	66015.19		372.80
RUDDEN-HORGAN, SUSAN	74648.91	69638.69		5010.22
RUFFO, JOSEPH	47944.88	46045.68		1899.20
SAIA, JOSEPH A	40447.15	40205.47		241.68

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
SANTOS, PAUL M	31067.38	30884.88		182.50
SARES, DAWNA M	71764.53	66557.44		5207.09
SARNOWITZ, BRENDA I	25133.34	22946.94		2186.40
SARVELA-POLK, KRISTI	72773.96	71031.95		1742.01
SAUNDERS, SHARON	71267.02	70882.05		384.97
SAXON, KARYN M	71788.20	63873.08		7915.12
SAYER, JAMES W	71773.91	69638.69		2135.22
SCAFIDI, DIANNE	70326.98	68662.42		1664.56
SCALFANI, NICOLE M	28346.69	24050.53		4296.16
SCHILLBERG, IRENE F	55617.40	53149.31		2468.09
SEARS, JANE	71527.72	67687.09		3840.63
SEDERSTROM, RICHARD	28400.00	1200.00		27200.00
SELENKOW, BARBARA J	36258.66	32633.18		3625.48
SHARFSTEIN, FREDDA R	71267.02	70882.05		384.97
SHARKEY, MEGAN E	43879.68	42382.28		1497.40
SHEA-POHL, JILL	56796.89	56231.85		565.04
SHEEHAN, JOHN J	100883.26	92861.08		8022.18
SHERIDAN, MICHAEL J	26072.84	22062.94	2737.61	1272.29
SILVERMAN, RICHARD	169089.16	169089.16		
SIMES, ALLYSON W	43785.39	42658.17		1127.22
SKARINKA, CHERYL A	67199.53	58864.03		8335.50
SKIFFINGTON, RINDI E	77565.75	67149.37		10416.38
SKOLSKI, JESSICA	61024.05	54772.48		6251.57
SMITH-MICHAELS, LAUR	92701.66	80641.49		12060.17
SMITH, ERIN	51663.16	49901.67		1761.49
SMITH, KATHLEEN M	40301.55	33494.52	4111.06	2695.97
SMITH, MAUREEN	70485.57	68497.82		1987.75
SMITH, MELISSA	66635.58	64728.62		1906.96
SMITH, SUSAN B	26865.88	26542.15		323.73
SOLOMON, LESLIE A	68812.61	60557.95		8254.66
SOUFY, DOROTHY A	45225.79	41776.54		3449.25
SPARKS, MICHAEL T	51293.93	41644.50	7035.41	2614.02
SPEEDE, WANDA	92855.83	92769.29		86.54
STADFELD, ELAINE	73910.36	72712.65		1197.71
STANTON, JOHN J	30510.00	30510.00		
STAZINSKI, JOHN W	25419.36	20209.09	4046.82	1163.45
STEIN, KAY F	71745.34	68662.42		3082.92
STEINBERG, CAREN LEE	77587.02	70882.05		6704.97
STONE, ROBERT	94359.58	90224.42		4135.16
STULL, ANGELA M	73012.45	62370.22		10642.23
SUGARMAN, ARLENE	97658.52	84057.08		13601.44
SUGLIA, EDWARD	47214.32	47214.32		
SULLIVAN, CHRISTOPHE	42446.55	40959.60	918.39	568.56

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
SULLIVAN, GLORIA J	54034.81	48472.94		5561.87
SULLIVAN, LAURA	89985.26	80167.11		9818.15
SULLIVAN, ROBERT G	53153.97	49555.20	3263.25	335.52
SUNG, ANITA	41332.73	40612.15		720.58
SWEENEY, JOHN	32999.98	32999.98		
SWEENEY, MARGARET	44735.12	57550.73		12815.61-
SYIPHER-LOPES, CYNTHI	35769.20	35769.20		
TANGUAY, HEIDI	59461.39	56231.85		3229.54
TAO, MING	25638.09	24809.80		828.29
TARCA, KATHERINE E	26590.26	20294.43		6295.83
TAVARES, MATTHEW	70806.86	57550.73		13256.13
TESORO, KATHLEEN A	58032.21	53346.72		4685.49
THIE, ANNE	71437.18	67959.36		3477.82
THOMPSON, ANDREA	48060.64	44060.64		4000.00
THOMPSON, STEVEN W	71567.16	69638.69		1928.47
TILDEN, MARIA A	35035.33	33451.20		1584.13
TOLSON, DONNA	39572.92	33728.92		5844.00
TOMEK, LORNA E	27338.34	26972.20		366.14
TOPHAM, LAURA	29210.04	28286.86		923.18
TURNER, BRIAN	84808.31	84176.01		632.30
VENISKY, ANDREA	41895.25	40205.47		1689.78
VENTURA, LORRI	104864.28	87460.08		17404.20
VICKREY, SEAN	59425.64	50107.23		9318.41
VICTOR, SUSAN	53793.30	53495.12		298.18
VIERRA, DENISE M	52785.96	48968.00		3817.96
VIGUE, KAREN H	30769.20	30769.20		
VLIEGER, EILEEN	50885.93	50572.85		313.08
WALKER, EMILY	72686.45	68497.82		4188.63
WARGO, ROBERT	47761.66	42602.00		5159.66
WARN, VIRGINIA	48890.20	46404.28		2485.92
WEIAND, EDWARD K	90119.62	76164.65		13954.97
WELCH, WILLIAM C	65179.11	64784.60		394.51
WHEELER, JAMES	83527.42	69638.69		13888.73
WHITE, KELLY A	70991.38	63620.88		7370.50
WILLIAMS, CAROLYN J	45516.26	43687.70	333.56	1495.00
WILLIAMSON, EMILY K	34772.76	34772.76		
WILSON, JUDITH A	62900.32	57670.98		5229.34
WOODSON, SHERRIL	58549.04	56765.88		1783.16
WRIGHT, BETH	35639.76	35639.76		
WRIN, CHERYL	48609.38	48499.88		109.50
YOULDEN, MARY D	45666.40	45666.40		
YOUNG, MATTHEW	45903.42	44596.18		1307.24
YOUNG, MICHAEL P	50212.69	39771.85	8204.22	2236.62

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
YOUNG, RUSSELL J	55074.51	40205.47		14869.04
YU, ANGELA	58962.36	57550.73		1411.63
ZAVATSKY, SUZANNE L	29742.72	29128.31		614.41
ZINI, PATRICIA	5773.14	5773.14		

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
ABRAMSON, MARC	101079.62	53418.12	26278.30	21383.20
ALEXOPOULOS, WILLIAM	1.00			
ANDERSON, BRUCE	75342.73	54603.78		20738.95
AUDETTE, ROBERT G	59421.98	48879.96	2259.22	8282.80
AVERY, DAVID W	108209.96	61315.96	12095.71	34798.45
BAKER, RENA E	60754.65	60.114.65		640.00
BAXTER, BILL T	72780.45	56010.70	16069.75	700.00
BEAL, MICHAEL	133675.90	52790	41258.69	39566.77
BINNALL, THOMAS W	64650.23	48753.64		15896.59
BOUCHE, ELIZABETH M	40912.19	40526.31		385.88
BOULEY, GREGG S	40333.70	40333.70		
BREWER JR, WILLIAM R	90355.05	48754.34		41600.71
BRINGARDNER III, JOHN	111314.05	52617.18	12300.02	46396.85
BROWN JR, RICHARD	4072.47	4072.47		
BROWN JR, RICHARD	1.00			
BROWN, RICHARD	23077.33	23077.33		
BURGESS JR, JAMES F	1.00			
CALLAHAN, BRETT J	46518.39	41959.32	3859.07	700.00
CAMPBELL, JAMES H	51946.61	51946.61		
CASEY, RONALD B	58633.36	50704.57		7928.79
CASSFORD, RONALD J	95373.82	61156.70		34217.12
CHAPLIN, JEFFREY S	93452.65	52301.50	13256.65	27894.50
CHOBANIAN, MARK G	59366.07	49565.60	8580.47	1220.00
CLARK, DAVID A	128376.31	56747.38	13003.59	58625.34
CLEGGETT, SUSANNE R	50489.15	50489.15		
COFFMAN, JOANNE	38452.34	38088.52		363.82
CONNOR, JAMES	109164.17	64618.50		44545.67
CONNOR, JAMES P	6628.22	3877.11		2751.11
CONNORS, PATRICK J	56238.53	48753.64		7484.89
CONNORS, PAUL J	1.00			
CORBETT, EDMUND F	99892.53	48879.96	41833.77	9178.80
COURTNEY JR, JOHN M	138192.78	68673.07	26186.37	43333.34
COX, JASON M	60043.88	48753.64		11290.24
CROCKETT, ALFRED G	62046.29	50173.60	11172.69	700.00
CRONIN, CAROL	42898.95	42018.91		880.04
CROWLEY, NEIL	67853.11	56010.40	11142.71	700.00
CROWLEY, RICHARD	99137.73	65699.51	8611.32	24826.90
CRUZ, MIGHUEL A	19726.22	12886.44	2590.28	4249.50
CRUZ, MIGUEL	14482.78	11045.52	2135.76	1301.50
DARCHE, CHERYL A	43719.04	42799.02		920.02
DEBRAUX, TAWANA ANN	46367.73	45930.25		437.48
DEYO, FLOYD T	32215.86	32215.86		
DICKERSON, NICOLE	36011.54	29620.72	2396.72	3994.10
DISHAROOM, CAPREE C	44709.92	44287.94		421.98

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
DONNELLY, KEVIN	91511.13	49036.05	16470.07	26005.01
DONOVAN, KEVIN L	65394.98	48753.64		16641.34
DONOVAN, RICHARD F	79388.07	61156.70		18231.37
DOYLE JR, JOHN J	60138.41	56010.40	3428.01	700.00
DUPRAS, JOSEPH W	48910.60	44154.24		4756.36
EATON, BRUCE E	58345.13	48753.64		9591.45
ELMAN, STEVEN M	94766.27	52790.44	12862.19	29113.64
EMBERLEY, KRISTEN W	61731.00	48953.88	7043.12	5734.00
EMERSON, ROBERT	117196.52	61315.80	14524.73	41355.99
EVANS, THOMAS G	68871.79	48753.64		20118.15
FABRIZIO, GEORGE	56064.74	55535.76		528.98
FISHER, JASON M	93900.33	58544.57	20733.66	14622.10
FISHER, THOMAS J	1.00			
FOLEY, CHARLES D	114444.05	108102.47		6341.58
FORD, DANIEL R	72317.14	49074.00	5729.38	17513.76
FRANCIS, FLOYD J	84142.36	53279.12	17242.74	13620.50
FRAZIER, GLENN B	128859.72	52790.44	29922.90	46146.38
FREW, PAUL C	70746.36	50757.91		19988.45
FUREY, ELIZABETH A	37093.47	37093.47		
GALVAM, JOSEPH W.	1.00			
GEARY, DANIEL E	63755.08	48753.64		15001.44
HAMELBURG, DAVID E	60431.43	48753.64		11677.79
HAMELBURG, JOHN J	149439.02	74477.92	17527.17	57433.93
HARRINGTON, ROBERT J	62480.89	61069.73		1411.16
HARTE, CHERI E	54122.26	44894.74		9227.52
HAYWARD, JAMES P	111632.41	53279.12	13763.99	44589.30
HOEY, DENNIS	80104.06	63767.20	14676.86	1660.00
HOWARD, BRIAN P	73175.92	73175.92		
HUGHES,RICHARD T	81625.37	52625.58	10555.95	18443.84
HUNT JOSHUA R	69607.85	45569.23	2023.02	22015.60
HURLEY, JAMES J	83694.75	61156.70		22538.05
HURLEY, JAMES M	1.00			
ISKRA, ROBERT J	62402.57	52790.44	4092.05	5520.08
JACKSON, KAMAL	102616.41	63118.02	9562.32	29936.07
JOYCE, THOMAS G	105394.54	65504.00	36803.34	3087.20
KANE, CAROLYN J	27854.78	27093.90		760.88
KAPLAN, DAVID C	1.00			
KARSAY, ALBERT J	93418.34	61156.70		32261.64
KENNEY, MAUREEN C	1.00			
KENT, ANN	45940.51	45078.43		862.08
KITTREDGE, MARK	1.00			
KOURAFAS, PETER A	43457.63	40853.49		2604.14
KRAKOWSKI, JOHN	60307.41	49565.60	10041.81	700.00
KRECKLER, DANIEL J	86683.68	68495.61		18188.07

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
LABELLE, THOMAS	77013.98	54603.78		22410.20
LACERDA, CHRISTINE G	45009.88	39781.06	4456.34	772.48
LAFLEUR, GREGORY T	80523.48	48753.64		31769.84
LANE, MICHAEL J	56082.02	54667.38		1414.64
LAPAGLIA, SCOTT	76388.03	48753.64		27634.39
LEGRICE, ROBERT C	93338.63	54745.68	10835.60	27757.35
LEVREAU, STEPHEN P	64404.11	63884.11		520.00
LEWIS, FREDERICK J	58876.73	38237.70		20639.03
LITALIEN, MARC F	48920.34	30541.86	6261.50	12116.98
LOKEMAN-MATTIE, MARG	52546.83	48870.02		3676.81
LUCAS JR, ARTHUR J H	85148.41	67161.60	16006.81	1980.00
LUCAS, GEOFFREY	106351.20	52301.50	38811.70	15238.00
LUCEY, RICHARD P	85330.13	56661.70	8748.82	19919.61
LYNCH, RICHARD P	58852.23	54603.78		4248.45
LYONS JR, RICHARD D	101457.99	71427.18		30030.81
LYONS, PAUL W	75620.05	60964.70		14655.35
MACDOUGALL, PRISCILLA	48942.02	47648.18		1293.84
MACGREGOR, LORRAINE	52179.58	51339.58		840.00
MALONE, MEGHAN R	52931.20	52931.20		
MARAG, ANTHONY T	100666.31	58870.67	13737.99	28057.65
MAZUREK, KALIN E	12215.70	8278.92		3936.78
MCCARTHY, JOHN J	68881.15	48753.64		20127.51
MACACRTHY, MICHAEL E	63063.15	48753.56		14309.59
MCCORMICK, MELISSA A	96499.24	53870.86	12561.15	30067.23
MACDONALD, KRISTIN M	58383.49	45930.12	12015.89	437.48
MCDONNELL, KEVIN S	69385.10	48723.41		20661.69
MCELROY, JAMES E	69141.60	67161.60		1980.00
MCNAMARA, WILLIAM F	115908.82	65275.45	22840.91	27792.46
MCNEIL III, DONALD S	54923.73	48753.64		6170.09
MCNEILL JR, GEORGE M	146768.76	73506.76	22165.82	51096.18
MCNEIL, MARY-CATHERINE	79108.45	78108.45		1000.00
MCVEIGH, JOHN P	68225.17	68225.17		
MESSIA, JOSEPH R	71714.18	48753.64		22960.54
MICHAUD, CHARLES A	79188.76	78108.76		1080.00
MONTEFORTE, MICHAEL	68126.79	47929.08		20197.71
MORGAN, DOUGLAS P	51953.38	24699.38	10786.80	16467.20
MORSE, CHRISTINE R	85361.97	53279.12	21761.64	10321.21
MORSE, STEPHEN A	122533.33	53429.24	42683.88	26420.21
MURPHY, DAVID C	67362.51	67362.51		
NATAUPSKY, MINA	36353.34	35501.27		852.07
NELSON, MARY A	50040.14	48626.30		1413.84
NELSON, MICHAEL P	60173.43	48753.64		11419.79
O'DONNELL, DANIEL S	47184.82	47184.82		

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
O'CONNELL, WILLIAM C	77296.19	62092.80	9221.79	5981.60
OLEARY, ARTHUR	75625.35	61086.72	12918.63	1620.00
O'LEARY, EDWARD T	100359.91	68673.57	4334.33	27352.01
OWENS, DORIS LORETTA	48237.98	47317.98		920.00
PACE, WILLIAM F	94768.77	65445.62	11893.05	17430.10
PANTAZELOS, GEORGE	122009.08	52912.11	20783.92	48313.05
PAPADIMTRIOS, LISA	27140.19	23130.90		4009.29
PASQUANTONIO, PAUL	55388.21	50704.57		4683.64
PENTZ, WILLIAM	51145.60	47695.20		3450.40
PHINNEY, ANTHONY M	51680.01	44894.74		6785.27
PIERRE-LOUIS, JEAN A	49080.14	48626.30		453.84
PORTER, PAUL	139758.68	110010.50		29748.18
POTTER, RICHARD J	85013.83	48753.64		36260.19
PREVITI, JOHN N	105689.73	48753.64		56936.09
PRINCIOTTA, MICHAEL	57065.53	48753.64		8311.89
RENNIE, MICHAEL C	77035.83	54603.78		22432.05
RICHARD, JEAN M	52254.54	51494.54		760.00
ROYER, ALAN P	100727.70	48753.62		51974.08
RYAN, KINNON O	47144.38	23339.85	13726.41	10078.12
SALAMONE, KALIN E	52830.91	39650.16		13180.75
SAROFEEEN, MARK G	77512.52	64575.20	12237.32	700.00
SAROFEEEN, PETER M	98390.80	73288.40	23042.40	2060.00
SASS, CHERYL D	54035.63	43492.89	10093.36	449.38
SCHIAVO, THOMAS J	118065.15	73509.20	42255.95	2300.00
SHANNON, PATRICK	47578.89	42207.60	4671.29	700.00
SHERMAN, SCOTT C	76452.85	49987.39	6886.57	19578.89
SIBERT, SCOTT	125511.47	52790.44	4952.89	67768.14
SILVIA, PENNY L	73288.05	49840.92	8437.13	15010.00
SLAVINSKY, STEPHEN	51284.38	48530.54		2753.84
SMYTH, PAUL C	114419.82	56661.70	18259.87	39498.25
SOLOW, HOWARD A	104262.35	48879.96	3366.66	52015.73
SPIRO, THOMAS D	88154.28	74727.56	11486.72	1940.00
SPROULES, CHRISTOPHER	46275.36	41380.00	3367.76	1527.60
SPROULES, LINDA M	60871.16	59591.16		1280.00
SPROULES, TIMOTHY D	61697.38	48753.64		12943.74
STAFFIER, CRAIG M	55527.56	34946.40	12637.06	7944.10
STANTON, LISA	30861.76	24798.18		6063.58
STEWART, JOHN B	61423.59	49565.40	11158.19	700.00
SULLIVAN, ARTHUR M	141609.10	68673.79	37932.30	35003.01
SULLIVAN, JOHN A	87694.77	66221.13	2057.44	19416.20
SULLIVAN, PAULINE M	44437.63	43455.55		982.08
SUTHERLAND, JAMES E	56540.38	32393.38	8193.30	15953.70
TEED, EDWARD	60042.03	48753.64		11288.39
THISTLE, CHARLES J	110934.37	74811.26	8156.61	27966.50
TOOMEY, STEPHEN	58833.76	58833.76		

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
TRACEY-MCNULTY, DIANE	39257.42	38967.76		289.66
TUITT, MICHAEL D	99238.37	56689.17	26541.22	16007.98
WALSH, CHRISTOPHER J	65566.13	48753.64		16812.49
WEBBER, MICHAEL	81889.99	69511.38		12378.61
WELLS, RICHARD W	1.00			
YOUNG, DONALD E	60031.12	59591.12		440.00
YOUNG, KERRY L	76697.08	50477.44		26219.64
ZADAI, ANNE	45667.03	40917.45	4749.58	
ZECCHINI, DAVID A	103866.12	102586.12		1280.00



Marybeth Nearen, School Committee, Stephen Slavinsky, Animal Control Officer, Mary C. McNeil, Building Commissioner, John McVeigh, Director of Public Health, Loretta Owens, Town Collector/Treasurer, Stephen Toomey, Town Accountant, James H. Campbell, Director of Veterans Services, Donald Young, Wire Inspector, Dr. Richard Silverman, Superintendent of Schools, Bud Deyo, Director of Recreation, Rena Baker, Director of Elder Services, Charles Michaud, Library Director, Sharon Swain, School Committee, Richard J. McCarthy, Town Planner, Kevin Reilly, Town Moderator, Richard Goodhue, Chairman Planning Board, David Murphy, Executive Secretary, Linda Sproules, Administrative Assistant, Brian Howard, Town Clerk/Registrar, Jolanta Briffett, Principal Assessor, Paul Meoni, School Committee, Michael Lane, Personnel Director, and Charles Foley, Fire Chief

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Board of Selectmen	961-0911
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Dept. of Public Works	961-0940
Sewer Division	961-0941
Water Division	961-0942
Highway Division	961-0943
Engineering Division	961-0950
Fire Department	963-3131
Personnel Director	961-0909
Plumbing Inspector	961-0920
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector	961-0913
Town Planner	961-0936
Town Treasurer	961-0934
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930

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